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Wage Rates, Salaries and Hours of Labour in Nova Scotia 1981

Nova Scotia
Department of
Labour and Manpower
Research Division

Economics and Research Branch
Labour Canada Travail Canada
Ottawa, Ontario

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1981 WAGE RATES, SALARIES
AND
HOURS OF LABOUR
IN NOVA SCOTIA

RESEARCH DIVISION
NOVA SCOTIA DEPARTMENT OF LABOUR AND MANPOWER
HALIFAX, NOVA SCOTIA

ECONOMICS AND RESEARCH BRANCH
LABOUR CANADA TRAVAIL CANADA
OTTAWA, ONTARIO

HON. JACK MACISAAC
MINISTER

HUGH MACDONALD
DEPUTY MINISTER

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FOREWORD

This publication contains data on wage rates, salaries and hours of labour in Nova Scotia industries as of the last pay period preceding October 1, 1980.

The report is prepared from information gathered by the Canada Department of Labour for the annual Survey of Wage Rates and Working Conditions. The Research Division of the Nova Scotia Department of Labour and Manpower has cooperated with Labour Canada in the conducting of this mail survey. The Division has translated this computerized information into detailed industrial and regional wage rate and salary statistics.

We wish to express our appreciation to the Nova Scotia employers whose participation in this survey has made possible the publication of this report.

JEAN DOBSON
DIRECTOR

Research Division
Nova Scotia Department of Labour and Manpower
Halifax, Nova Scotia
- 1982 -

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GUIDE TO THE CONTENTS OF THE REPORT

This report presents information on wage rates and salaries by occupation and on hours of work in industries in Nova Scotia. The information covers the last normal pay period preceding October 1, 1981.

TECHNICAL NOTES

The Technical Notes outline the scope of the survey and describe the methods used in compiling the information included in the report. They also explain the nature and context of the tabular material presented, the terms used in the report and the criteria for publication.

PART 1: HOURS OF LABOUR

This section provides information on standard hours of labour is included for nine major industries as well as 56 sub-industries. The average standard hours per week are shown for each industry under the headings, Office, Non-Office and where identified, Others-Non-Office. Non-Office employees include those in maintenance trades, service occupations and certain specific industry occupations.

PART 2: INDUSTRY WAGE RATES AND SALARIES

This section is composed of 40 separate industry records of occupational wage rates. These industries come under nine general headings: Agriculture; Forestry; Finance, Insurance and Real Estate; Manufacturing; Mines (Including Milling), Quarries and Oil Wells; Transportation, Communication and Other Utilities; Trade; Community, Business and Personal Service; and Public Administration. Subject to our criteria for publication, each industry record presents information for a number of occupations characteristic of the industry being surveyed.

PART 3: PROVINCIAL WAGE RATES AND SALARIES

This section provides wage rate data specific to office and non-office occupations, which were studied on a provincial basis. Included are 37 office occupations and 24 non-office occupations, for a total of 61. In these records an average salary or wage rate is identified.

PART 4: COUNTY WAGE RATES AND SALARIES

In this section, fourteen of the 18 counties provide publishable wage rate and salary data, the exceptions being Victoria, Hants, Richmond and Annapolis counties, for which none of the given responses satisfied the criteria for publication.

The records include office occupations, maintenance trades, service occupations and specific industry occupations in each county where the criteria for publication has been met. Specific industry occupations have been classified by major industries. For each occupation, the average and predominant range for the wage rates and salaries are identified.

PART 5: URBAN AREA WAGE RATES AND SALARIES

In this section, wages and salaries for six urban areas of Nova Scotia and one 'Other Urban' area were identified. Each urban area included not only the immediate city or town but also the entire surrounding area. Please see Appendix B for more details as to the delineation of each area. Data for the 'Other Urban' area is also included. Establishments in this category have operations spread throughout a number of cities or towns and, hence, cannot be defined within a single area.

PART 6: INTER-INDUSTRY AND INTER-CITY OCCUPATIONAL COMPARISONS

In this section, comparisons are provided of wage rate and salary data for those occupations which are found in the various provincial county and urban areas. These comparisons cover wage rate and salary data for 1981.

APPENDIX

This Appendix provides a map of the Province of Nova Scotia and defines a number of occupations appearing in this publication. These definitions are provided to enable users of this survey to compare job content and responsibilities of various occupations.

TECHNICAL NOTES

The complete survey of Wage Rates, Salaries and Hours of Labour covers approximately 548 establishments in Nova Scotia. Generally included are all reporting establishments having 20 or more employees in the industries and urban areas surveyed. However, returns from establishments having eight or more employees are included for the following industries: Commercial Printing; Printing and Publishing; Finance, Insurance and Real Estate; Retailers of Automotive Products; and Retail Trade.

The Federal Government conducts the survey by mail and a reporting form-questionaire containing a short description of each occupation to be surveyed is sent to the employers. Occupational descriptions are provided to help employers identify the specific jobs for which wage information is requested. The survey questionnarie is broken into four parts.

1. General Questionnaire: Provides information on number of employees and hours of work, etc.

2. Office Occupations: Includes workers engaged in clerical, accounting and secretarial activities. Office employees are typically paid on a salary basis.

3. Maintenance Trades, Service Occupations and General Labourers: These are engaged in the provision of maintenance and auxiliary services closely connected with the production process.

4. Specific Industry Occupations: Includes those occupations particularly characteristic of the industry under consideration.

NATURE AND CONTENT OF THE TABLES:

The wage information contained in this report is presented in three types of tables. The first is an industrial breakdown on a provincial basis. The industry tables show the average and predominant range for each occupation. The wage information applies to office occupations, maintenance trades, service occupations and specific industry occupations.

The second group reports data on a regional basis which includes county and urban area breakdowns. In this section, information is presented by occupational classification. The specific industry occupations have been sub-divided by major industries.

The survey includes a group of tables representing condensed wage rates for selected occupations by sex, industry, county, urban area, and by firm size. The tables are, in the main, repetitive, but because of their comparative form the reader is introduced more readily to the wage trends provincially as well as regionally.

Certain occupations were reported by the employer on both an hourly and weekly basis. Therefore, to make the data accurate and to report as many employees as possible, these occupations were separated according to their pay periods (hourly and weekly).

EXPLANATION OF TERMS

The term "average" as used in the report is the weighted average. To obtain this average, the wage rates or earnings in an occupation are multiplied (weighted) by the number of employees receiving each rate, the total product being then divided by the total number of employees in the occupation used in the calculation of the average.

The "predominant range" of rates and earnings includes the middle 80 percent of the number of all employees reported in an occupation. In other words, the remaining ten percent of the workers receive the highest figure shown in the range or more, and ten percent receive the lowest figure or less. No ranges are shown where the rates for an occupation apply to fewer than ten employees and also when there are ten or more employees having a range identical to the average.

"Standard hours per week" refer to the number of hours per week normally scheduled for office and non-office employees in an establishment and during which straight time or regular wage rates are paid. Averages of the standard hours are obtained by multiplying the number of standard hours by the number of workers in each establishment and dividing by the total number of workers.

EMPLOYEE COVERAGE

"Office Employees" include clerical, stenographic and secretarial personnel and non-supervisory white-collar technical personnel, such as, computer-personnel and draughtsmen. In addition, supervisory personnel who normally do the same work as the office employees they supervise are included.

"Non-Office Employees" include those engaged in production and assembling activities; those employed in storing, inspecting, handling, packing, warehousing, truck-driving and sales and service personnel; and driver-salesman and their helpers. It also includes employees engaged in

EMPLOYEE COVERAGE (Cont'd)

maintenance, repair, janitorial and watchman services, and supervisors who normally do the same work as the production or service employees they supervise. Personnel who are on the payroll but do not work at the establishments' locations are also included.

The survey includes employees paid on an incentive basis that is, by piece rate earnings or commission pay, in addition to the most common pay type - time rates only. Workers on a piece rate system of pay receive a predetermined amount for each unit of output while those on commission pay (usually sales personnel) received a percentage of total dollar sales volume. Employees paid by time rates are compensated solely by the hours, days or other time periods they work, regardless of their production or sales volume.

PAY PERIOD CODES

The pay period designations for the wage information are found in brackets on the right side of each page. The codes represent the following pay period:

A - Annually
M - Monthly
BW - Bi-Weekly
W - Weekly
H - Hourly

CRITERIA FOR PUBLICATION

Generally, for an average to be published, the rates which have been calculated most apply to five employees in the occupation in three establishments, or to ten or more employees in two establishments, provided that 80 percent or more of the total number of employees is not reported by one of the two establishments.

These criteria are applied for two reasons: to avoid revealing the rates paid by any one establishment, and to ensure a reasonable degree of representiveness of the data.

Unreported industries and wages and/or salaries throughout this publication do not indicate that they do not exist but that the information is not publishable due to the above criteria.

CRITERIA FOR PUBLICATION (Cont'd)

Wherever possible, wages have been adjusted to show a weekly wage rate. This has been done for the convenience of comparison. When the same occupations are being paid at different pay periods, this weekly rate makes comparison much more convenient.

1981 REPORT

This is the seventeenth annual survey published by the Nova Scotia Department of Labour and Manpower. In this report the industries have been classified from the 1970 Standard Industrial Classification of the Dominion Bureau of Statistics. (Complete details on these classifications appear in the Standard Industrial Classification Manual, D.B.S. Publication 12-501.)

PART 1

HOURS OF WORK

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Avg. Hours	Number of Employees	Avg. Hours
ALL INDUSTRY	548	43,605	40.3	43,364	36.8
Others Non-Office		14,980	38.8		
AGRICULTURE	2	11	48.0	2	44.0
Landscaping & Gardening	2	11	48.0	2	44.0
FORESTRY	3	178	43.8	2	40.0
Logging	3	178	43.8	2	40.0
MINES, QUARRIES & OIL WELLS	14	1,146	43.1	213	38.6
Coal Mines	3	131	40.0	12	40.0
Misc. Non-metal Mines	5	563	40.0	141	37.3
Quarries & Sandpits	6	452	47.8	60	41.2
MANUFACTURING	79	8,613	41.3	2,094	36.4
Bakery Products	3	212	40.0	21	36.4
Breweries	2	214	40.0	73	36.3
Communication Equipment	3	446	40.0	159	37.5
Dairy Products	4	104	40.0	20	36.3
Fish Products	21	2,593	44.2	398	35.6
Furniture	2	88	40.0	22	35.0
Grain Mills	3	64	39.6	16	36.6
Meat Products	3	336	40.0	52	38.9
Structural, Ornamental and Architectural Metal	2	246	40.0	90	37.5
Other Knitting	3	962	40.0	81	35.3
Paper Boxes	3	81	40.0	25	35.8
Printing & Publishing (non-daily)	4	156	37.1	290	35.3
Pulp & Paper Mills	4	1,578	40.0	633	36.5
Ready Mix Contrete	3	55	43.5	21	41.1
Sash, Door & Other Millwork Plants	3	83	40.9	21	38.1
Sawmills	8	324	42.5	14	40.0
Shipbuilding	6	954	40.0	127	37.9
Soft Drinks	2	117	40.0	31	37.1
TRANS., COMM. & OTHER UTILITES	50	4,920	40.1	4,124	37.4
Air Transport	3	510	40.0	517	37.5
Others non-office		1,450	42.3		
Bus Transport	4	97	45.9	37	35.4
Others non-office		68	45.4		
Electric Power	2	254	40.0	100	35.0
Radio & T.V. Broadcasting	9	696	39.8	409	35.9
Railway Transport	8	1,209	40.0	538	37.6
Others non-office		610	40.0		

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Avg. Hours	Number of Employees	Avg. Hours
TRANS., COMM. & OTHER UTILITES (Cont'd)					
Telephone Systems	4	1,562	40.0	2,008	37.5
Truck Transport	14	261	40.2	259	38.1
Others non-office		459	46.6		
Water Transport	3	370	40.0	162	37.5
Others non-office		322	40.0		
Services Incidental to Water Trans.	3	141	40.0	94	38.7
TRADE					
Others non-office		3,015	39.9		
Retail Trade	164	5,527	39.1	2,261	37.8
Automotive Products	4	52	41.7	16	40.0
Others non-office		108	42.6		
Drug Stores	6	18	36.3	35	35.0
Others non-office		358	37.2		
Food Stores	22	566	40.1	304	37.7
Others non-office		3,118	40.0		
Hardware Stores	3	18	40.0	14	43.6
Others non-office		45	40.0		
General Merchandise	35	765	37.7	707	37.6
Others non-office		1,201	36.7		
Motor Vehicle Dealers	21	423	41.1	232	39.7
Others non-office		75	42.6		
Other Retail	8	64	39.5	53	40.3
Others non-office		169	38.8		
Shoe Stores	8	15	39.5	21	38.4
Others non-office		105	38.9		
Wholesale Trade	57	1,094	40.8	879	37.2
Others non-office		348	39.2		
FINANCE, INSURANCE & REAL ESTATE	81	120	39.1	9,949	37.1
Insurance Carriers	15	8	33.4	1,071	34.9
Insurance & Real Estate Agencies	4	75	39.9	95	35.6
Savings, Credit & Investment	62	37	38.7	8,783	37.3

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Avg. Hours	Number of Employees	Avg. Hours
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES	100	5,410	39.8	3,816	36.4
Others non-office		7,129	37.5		
Accounting Service	16	48	38.9	644	36.8
Hospitals	41	2,530	37.7	2,368	36.6
Others non-office		6,739	37.8		
Hotel, Restaurants	11	620	40.0	60	40.0
Laundries, Cleaners & Pressers (except self-service)	2	65	34.5	10	38.3
Miscellaneous Services	6	952	47.4	131	37.3
Photographic Services	2	80	40.0	3	39.2
Post Secondary or Non-University Educational Institutions	7	377	39.1	540	34.1
Others non-office		390	33.2		
Restaurants	15	738	37.7	60	38.1
PUBLIC ADMINISTRATION & DEFENCE	26	15,703	39.9	19,666	36.7
Others non-office		853	41.3		
Federal Administration	12	14,539	40.0	13,880	37.5
Local Administration	12	682	39.8	767	33.0
Others non-office		801	41.4		
Provincial Administration	2	482	35.0	5,019	35.0

PART 2

INDUSTRY WAGE RATES AND SALARIES

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
AGRICULTURE			
Landscape Worker (M)	13	6.38 (H)	4.75 - 7.00
Calculated Weekly		293.38	187.63 - 336.00
Logging			
Logger All-Round (M)	18	418.28 (W)	414.00 - 425.00
Log-Truck Driver (M)	11	384.24 (W)	372.10 - 405.00
Steel-spar Operator (M)	25	368.07 (W)	322.30 - 455.00
MINES (including Milling) QUARRIES and OIL WELLS			
Coal mines			
Miner All-Round (M)	20	390.40 (W)	301.00 - 450.00
Non-Metal			
Electrician (M)	21	8.12 (H)	7.18 - 9.05
Calculated Weekly		324.99	287.20 - 362.00
Industrial Truck Operator (M)	17	6.85 (H)	6.38 - 7.60
Calculated Weekly		274.19	255.20 - 304.00
Machinist (M)	13	8.18 (H)	7.67 - 9.05
Calculated Weekly		327.35	306.80 - 362.00
Millwright (M)	21	7.75 (H)	7.22 - 8.25
Calculated Weekly		309.90	288.80 - 330.00
Office Manager (M)	6	1,825.67 (M)	1,595.00 - 1,975.00
Calculated Weekly		421.31	368.08 - 455.77
Truck Driver, Heavy (M)	54	6.53 (H)	5.96 - 7.15
Calculated Weekly		261.07	238.40 - 286.00
Welder (M)	23	7.47 (H)	6.62 - 7.85
Calculated Weekly		298.66	264.80 - 314.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MINES (including Milling) QUARRIES and OIL WELLS (CONT'D)			
Quarry, Sand			
Heavy Truck Driver (M)	33	7.58 (H)	6.10 - 8.97
Calculated Weekly		339.22	292.80 - 448.50
Industrial Truck Operator (M)	21	6.82 (H)	6.00 - 7.44
Calculated Weekly		324.84	288.00 - 334.80
Labourer, Non-Production (M)	36	6.42 (H)	4.75 - 7.33
Calculated Weekly		305.36	237.50 - 329.85
Light Truck Driver (M)	35	7.23 (H)	6.59 - 8.38
Calculated Weekly		331.81	296.55 - 419.00
Machinist (M)	14	8.02 (H)	6.99 - 9.21
Calculated Weekly		376.18	307.56 - 460.50
Millwright (M)	6	7.28 (H)	6.95 - 7.40
Calculated Weekly		347.55	333.50 - 355.20
Welder (M)	14	7.96 (H)	7.00 - 8.97
Calculated Weekly		374.20	336.00 - 448.50
MANUFACTURING			
Meat Products			
Cleaner (M)	15	7.63 (H)	7.00 - 7.95
Calculated Weekly		305.33	280.00 - 318.00
Light Truck Driver (M)	16	7.49 (H)	7.34 - 8.09
Calculated Weekly		299.53	293.60 - 323.60
Dairy Products			
Driver Salesman (M)	57	308.08 (W)	300.00 - 379.00
Driver Salesman (M)	14	306.93 (W)	275.00 - 315.00
Milk Processing Equip. Operator (M)	6	318.50 (W)	315.00 - 325.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Dairy Products (Cont'd)			
Packer, Liquid (M)	19	306.68 (W)	250.00 - 341.00
Route Supply & Return (M)	9	279.67 (W)	230.00 - 315.00
Fish Products			
Boiler Operator (M)	7	5.60 (H)	4.45 - 6.00
Calculated Weekly		244.07	213.60 - 240.00
Bookkeeper, Sr. (F)	6	247.81 (W)	233.00 - 270.00
Carpenter (M)	23	6.70 (H)	5.40 - 8.14
Calculated Weekly		285.70	237.60 - 358.16
Cleaner (M)	7	5.48 (H)	4.45 - 6.00
Calculated Weekly		239.29	213.60 - 240.00
Fish Cleaner & Cutter (M)	193	5.40 (H)	4.45 - 6.20
Calculated Weekly		228.06	213.60 - 248.00
Fish Cleaner & Cutter (F)	266	5.51 (H)	4.25 - 6.37
Calculated Weekly		223.83	170.00 - 254.80
Fish Cleaning Machine Feeder (M)	13	5.40 (H)	5.20 - 5.73
Calculated Weekly		222.96	208.00 - 252.12
Fish Cleaning Machine Feeder (F)	31	4.94 (H)	4.64 - 5.30
Calculated Weekly		209.60	204.16 - 212.00
Freezer Man (M)	77	5.70 (H)	5.00 - 6.15
Calculated Weekly		246.94	200.00 - 246.00
Industrial Truck Operator (M)	17	5.79 (H)	5.25 - 6.15
Calculated Weekly		235.48	210.00 - 246.00
Labour, Non-Production (M)	45	5.32 (H)	4.45 - 6.00
Calculated Weekly		228.90	213.60 - 240.00
Machine Feeder (M)	8	5.76 (H)	5.25 - 6.70
Calculated Weekly		250.75	210.00 - 294.80
Machine Feeder (F)	46	5.49 (H)	4.50 - 6.07
Calculated Weekly		222.45	180.00 - 242.80

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Fish Products (Cont'd)			
Machinist (M)	15	7.24 (H)	6.00 - 8.62
Calculated Weekly		329.10	240.00 - 413.76
Package Handler (M)	59	5.60 (H)	4.50 - 6.15
Calculated Weekly		226.39	180.00 - 246.00
Package Handler (F)	400	5.01 (H)	3.94 - 5.92
Calculated Weekly		204.95	157.60 - 236.80
Security Officer (M)	7	5.29 (H)	4.75 - 6.00
Calculated Weekly		219.57	209.00 - 240.00
Tallyperson (F)	11	5.90 (H)	5.70 - 6.02
Calculated Weekly		235.85	228.00 - 240.80
Truck Driver, Heavy (M)	11	5.75 (H)	5.73 - 5.95
Calculated Weekly		249.04	252.12 - 261.80
Truck Driver, Light (M)	13	5.37 (H)	5.00 - 6.15
Calculated Weekly		235.76	240.00 - 246.00
Welder (M)	6	7.55 (H)	6.80 - 8.32
Calculated Weekly		329.15	272.00 - 399.36
Grain Mills			
Feed Sacker (M)	6	6.74 (H)	6.21 - 6.59
Calculated Weekly		261.64	232.88 - 263.60
Material Handler General (M)	10	6.93 (H)	6.22 - 8.60
Calculated Weekly		273.79	248.80 - 344.00
Miller (M)	9	7.76 (H)	6.59 - 9.17
Calculated Weekly		306.64	263.60 - 366.80
Bakery Products			
Baker Helper (M)	22	6.40 (H)	6.23 - 6.55
Calculated Weekly		255.87	249.20 - 262.00
Driver Salesman (M)	34	348.63 (W)	270.82 - 464.92

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Breweries			
Brewhouse Worker (M)	23	11.41 (H)	11.35 - 11.47
Calculated Weekly		456.33	454.00 - 458.80
Industrial Truck Driver (M)	13	11.35 (H)	11.35 - 11.35
Calculated Weekly		454.00	454.00 - 454.00
Packager, Machine (M)	98	11.35 (H)	11.35 - 11.35
Calculated Weekly		454.00	454.00 - 454.00
Truck Driver, Light (M)	11	11.35 (H)	11.35 - 11.35
Calculated Weekly		454.00	454.00 - 454.00
Other Knit			
Knitting Machine Tender (F)	44	4.33 (H)	3.66 - 5.34
Calculated Weekly		173.01	146.40 - 213.60
Order Clerk (F)	5	197.56 (W)	181.00 - 192.80
Sawmills			
Boomman (M)	7	5.65 (H)	5.00 - 6.33
Calculated Weekly		239.77	200.00 - 269.03
Circular Head Operator (M)	7	7.49 (H)	5.45 - 8.75
Calculated Weekly		318.78	218.00 - 350.00
Edger Tender (M)	10	6.88 (H)	5.75 - 8.03
Calculated Weekly		288.58	230.00 - 321.20
Grader, Lumber (M)	11	6.77 (H)	5.00 - 8.29
Calculated Weekly		279.39	200.00 - 331.60
Industrial Truck Operator (M)	18	6.57 (H)	5.25 - 8.11
Calculated Weekly		274.74	210.00 - 324.40
Labour, Non-Production (M)	25	6.00 (H)	5.70 - 7.17
Calculated Weekly		261.99	256.50 - 286.80
Lumber Sorter (M)	38	5.61 (H)	3.95 - 7.21
Calculated Weekly		235.60	158.00 - 288.40

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Sawmills (Cont'd)			
Resaw Operator (M)	8	6.49 (H)	5.25 - 7.51
Calculated Weekly (M)		273.89	236.25 - 300.40
Tail Sawyer (M)	7	5.99 (H)	5.25 - 7.06
Calculated Weekly		250.64	231.00 - 317.70
Tallyman (M)	6	5.62 (H)	4.75 - 6.14
Calculated Weekly		237.94	213.75 - 276.30
Trimmer Operator (M)	9	5.60 (H)	4.55 - 6.08
Calculated Weekly		238.81	182.00 - 273.60
Truck Driver, Heavy (M)	13	5.43 (H)	4.65 - 6.05
Calculated Weekly		234.61	209.25 - 272.25
Truck Driver, Light (M)	5	6.93 (H)	5.79 - 8.11
Calculated Weekly		285.25	231.60 - 324.40
Pulp and Paper			
Acid Maker (M)	12	11.96 (H)	11.10 - 13.14
Calculated Weekly		478.27	444.00 - 525.60
Back Tender, Paper Machine (M)	12	15.45 (H)	15.05 - 16.26
Calculated Weekly		618.13	602.00 - 650.40
Broke Hustler (M)	13	11.19 (H)	11.14 - 11.30
Calculated Weekly		447.57	445.60 - 452.00
Carpenter (M)	17	12.93 (H)	13.01 - 13.04
Calculated Weekly		517.04	520.40 - 521.60
Chemical Technician (M)	22	11.26 (H)	10.75 - 12.10
Calculated Weekly		442.05	430.00 - 453.75
Chipperman (M)	14	10.53 (H)	9.07 - 11.25
Calculated Weekly		427.60	362.80 - 472.50
Cleaner (M)	8	9.85 (H)	8.75 - 10.20
Calculated Weekly		393.85	350.00 - 408.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Pulp and Paper (Cont'd)			
Digester Operator (M)	16	12.25 (H)	10.23 - 13.27
Calcuiated Weekly		495.97	409.20 - 530.80
Digester Tender (M)	12	11.10 (H)	10.90 - 11.31
Calculated Weekly		451.67	436.00 - 475.02
Electrician (M)	71	12.68 (H)	11.16 - 13.24
Calculated Weekly		507.13	446.40 - 529.60
Fourdrinier Machine Operator (M)	20	13.66 (H)	9.82 - 17.06
Calculated Weekly		546.24	392.80 - 682.40
Fourth Hand, Newsprint (M)	12	12.31 (H)	12.18 - 12.56
Calculated Weekly		492.27	487.20 - 502.40
Fifth Hand, Newsprint (M)	12	11.85 (H)	11.74 - 12.07
Calculated Weekly		474.00	469.60 - 482.80
Industrial Truck Operator (M)	36	9.95 (H)	8.97 - 10.87
Calculated Weekly		398.11	358.80 - 434.80
Janitor (M)	11	10.23 (H)	10.20 - 10.24
Calculated Weekly		409.16	408.00 - 409.60
Labour, Non-Production (M)	20	9.99 (H)	8.90 - 10.20
Calculated Weekly		399.66	356.00 - 408.00
Machinist (M)	23	12.59 (H)	11.16 - 13.04
Calculated Weekly		503.76	446.40 - 521.60
Millwright (M)	130	12.41 (H)	9.93 - 13.04
Calculated Weekly		496.35	397.20 - 521.60
Oiler & Greaser (M)	24	11.73 (H)	11.09 - 12.29
Calculated Weekly		469.08	443.60 - 491.60
Painter, Brush (M)	19	11.97 (H)	10.50 - 12.42
Calculated Weekly		478.65	420.00 - 496.80
Paper Tester (M)	20	11.26 (H)	9.29 - 13.61
Calculated Weekly		454.38	371.60 - 544.40
Pipefitter (M)	59	12.75 (H)	11.21 - 13.04
Calculated Weekly		509.87	448.40 - 521.60

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Pulp and Paper (Cont'd)			
Roll Finisher (M)	19	10.67 (H)	8.75 - 11.63
Calculated Weekly		426.88	350.00 - 465.20
Screenman (M)	16	11.27 (H)	11.04 - 11.81
Calculated Weekly		450.70	441.60 - 472.40
Secretary, Sr. (F)	18	1,655.50 (M)	1,563.00 - 1,698.00
Calculated Weekly		382.04	360.70 - 391.85
Security Officer (M)	12	8.84 (H)	5.00 - 10.75
Calculated Weekly		353.70	200.00 - 430.00
Stationary Engineer, Fourth (M)	12	11.46 (H)	11.03 - 11.81
Calculated Weekly		458.27	441.20 - 472.40
Stationary Engineer, Third (M)	12	12.09 (H)	11.41 - 12.48
Calculated Weekly		483.60	456.40 - 499.20
Stationary Engineer, Second (M)	12	12.76 (H)	12.38 - 13.23
Calculated Weekly		510.53	495.20 - 529.20
Welder (M)	47	12.38 (H)	11.16 - 13.04
Calculated Weekly		495.40	446.40 - 521.60
Winderman, Paper Machine (M)	12	13.12 (H)	12.35 - 13.51
Calculated Weekly		524.93	494.00 - 540.40
Print (Non-Daily)			
Compositor (F)	10	5.58 (H)	4.50 - 6.13
Calculated Weekly		213.93	180.00 - 229.88
Shipbuilding			
Carpenter (M)	6	8.34 (H)	7.67 - 9.08
Calculated Weekly		333.67	306.80 - 363.20
Electrician (M)	35	8.81 (H)	7.91 - 9.08
Calculated Weekly		352.55	316.40 - 363.20

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Shipbuilding (Cont'd)			
Enginer Fitter (M)	45	8.34 (H)	7.08 - 9.08
Calculated Weekly		333.64	283.20 - 363.20
Joiner (M)	55	8.66 (H)	7.50 - 9.08
Calculated Weekly		346.42	300.00 - 363.20
Machinist, General (M)	22	8.87 (H)	8.26 - 9.08
Calculated Weekly		354.76	330.40 - 363.20
Millwright (M)	16	8.19 (H)	7.48 - 9.52
Calculated Weekly		327.78	299.20 - 380.80
Painter, Brush (M)	13	7.55 (H)	6.95 - 7.80
Calculated Weekly		302.09	278.00 - 312.00
Pneumatic Operator (M)	5	8.47 (H)	8.40 - 9.08
Calculated Weekly		338.96	336.00 - 363.20
Security Officer (M)	8	5.02 (H)	3.95 - 6.10
Calculated Weekly		200.75	158.00 - 244.00
Truck Driver, Light (M)	5	7.27 (H)	6.51 - 8.19
Calculated Weekly		290.64	260.40 - 327.60
Welder, Combination (M)	100	8.90 (H)	8.23 - 9.08
Calculated Weekly		356.13	329.20 - 363.20
Communication Equipment			
Machinist (M)	6	9.52 (H)	9.06 - 9.77
Calculated Weekly		380.60	362.40 - 390.80
Ready-Mix Concrete			
Truck Driver, Heavy (M)	57	7.68 (H)	6.50 - 8.96
Calculated Weekly		323.76	292.50 - 380.80

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Water Transport			
Deck-Hand (M)	37	1,458.43 (M)	1,370.00 - 1,583.00
Calculated Weekly		336.56	316.16 - 365.31
Engineer, 4th (M)	18	2,207.68 (M)	1,700.37 - 2,811.00
Calculated Weekly		509.47	392.40 - 648.70
Service to Water			
Electrician (M)	16	9.73 (H)	8.68 - 10.32
Calculated Weekly		386.25	347.20 - 407.64
Truck Transport			
Dispatcher, Motor Vehicles (M)	9	333.00	281.00 - 400.00
Truck Driver, Heavy (M)	53	6.80 (H)	6.35 - 7.50
Calculated Weekly		289.87	254.00 - 337.00
Truck Driver, Light (M)	46	6.75 (H)	5.40 - 7.20
Calculated Weekly		326.01	216.00 - 360.00
Material Handler, General (M)	83	6.48 (H)	5.23 - 7.30
Calculated Weekly		259.06	209.20 - 292.00
Motor-Vehicle Mechanic, Diesel (M)	17	7.32 (H)	6.25 - 8.34
Calculated Weekly		287.56	250.00 - 333.60
Motor-Vehicle Mechanic, Gas (M)	11	7.55 (H)	6.31 - 9.00
Calculated Weekly		301.89	252.40 - 360.00
Truck Driver Helper (M)	87	358.02 (W)	250.00 - 470.00
Truck Driver, Tractor-Trailer (M)	26	5.07 (H)	4.00 - 5.83
Calculated Weekly		209.81	160.00 - 233.20
Bus Transport			
Bus Driver (M)	25	235.12 (W)	185.00 - 274.50
Cleaner, Vehicle (M)	11	3.91 (H)	3.25 - 4.20
Calculated Weekly		182.73	143.00 - 201.60

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES (CONT'D)			
Bus Transport (Cont'd)			
Garage Serviceman (M)	12	4.74 (H)	3.86 - 6.10
Calculated Weekly		208.97	154.40 - 292.80
Motor-Vehicle Mechanic (M)	9	7.24 (H)	6.50 - 8.50
Calculated Weekly		319.11	260.00 - 408.00
Radio & Television Broadcasting			
Announcer-Operator (M)	15	286.87 (W)	238.00 - 325.00
TRADE			
Wholesale			
Accounting Clerk, Jr. (F)	20	191.69 (W)	163.00 - 215.00
Accounting Clerk, Sr. (M)	9	297.94 (W)	225.43 - 350.00
Accounting Clerk, Sr. (F)	18	251.92 (W)	209.80 - 325.00
Bookkeeper, Sr. (F)	7	276.98 (W)	240.00 - 320.00
Bookkeeping, Billing, Calculating Machine Opertor, Sr. (F)	6	211.00 (W)	189.00 - 230.00
Carpenter (M)	13	5.20 (H)	4.00 - 5.92
Calculated Weekly		207.94	160.00 - 236.80
Clerk, Intermediate (F)	6	12,868.00 (A)	12,584.00 - 13,988.00
Calculated Weekly		247.46	242.00 - 269.00
Clerk, Intermediate (F)	19	1,200.00 (M)	900.00 - 1,468.00
Calculated Weekly		276.93	207.69 - 338.77
Clerk, Intermediate (F)	16	217.08 (W)	192.31 - 241.00
Clerk, Senior (M)	25	1,622.88 (M)	1,260.00 - 2,016.00
Calculated Weekly		374.51	290.77 - 465.23
Clerk, Senior (F)	8	1,378.38 (M)	895.00 - 1,670.00
Calculated Weekly		318.09	206.54 - 385.39
Clerk, Jr.	17	216.53 (W)	192.00 - 225.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Wholesale (Cont'd)			
Clerk, Sr. (F)	8	1,378.38 (M)	895.00 - 1,670.00
Calculated Weekly		318.09	206.54 - 385.39
Clerk, Sr. (F)	10	239.48 (W)	200.00 - 285.00
Cost Clerk	5	337.40 (W)	288.00 - 365.00
Counter Salesperson, Wholesale (M)	40	267.58 (W)	170.00 - 346.00
Data Entry Operator, Jr. (F)	14	203.84 (W)	175.00 - 227.00
Labour, Non-Production (M)	20	5.29 (H)	3.15 - 6.68
Calculated Weekly		212.03	138.60 - 267.20
Machinist (M)	20	7.78 (H)	6.50 - 9.00
Calculated Weekly		311.32	260.00 - 360.00
Material Handler (M)	33	6.65 (H)	5.85 - 7.13
Calculated Weekly		269.18	257.40 - 285.20
Material Handler (M)	6	1,312.50 (M)	1,169.00 - 1,563.00
Calculated Weekly		302.89	269.77 - 360.70
Millwright (M)	48	9.62 (H)	8.60 - 10.13
Calculated Weekly		385.63	344.00 - 405.20
Office Manager (M)	18	397.77 (W)	315.00 - 483.00
Office Manager (F)	4	312.75 (W)	225.00 - 358.00
Order Clerk (M)	8	1,175.25 (M)	1,000.00 - 1,420.00
Calculated Weekly		271.21	230.77 - 327.69
Order Clerk (M)	10	291.87 (W)	231.00 - 375.00
Order-Filler (M)	33	6.61 (H)	6.11 - 7.29
Calculated Weekly		275.22	268.84 - 291.60
Order-Filler (M)	50	271.26 (W)	179.00 - 335.00
Order-Filler (F)	6	228.50 (W)	238.00 - 245.00
Package Handler (M)	8	6.36 (H)	5.60 - 7.29
Calculated Weekly		263.41	224.00 - 291.60
Package Handler (F)	12	5.63 (H)	5.00 - 6.00
Calculated Weekly		228.67	220.00 - 240.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Wholesale (Cont'd)			
Receiving Clerk (M)	8	8.78 (H)	7.42 - 11.54
Calculated Weekly		351.15	296.80 - 461.60
Receiving Clerk (M)	16	307.09 (W)	250.00 - 360.00
Salesperson, retail (M)	12	24,385.00 (A)	19,720.00 - 25,000.00
Calculated Weekly		468.95	379.23 - 480.77
Salesperson, retail (M)	29	2,020.52 (M)	1,415.00 - 2,782.00
Calculated Weekly		466.28	326.54 - 642.00
Salesperson, retail (M)	12	327.65 (W)	192.31 - 400.00
Salesperson, wholesale (M)	29	22,199.93 (A)	16,900.00 - 30,800.00
Calculated Weekly		426.93	325.00 - 592.31
Salesperson, wholesale (M)	17	2,167.31 (M)	1,375.00 - 2,749.00
Calculated Weekly		500.15	317.31 - 634.39
Secretary, Jr. (F)	5	1,172.79 (M)	865.00 - 1,105.00
Calculated Weekly		270.65	199.62 - 255.00
Secretary, Jr. (F)	7	201.62 (W)	165.00 - 230.77
Secretary, Sr. (F)	23	266.56 (W)	225.00 - 310.00
Shipper (M)	9	7.11 (H)	6.16 - 8.22
Calculated Weekly		291.30	277.20 - 328.80
Shipper (M)	7	236.57 (W)	183.00 - 280.00
Stenographer, Jr. (F)	7	193.94 (W)	161.00 - 245.00
Stock Clerk (M)	14	288.95 (W)	238.00 - 346.00
Telephone Switchboard Operator (F)	11	193.46 (W)	155.00 - 220.00
Truck Driver, Heavy (M)	72	7.82 (H)	6.11 - 10.03
Calculated Weekly		317.91	268.84 - 401.20
Truck Driver, Heavy (M)	30	1,715.68 (M)	1,712.00 - 1,717.00
Calculated Weekly		395.93	395.08 - 396.23
Truck Driver, Light (M)	95	7.54 (H)	5.75 - 9.17
Calculated Weekly		304.17	222.81 - 366.80
Truck Driver, Light (M)	7	270.00 (W)	236.00 - 292.00
Welder (M)	17	8.13 (H)	6.50 - 9.98
Calculated Weekly		325.20	260.00 - 399.20

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Wholesale (Cont'd)			
Food Stores			
Accounting Clerk, Jr. (F)	22	248.77 (W)	180.00 - 282.00
Cashier, Full-time (F)	30	5.18 (H)	4.00 - 6.30
Calculated Weekly		196.24	160.00 - 226.80
Cashier, Full-time (F)	132	306.78 (W)	233.00 - 345.00
Meat Cutter (M)	18	6.82 (H)	5.75 - 8.17
Calculated Weekly		262.34	230.00 - 294.12
Meat Cutter (M)	118	359.84 (W)	310.00 - 406.00
Meat Packaging (F)	19	5.07 (H)	3.90 - 6.30
Calculated Weekly		186.57	140.40 - 226.80
Meat Packaging (F)	46	289.68 (W)	190.00 - 331.00
Sales Clerk, Full-time (M)	31	6.29 (H)	5.00 - 7.50
Calculated Weekly		242.09	200.00 - 300.00
Sales Clerk, Full-time (M)	272	332.44 (W)	255.00 - 380.00
Sales Clerk, Full-time (F)	6	4.83 (H)	4.50 - 4.50
Calculated Weekly		183.75	180.00 - 180.00
General Merchandising Stores			
Accounting Clerk, Jr. (F)	12	223.92 (W)	212.00 - 242.00
Accounting Clerk, Sr. (F)	13	256.46 (W)	220.00 - 315.00
Bookkeeper, Sr. (F)	4	241.00 (W)	170.00 - 294.00
Cashier (F)	175	4.27 (H)	3.75 - 4.88
Calculated Weekly		156.91	131.25 - 170.80
Cashier (F)	7	217.00 (W)	195.00 - 239.00
Clerk, Intermediate (F)	12	5.10 (H)	4.30 - 5.75
Calculated Weekly		188.66	150.50 - 230.00
Clerk, Jr. (F)	32	214.09 (W)	195.00 - 235.00
Clerk, Jr. (F)	14	4.62 (H)	4.10 - 5.00
Calculated Weekly		177.79	164.00 - 200.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
TRADE (CONT'D)				
General Merchandising Stores (Cont'd)				
Clerk, Sr. (F)	25	5.14 (H)	4.30 -	5.70
Calculated Weekly		194.82	172.00 -	216.60
Receiving Clerk (M)	25	293.44 (W)	290.00 -	322.00
Salesperson Class A (F)	201	4.46 (H)	3.75 -	5.05
Calculated Weekly		164.89	131.25 -	214.63
Salesperson Class B (F)	66	4.52 (H)	3.50 -	5.30
Calculated Weekly		168.46	126.00 -	185.50
Salesperson Class C (M)	45	332.13 (W)	245.00 -	430.00
Salesperson Class C (F)	69	4.57 (H)	3.65 -	5.55
Calculated Weekly		171.14	136.88 -	210.90
Salesperson Class C (F)	9	285.11 (W)	187.00 -	338.00
Stock Clerk (F)	13	4.90 (H)	3.50 -	5.60
Calculated Weekly		195.28	140.00 -	224.00
Storeperson (F)	24	4.68 (H)	4.10 -	5.00
Calculated Weekly		182.29	164.00 -	200.00
Typist, Sr. (F)	12	229.08 (W)	205.00 -	250.00
Auto Products				
Salesperson, Class B (M)	11	4.49 (H)	3.60 -	5.00
Calculated Weekly		187.40	153.00 -	210.00
Salesperson, Class B (F)	8	3.97 (H)	3.60 -	4.15
Calculated Weekly		162.71	151.20 -	166.00
Salesperson, Class C (M)	5	6.59 (H)	6.75 -	6.75
Calculated Weekly		273.26	283.50 -	283.50

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE	
TRADE (CONT'D)				
Motor Vehicles				
Accounting Clerk, Jr. (F)	6	229.50 (W)	185.00 -	250.00
Accounting Clerk, Sr. (F)	5	211.70 (W)	171.50 -	235.00
Body Repairman (M)	60	346.56 (W)	252.00 -	415.00
Bookkeeper, Sr. (F)	5	273.40 (W)	245.00 -	300.00
Garage Serviceman (M)	11	4.75 (H)	3.65 -	5.60
Calculated Weekly		198.52	155.13 -	235.20
Garage Serviceman (M)	21	228.23 (W)	168.00 -	280.00
Truck Driver, Light (M)	5	4.29 (H)	4.05 -	4.50
Calculated Weekly		179.83	172.13 -	191.25
Motor Vehicle Mechanic (M)	33	7.10 (H)	6.00 -	8.60
Calculated Weekly		297.10	252.00 -	354.75
Motor Vehicle Mechanic (M)	112	339.74 (W)	273.00 -	415.00
Office Manager (M)	4	1,579.92 (M)	1,362.00 -	2,000.00
Calculated Weekly		364.60	314.31 -	461.54
Office Manager (M)	12	407.57 (W)	320.00 -	450.00
Salesman Motor Vehicle (M)	36	1,459.72 (M)	704.00 -	2,303.43
Calculated Weekly		336.86	162.46 -	531.57
Salesman Motor Vehicle (M)	28	337.02 (W)	200.00 -	429.00
Salesperson, Parts (M)	58	252.27 (W)	200.00 -	323.00
Stock Clerk (M)	4	298.25 (W)	270.00 -	355.00
Stock Clerk (F)	4	185.75 (W)	132.00 -	250.00
Telephone-Switchboard Operator (F)	5	197.58 (W)	185.00 -	210.00
Apparel, Shoe				
Salesperson (F)	8	192.90 (W)	160.00 -	215.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Other Retail			
Salesperson (F)	72	4.23 (H)	3.25 - 5.30
Calculated Weekly		163.89	130.00 - 198.75
Truck Driver, Light (M)	15	5.26 (H)	4.82 - 5.83
Calculated Weekly		210.56	192.80 - 233.20
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Accounting Clerk, Jr. (F)	44	11,869.09 (A)	8,970.00 - 13,450.00
Calculated Weekly		228.25	172.50 - 258.66
Accounting Clerk, Jr. (F)	11	1,079.39 (M)	865.00 - 1,158.00
Calculated Weekly		249.09	199.62 - 267.23
Accounting Clerk, Sr. (F)	49	13,014.69 (A)	11,150.00 - 14,800.00
Calculated Weekly		250.29	214.43 - 284.62
Clerk, Jr. (F)	47	10,521.55 (A)	9,500.00 - 11,800.00
Calculated Weekly		202.34	182.69 - 226.92
Clerk, Jr. (F)	20	751.06 (M)	650.00 - 906.00
Calculated Weekly		173.32	150.00 - 209.08
Clerk, Intermediate (F)	10	11,910.80 (A)	10,864.00 - 12,279.00
Calculated Weekly		229.06	208.92 - 236.14
Computer Operator, Jr. (M)	9	14,255.56 (A)	12,350.00 - 16,500.00
Calculated Weekly		274.15	237.50 - 317.31
Credit Officer (M)	60	19,574.38 (A)	16,200.00 - 23,100.00
Calculated Weekly		376.43	311.54 - 444.23
Credit Officer (M)	19	1,1854.64 (M)	1,241.00 - 2,260.00
Calculated Weekly		428.00	286.39 - 521.54
Credit Officer (F)	74	18,974.05 (A)	14,000.00 - 22,300.00
Calculated Weekly		364.89	269.23 - 428.85
Credit Officer (F)	6	1,686.04 (M)	1,497.00 - 2,006.00
Calculated Weekly		389.09	345.47 - 462.93
Filing Clerk (F)	10	9,940.50 (A)	8,800.00 - 11,300.00
Calculated Weekly		191.17	169.23 - 217.31
Office Manager	52	24,330.13 (A)	19,200.00 - 30,000.00
Calculated Weekly		467.89	369.23 - 576.93

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
FINANCE, INSURANCE AND REAL ESTATE (CONT'D)			
Savings, Credit & Investment (Cont'd)			
Secretary, Jr. (F)	22	12,808.82 (A)	10,800.00 - 15,320.00
Calculated Weekly		246.33	207.69 - 294.62
Secretary, Jr. (F)	7	996.46 (M)	834.00 - 1,279.86
Calculated Weekly		229.95	192.46 - 295.35
Secretary, Sr. (F)	29	14,489.28 (A)	12,000.00 - 17,000.00
Calculated Weekly		278.64	230.77 - 326.93
Secretary, Sr. (F)	13	1,232.69 (M)	960.00 - 1,407.00
Calculated Weekly		284.47	221.54 - 324.69
Clerk, Sr. (M)	31	16,266.97 (A)	13,575.00 - 18,150.00
Calculated Weekly		312.06	261.06 - 349.04
Clerk, Sr. (F)	5	18,042.00 (A)	16,710.00 - 19,000.00
Calculated Weekly		346.96	321.35 - 365.39
Stenographer, Jr. (F)	49	11,725.14 (A)	9,975.00 - 12,425.00
Calculated Weekly		225.48	191.83 - 238.94
Stenographer, Sr. (F)	120	13,038.83 (A)	11,700.00 - 14,750.00
Calculated Weekly		250.75	225.00 - 283.66
Teller (F)	378	11,071.41 (A)	9,800.00 - 12,400.00
Calculated Weekly		212.91	188.46 - 238.46
Telephone Switchboard Operator (F)	24	10,932.00 (A)	8,700.00 - 13,250.00
Calculated Weekly		210.23	167.31 - 254.81
Typist, Jr. (F)	38	9,639.97 (A)	8,500.00 - 11,250.00
Calculated Weekly		185.39	163.46 - 216.35
Typist, Jr. (F)	8	845.14 (M)	715.00 - 925.00
Calculated Weekly		195.03	165.00 - 213.46
Typist, Sr. (F)	64	11,580.23 (A)	10,300.00 - 13,100.00
Calculated Weekly		222.70	198.08 - 251.93
Insurance Carrier			
Filing Clerk (F)	21	8,341.43 (A)	7,500.00 - 9,470.00
Calculated Weekly		160.41	144.23 - 182.12
Filing Clerk (F)	13	172.10 (W)	160.00 - 191.25

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
FINANCE, INSURANCE AND REAL ESTATE (CONT'D)			
Insurance Carrier (Cont'd)			
Clerk, Intermediate (F)	42	10,583.07 (A)	9,500.00 - 11,640.00
Calculated Weekly		203.52	182.69 - 223.85
Secretary, Jr. (F)	30	12,871.47 (A)	9,967.00 - 16,512.00
Calculated Weekly		247.53	191.67 - 317.54
Secretary, Sr. (F)	8	14,855.50 (A)	13,500.00 - 16,694.00
Calculated Weekly		285.69	259.62 - 321.04
Clerk, Sr. (F)	9	274.67 (W)	253.00 - 300.00
Telephone Switchboard Operator (F)	5	9,836.40 (A)	9,200.00 - 10,500.00
Calculated Weekly		189.16	176.92 - 201.93
Typist, Jr. (F)	24	9,435.38 (A)	8,500.00 - 11,082.00
Calculated Weekly		181.45	163.46 - 213.12
Colleges & Universities			
Colleges			
Truck Driver, Light (M)	5	7.14 (H)	6.65 - 7.69
Calculated Weekly		278.07	266.00 - 269.15
Universities			
Janitor (M)	81	5.97 (H)	5.61 - 6.00
Calculated Weekly		238.76	224.40 - 240.00
Labour, Non-Production (M)	17	6.33 (H)	6.00 - 6.55
Calculated Weekly		253.20	240.00 - 262.00
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES			
Hospitals			
Accounting Clerk, Jr. (F)	7	12,833.71 (A)	11,733.00 - 13,645.00
Calculated Weekly		246.80	225.64 - 262.41

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)			
Hospitals (Cont'd)			
Accounting Clerk, Sr. (M)	5	16,009.20 (A)	15,989.00 - 16,582.00
Calculated Weekly		307.87	307.48 - 318.89
Accounting Clerk, Sr. (F)	26	14,172.96 (A)	12,821.00 - 16,019.00
Calculated Weekly		272.56	246.56 - 308.06
Accounting Clerk, Sr. (F)	23	6.45 (H)	5.50 - 6.82
Calculated Weekly		244.28	220.00 - 255.75
Accounting Clerk, Sr. (F)	10	1,039.48 (M)	929.08 - 1,166.00
Calculated Weekly		239.19	214.41 - 269.08
Accounting Clerk, Sr. (F)	5	255.49 (W)	243.11 - 270.00
Boiler Operator (M)	15	15,664.13 (A)	12,901.00 - 17,912.00
Calculated Weekly		301.24	248.10 - 344.46
Boiler Operator (M)	14	8.07 (H)	7.35 - 9.03
Calculated Weekly		298.18	294.00 - 316.05
Bookkeeper, Sr. (F)	5	7.71 (H)	6.76 - 8.16
Calculated Weekly		300.16	270.40 - 306.00
Carpenter (M)	6	15,615.33 (A)	13,781.00 - 17,090.00
Calculated Weekly		300.30	265.02 - 328.66
Carpenter (M)	13	7.40 (H)	5.34 - 8.58
Calculated Weekly		279.54	213.60 - 321.75
Cook Helper (M)	7	5.42 (H)	5.01 - 6.02
Calculated Weekly		203.36	187.88 - 225.75
Cook Helper (F)	53	9,993.77 (A)	9,005.00 - 12,016.00
Calculated Weekly		192.19	173.18 - 231.08
Cook Helper (F)	22	4.80 (H)	4.36 - 5.08
Calculated Weekly		187.58	174.40 - 203.20
Cook Helper (F)	13	835.59 (M)	725.00 - 983.00
Calculated Weekly		192.83	167.31 - 226.85
Cook Institutional (M)	18	13,290.83 (A)	11,117.00 - 13,736.00
Calculated Weekly		255.60	213.79 - 264.16
Cook Institutional (M)	29	6.18 (H)	5.30 - 6.56
Calculated Weekly		232.24	198.75 - 246.00
Cook Institutional (F)	38	11,962.11 (A)	10,010.00 - 13,736.00
Calculated Weekly		230.04	192.52 - 264.16
Cook Institutional (F)	21	5.79 (H)	5.09 - 6.56
Calculated Weekly		224.10	203.60 - 246.00
Cook Institutional (F)	8	903.09 (M)	837.42 - 980.00
Calculated Weekly		208.41	193.25 - 226.16
Cook Institutional (F)	7	207.35 (W)	199.96 - 210.58

COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)

Hospitals (Cont'd)

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE
Diagnostic-Radiological Tech. (M)	9	18,684.22 (A)	16,320.00 - 21,717.00
Calculated Weekly		359.31	313.85 - 417.64
Diagnostic-Radiological Tech. (M)	11	9.57 (H)	7.51 - 12.19
Calculated Weekly		362.41	300.40 - 457.13
Diagnostic-Radiological Tech. (F)	88	17,469.57 (A)	15,614.00 - 19,887.00
Calculated Weekly		335.96	300.27 - 382.44
Diagnostic-Radiological Tech. (F)	32	8.69 (H)	7.23 - 9.79
Calculated Weekly		329.42	267.51 - 367.13
Diagnostic-Radiological Tech. (F)	22	1,273.90 (M)	1,136.66 - 1,396.33
Calculated Weekly		293.98	262.31 - 322.23
Diagnostic-Radiological Tech. (F)	4	342.91 (W)	300.27 - 433.10
Truck Driver, Light (M)	7	7.39 (H)	6.67 - 7.69
Calculated Weekly		265.98	250.13 - 269.15
Electrician (M)	7	16,738.00 (A)	14,532.00 - 17,991.00
Calculated Weekly		321.89	279.47 - 345.98
Electrician (M)	9	9.08 (H)	7.43 - 10.58
Calculated Weekly		344.62	297.30 - 396.75
Filing Clerk (F)	6	11,713.33 (A)	10,624.00 - 12,405.00
Calculated Weekly		225.26	204.31 - 238.56
Housekeeper Aid (M)	41	10,873.15 (A)	9,536.00 - 11,459.00
Calculated Weekly		209.10	183.39 - 220.37
Housekeeper Aid (M)	94	5.27 (H)	4.54 - 5.76
Calculated Weekly		198.51	170.25 - 216.00
Housekeeper Aid (F)	200	10,395.70 (A)	9,060.00 - 11,348.00
Calculated Weekly		199.92	174.23 - 218.23
Housekeeper Aid (F)	177	5.05 (H)	4.33 - 5.59
Calculated Weekly		192.25	173.20 - 209.63
Housekeeper Aid (F)	17	821.00 (M)	755.00 - 912.00
Calculated Weekly		189.46	174.23 - 210.47
Housekeeper Aid	17	186.02 (W)	174.23 - 225.25
Clerk, Intermediate (F)	43	5.79 (H)	4.43 - 6.51
Calculated Weekly		218.70	177.20 - 244.13
Clerk, Intermediate (F)	15	871.98 (M)	828.00 - 915.33
Calculated Weekly		201.23	191.08 - 211.23
Clerk, Intermediate (F)	9	226.09 (W)	202.77 - 240.13

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)			
Hospitals (Cont'd)			
Janitor (M)	6	12,058.83 (A)	10,479.00 - 12,819.00
Calculated Weekly		231.90	201.52 - 246.52
Janitor (M)	8	909.02 (M)	779.67 - 1,065.00
Calculated Weekly		209.78	179.92 - 245.77
Clerk, Jr. (F)	14	10,749.14 (A)	8,924.00 - 11,495.00
Calculated Weekly		206.72	171.62 - 221.06
Clerk, Jr. (F)	30	5.47 (H)	4.72 - 6.19
Calculated Weekly		204.34	177.00 - 232.13
Labour Non-Production (M)	21	12,689.57 (A)	11,133.00 - 13,698.00
Calculated Weekly		244.03	214.10 - 263.42
Labour Non-Production (M)	19	6.06 (H)	5.13 - 6.67
Calculated Weekly		222.92	179.55 - 250.13
Medical-Laboratory Technician (M)	6	5.83 (H)	5.59 - 5.78
Calculated Weekly		225.43	209.63 - 231.20
Medical-Laboratory Technician (F)	56	13,613.77 (A)	12,277.00 - 16,320.00
Calculated Weekly		261.81	236.10 - 313.85
Medical-Laboratory Technician (F)	24	6.40 (H)	5.59 - 7.17
Calculated Weekly		243.63	209.63 - 268.88
Medical-Laboratory Technician (F)	8	1,089.89 (M)	1,028.75 - 1,158.00
Calculated Weekly		251.52	237.41 - 267.23
Medical-Laboratory Technologist (M)	43	18,783.72 (A)	16,110.00 - 20,075.00
Calculated Weekly		361.23	309.81 - 386.06
Medical-Laboratory Technologist (M)	20	9.73 (H)	8.09 - 12.19
Calculated Weekly		364.80	303.38 - 457.13
Medical-Laboratory Technologist (M)	5	366.31 (W)	292.93 - 404.29
Medical-Laboratory Technologist (F)	190	17,864.61 (A)	15,615.00 - 19,887.00
Calculated Weekly		343.55	300.29 - 382.44
Medical-Laboratory Technologist (F)	107	8.62 (H)	7.03 - 10.19
Calculated Weekly		328.80	281.20 - 382.13
Nurse Aide (F)	72	11,161.56 (A)	10,180.00 - 12,286.00
Calculated Weekly		214.65	195.77 - 236.27
Nurse Aide (F)	167	5.47 (H)	4.77 - 6.20
Calculated Weekly		204.77	176.49 - 232.52
Nurse Aide (F)	10	971.92 (M)	942.33 - 1,010.00
Calculated Weekly		224.29	217.46 - 233.08
Nurse Aide (F)	11	206.98 (W)	201.35 - 217.46

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE

COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)

Hospitals (Cont'd)

Nurse Assistant (M)	42	14,443.33 (A)	12,225.00 - 15,515.00
Calculated Weekly		277.76	235.10 - 298.37
Nurse Assistant (F)	399	13,752.44 (A)	11,898.00 - 15,515.00
Calculated Weekly		264.47	228.81 - 298.37
Nurse Assistant (F)	321	6.73 (H)	5.57 - 7.66
Calculated Weekly		251.97	206.09 - 287.25
Nurse Assistant (F)	34	244.34 (W)	233.59 - 263.00
Nurse General (M)	12	18,678.75 (A)	16,200.00 - 20,668.00
Calculated Weekly		359.21	311.54 - 397.46
Nurse General (M)	5	9.61 (H)	9.45 - 9.77
Calculated Weekly		360.45	354.38 - 366.38
Nurse General (F)	1065	18,277.36 (A)	17,465.00 - 20,668.00
Calculated Weekly		366.48	335.87 - 397.47
Nurse General (F)	829	9.97 (H)	9.16 - 10.94
Calculated Weekly		373.73	338.92 - 410.25
Nurse General (F)	291	1,617.11 (M)	1,455.42 - 1,784.67
Calculated Weekly		373.18	335.87 - 411.85
Nurse General (F)	65	358.30 (W)	336.47 - 382.08
Office Manager (F)	7	8.35 (H)	7.42 - 8.82
Calculated Weekly		313.23	278.25 - 330.75
Orderly, Certified (M)	6	11,928.50 (A)	10,485.00 - 13,626.00
Calculated Weekly		229.40	201.64 - 262.04
Orderly, Certified (M)	44	6.59 (H)	5.44 - 6.91
Calculated Weekly		248.48	204.00 - 259.13
Orderly, Uncertified (M)	37	12,240.86 (A)	10,180.00 - 14,544.00
Calculated Weekly		235.40	195.77 - 279.69
Orderly, Uncertified (M)	13	5.67 (H)	4.92 - 5.90
Calculated Weekly		212.77	184.50 - 221.25
Painter, Brush (M)	7	7.98 (H)	7.19 - 8.35
Calculated Weekly		301.70	269.63 - 313.13
Physiotherapist (M)	13	9.81 (H)	9.29 - 10.18
Calculated Weekly		367.96	348.38 - 381.75
Physiotherapist (F)	29	19,142.90 (A)	17,549.00 - 20,956.00
Calculated Weekly		368.14	337.49 - 403.00
Physiotherapist (F)	42	10.14 (H)	9.62 - 10.69
Calculated Weekly		382.39	360.75 - 400.88

COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)

Hospitals (Cont'd)

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE
Plumber (M)	7	9.77 (H)	9.17 - 10.58
Calculated Weekly		366.43	343.88 - 396.75
Psychiatric Attendant (F)	10	6.28 (H)	5.96 - 6.53
Calculated Weekly		235.31	223.50 - 244.68
Seamstress (F)	24	11,125.79 (A)	9,478.00 - 12,016.00
Calculated Weekly		213.96	182.27 - 231.08
Seamstress (F)	11	5.08 (H)	4.50 - 5.76
Calculated Weekly		194.69	168.75 - 216.00
Secretary, Sr. (F)	35	16,087.94 (A)	13,029.00 - 18,217.00
Calculated Weekly		309.39	250.56 - 350.33
Secretary, Sr. (F)	43	6.68 (H)	5.76 - 7.15
Calculated Weekly		253.41	230.40 - 286.00
Secretary, Sr. (F)	8	1,099.60 (M)	1,046.41 - 1,165.00
Calculated Weekly		253.76	241.48 - 268.85
Secretary, Sr. (F)	7	253.06 (W)	214.30 - 266.02
Senior Clerk (F)	34	12,766.79 (A)	10,984.00 - 14,601.00
Calculated Weekly		245.52	211.32 - 280.79
Stationary Engineer, 4th Class (M)	16	14,703.00 (A)	14,004.00 - 14,950.00
Calculated Weekly		282.75	269.31 - 287.50
Stationary Engineer, 3rd Class (M)	16	16,279.50 (A)	14,217.00 - 18,092.00
Calculated Weekly		313.07	273.41 - 347.92
Stationary Engineer, 3rd Class (M)	28	8.64 (H)	7.43 - 9.15
Calculated Weekly		327.23	297.20 - 343.13
Stenographer, Jr. (F)	11	11,534.73 (A)	11,000.00 - 12,052.00
Calculated Weekly		221.82	211.54 - 231.77
Stenographer, Jr. (F)	7	6.11 (H)	6.02 - 6.61
Calculated Weekly		221.45	225.75 - 231.55
Stenographer, Sr. (F)	32	12,357.16 (A)	10,657.00 - 13,645.00
Calculated Weekly		237.64	204.95 - 262.41
Stenographer, Sr. (F)	15	5.74 (H)	5.23 - 6.82
Calculated Weekly		224.17	209.20 - 255.75
Stock Clerk (M)	14	6.25 (H)	5.30 - 7.15
Calculated Weekly		236.30	198.75 - 268.13

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)			
Hospitals (Cont'd)			
Telephone Switchboard Operator (F)	54	10,995.69 (A)	8,219.00 - 13,008.00
Calculated Weekly		211.46	158.06 - 250.16
Telephone Switchboard Operator (F)	33	5.38 (H)	4.92 - 5.82
Calculated Weekly		203.04	184.50 - 218.25
Telephone Switchboard Operator (F)	11	220.89 (W)	202.77 - 248.86
Transcribing Machine Operator (F)	13	6.41 (H)	5.95 - 6.66
Calculated Weekly		235.75	208.25 - 249.75
Typist, Jr. (F)	12	5.85 (H)	5.71 - 5.97
Calculated Weekly		219.38	214.13 - 223.88
Typist, Sr. (F)	53	12,666.94 (A)	11,535.00 - 13,645.00
Calculated Weekly		243.60	221.83 - 262.41
Washing Machine Tender (M)	9	11,069.44 (A)	9,536.00 - 13,449.00
Calculated Weekly		212.88	183.39 - 258.64
Washing Machine Tender (M)	8	5.54 (H)	5.10 - 5.85
Calculated Weekly		210.74	204.00 - 219.38
Washing Machine Tender (F)	57	10,412.49 (A)	9,240.00 - 11,127.00
Calculated Weekly		200.24	177.69 - 213.98
Washing Machine Tender (F)	16	5.49 (H)	4.90 - 5.68
Calculated Weekly		208.85	196.00 - 213.00
Washing Machine Tender (F)	7	180.19 (W)	177.69 - 188.17
Accounting Services			
Bookkeeper, Sr. (F)	9	1,125.67 (M)	908.00 - 1,300.00
Calculated Weekly		259.77	209.54 - 300.00
Secretary, Jr. (F)	12	207.70 (W)	189.00 - 227.55
Secretary, Sr. (F)	48	14,976.83 (A)	13,000.00 - 18,000.0
Calculated Weekly		288.02	250.00 - 346.16
Secretary, Sr. (F)	11	1,336.18 (M)	1,167.00 - 1,458.00
Calculated Weekly		308.35	269.31 - 336.47
Secretary, Sr. (F)	42	309.99 (W)	259.00 - 365.00
Typist, Sr. (F)	13	1,002.77 (M)	775.00 - 1,208.00
Calculated Weekly		231.41	178.85 - 278.77
Word Processing Operator (F)	6	266.68 (W)	246.00 - 294.00

COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)

Hotel & Restaurant

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE
Bartender (M)	8	4.70 (H)	4.05 - 5.25
Calculated Weekly		187.90	162.00 - 210.00
Bartender (F)	9	4.51 (H)	4.05 - 4.70
Calculated Weekly		180.58	162.00 - 188.00
Beverage Waiter/Waitress (F)	12	3.84 (H)	3.30 - 4.11
Calculated Weekly		153.73	132.00 - 164.40
Bookkeeper, Sr. (F)	7	5.34 (H)	5.03 - 5.94
Calculated Weekly		208.56	201.20 - 237.60
Chambermaid (F)	92	4.15 (H)	3.75 - 4.46
Calculated Weekly		163.46	150.00 - 178.40
Cook (M)	24	5.27 (H)	4.75 - 6.44
Calculated Weekly		216.75	190.00 - 257.60
Cook (F)	18	5.25 (H)	4.50 - 5.88
Calculated Weekly		229.48	194.63 - 235.20
Executive Housekeeper (F)	6	222.08 (W)	195.00 - 237.50
Hotel Clerk (M)	11	4.29 (H)	3.50 - 5.42
Calculated Weekly		172.95	140.00 - 216.80
Hotel Clerk (F)	22	4.55 (H)	3.50 - 5.42
Calculated Weekly		186.33	140.00 - 216.80
Kitchen Helper (M)	10	3.97 (H)	3.45 - 4.49
Calculated Weekly		158.84	138.00 - 179.60
Kitchen Helper (F)	16	3.98 (H)	3.45 - 4.49
Calculated Weekly		166.91	138.00 - 179.60
Laundryperson (F)	10	4.45 (H)	4.14 - 4.70
Calculated Weekly		177.92	165.60 - 188.00
Supervisor, Chefs & Cooks (M)	4	376.25 (W)	315.00 - 461.00
Supervisor, Waiters, Waitresses & Stewards (F)	6	4.96 (H)	5.00 - 5.25
Calculated Weekly		198.27	200.00 - 210.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)			
Hotel & Restaurant (Cont'd)			
Supervisor, Waiters, Waitresses & Stewards (F)	6	239.50 (W)	219.00 - 281.00
Waiter (M)	14	3.86 (H)	3.30 - 4.11
Calculated Weekly		154.49	132.00 - 164.40
Waitress (F)	85	3.68 (H)	3.30 - 4.11
Calculated Weekly		146.88	132.00 - 164.00
Miscellaneous Services			
Security Officer (F)	34	3.95 (H)	3.30 - 4.65
Calculated Weekly		172.55	130.35 - 223.20
Restaurants			
Bartender (F)	7	4.32 (H)	4.00 - 4.75
Calculated Weekly		174.29	144.00 - 218.50
Cashier (F)	43	3.47 (H)	3.00 - 4.00
Calculated Weekly		134.74	118.50 - 140.00
Cook (M)	21	4.95 (H)	3.75 - 6.50
Calculated Weekly		204.22	135.00 - 292.50
Cook (M)	9	231.56 (W)	180.00 - 357.00
Cook (F)	31	4.49 (H)	3.85 - 5.25
Calculated Weekly		169.38	154.00 - 183.75
Kitchen Helper (M)	12	3.68 (H)	3.00 - 4.10
Calculated Weekly		148.74	144.00 - 164.00
Potwasher (M)	35	3.65 (H)	3.00 - 4.40
Calculated Weekly		135.34	118.50 - 154.00
Potwasher (F)	17	3.70 (H)	3.30 - 4.05
Calculated Weekly		146.70	118.80 - 162.00
Short-Order Cook (M)	15	3.95 (H)	3.50 - 4.50
Calculated Weekly		156.55	140.00 - 180.00
Supervisor (M)	5	306.00 (W)	300.00 - 325.00
Supervisor (F)	13	278.08 (W)	225.00 - 325.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)				
Restaurants (Cont'd)				
Waiter (M)	13	3.22 (H)	3.00 -	3.30
Calculated Weekly		128.95	138.00 -	130.35
Waitress (F)	206	3.34 (H)	3.00 -	4.00
Calculated Weekly		127.60	118.50 -	140.00
PUBLIC ADMINISTRATION				
Local Administration				
Carpenter (M)	7	8.55 (H)	8.56 -	9.07
Calculated Weekly		342.17	342.40 -	362.80
Clerk, Intermediate (F)	7	266.75 (W)	219.08 -	295.54
Concrete Finisher (M)	13	7.61 (H)	7.17 -	7.88
Calculated Weekly		304.43	286.80 -	315.20
Truck Driver, Heavy (M)	38	7.75 (H)	7.88 -	8.00
Calculated Weekly		310.02	315.20 -	320.00
Truck Driver, Light (M)	54	7.59 (H)	6.49 -	8.00
Calculated Weekly		302.45	259.60 -	320.00
Firefighter (M)	21	19,474.67 (A)	17,644.00 -	21,000.00
Calculated Weekly		374.52	339.31 -	403.85
Heavy Equipment Operator (M)	25	7.62 (H)	6.00 -	8.42
Calculated Weekly		300.57	240.00 -	315.75
Labour, Non-Production (M)	109	7.59 (H)	7.32 -	8.00
Calculated Weekly		302.36	292.80 -	320.00
Pipe Layer (M)	24	7.86 (H)	7.32 -	8.33
Calculated Weekly		314.30	292.80 -	333.20

PART 3

PROVINCIAL WAGE RATES AND SALARIES

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations				
Accounting Clerk, Jr.	Male	21	13,665.38 (A)	262.80
Accounting Clerk, Jr.	Male	19	266.01 (W)	
Accounting Clerk, Jr.	Female	101	12,243.67 (A)	235.46
Accounting Clerk, Jr.	Female	32	956.88 (M)	220.82
Accounting Clerk, Jr.	Female	90	223.66 (W)	
Accounting Clerk, Jr.	Female	24	6.13 (H)	233.16
Accounting Clerk, Sr.	Male	68	15,370.28 (A)	295.58
Accounting Clerk, Sr.	Male	22	296.16 (W)	
Accounting Clerk, Sr.	Male	6	6.82 (H)	258.13
Accounting Clerk, Sr.	Female	138	14,309.17 (A)	275.18
Accounting Clerk, Sr.	Female	30	1,139.14 (M)	262.88
Accounting Clerk, Sr.	Female	68	253.76 (W)	
Accounting Clerk, Sr.	Female	64	6.87 (H)	258.84
Bookkeeper, Sr.	Male	14	19,434.86 (A)	373.75
Bookkeeper, Sr.	Male	7	1,546.86 (M)	356.97
Bookkeeper, Sr.	Male	15	395.35 (W)	
Bookkeeper, Sr.	Female	21	15,722.19 (A)	302.35
Bookkeeper, Sr.	Female	23	1,176.73 (M)	271.55
Bookkeeper, Sr.	Female	54	269.08 (W)	
Bookkeeper, Sr.	Female	21	6.22 (H)	240.90
Bookkeeping-Billing-Calculating Machine Operator, Jr.	Female	14	11,520.71 (A)	221.55
Bookkeeping-Billing-Calculating Machine Operator, Jr.	Female	5	901.26 (M)	207.99
Bookkeeping-Billing-Calculating Machine Operator, Jr.	Female	13	223.60 (W)	
Bookkeeping-Billing-Calculating Machine Operator, Sr.	Female	13	13,436.15 (A)	258.39
Bookkeeping-Billing-Calculating Machine Operator, Sr.	Female	24	240.35 (W)	
Bookkeeping-Billing-Calculating Machine Operator, Sr.	Female	5	4.75 (H)	181.63
Clerk, Jr.	Male	17	11,483.47 (A)	220.84
Clerk, Jr.	Male	10	1,378.85 (M)	318.20
Clerk, Jr.	Male	14	249.86 (W)	
Clerk, Jr.	Female	124	10,407.67 (A)	220.15
Clerk, Jr.	Female	78	833.95 (M)	192.45
Clerk, Jr.	Female	127	214.33 (W)	
Clerk, Jr.	Female	141	5.58 (H)	208.76

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Clerk, Intermediate	Male	52	12,859.71 (A)	247.30
Clerk, Intermediate	Male	22	1,273.18 (M)	293.81
Clerk, Intermediate	Male	50	302.97 (W)	
Clerk, Intermediate	Male	15	6.10 (H)	223.46
Clerk, Intermediate	Female	712	12,799.59 (A)	246.15
Clerk, Intermediate	Female	71	1,030.09 (M)	237.71
Clerk, Intermediate	Female	293	236.18 (W)	
Clerk, Intermediate	Female	129	6.50 (H)	243.44
Clerk, Sr.	Male	20	16,871.70 (A)	324.46
Clerk, Sr.	Male	38	1,553.77 (M)	358.57
Clerk, Sr.	Male	99	350.88 (W)	
Clerk, Sr.	Male	13	8.68 (H)	305.15
Clerk, Sr.	Female	151	13,992.09 (A)	269.08
Clerk, Sr.	Female	35	1,235.77 (M)	285.18
Clerk, Sr.	Female	67	266.77 (W)	
Clerk, Sr.	Female	93	7.01 (H)	261.34
Computer Operator, Jr.	Male	19	16,777.11 (A)	322.64
Computer Operator, Jr.	Male	6	243.17 (W)	
Computer Operator, Jr.	Female	15	13,040.80 (A)	250.79
Computer Operator, Jr.	Female	5	237.98 (W)	
Computer Operator, Sr.	Male	13	20,501.62 (A)	394.26
Computer Operator, Sr.	Female	11	15,119.27 (A)	290.76
Computer Operator, Sr.	Female	13	281.02 (W)	
Cost Clerk	Male	6	25,666.67 (A)	493.59
Cost Clerk	Male	13	318.79 (W)	
Cost Clerk	Female	7	11,505.71 (A)	221.27
Cost Clerk	Female	10	245.92 (W)	
Data Entry Operator, Jr.	Female	20	12,028.35 (A)	231.32
Data Entry Operator, Jr.	Female	61	226.24 (W)	
Data Entry Operator, Jr.	Female	7	6.93 (H)	259.82
Date Entry Operator, Sr.	Female	36	13,904.19 (A)	267.39
Date Entry Operator, Sr.	Female	6	1,057.62 (M)	267.39
Date Entry Operator, Sr.	Female	66	240.81 (W)	244.07
Draughtsman, Jr.	Male	8	14,324.50 (A)	275.47
Draughtsman, Jr.	Male	8	241.03 (W)	
Draughtsman, Jr.	Male	7	6.07 (H)	224.49

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Draughtsman, Intermediate	Male	22	17,608.09 (A)	338.62
Draughtsman, Intermediate	Male	11	306.05 (W)	
Draughtsman, Intermediate	Male	16	8.21 (H)	303.59
Draughtsman, Sr.	Male	24	22,404.13 (A)	430.85
Draughtsman, Sr.	Male	12	2,113.67 (M)	487.77
Draughtsman, Sr.	Male	18	374.29 (W)	
Draughtsman, Sr.	Male	21	10.60 (H)	393.95
Filing Clerk	Female	62	10,426.21 (A)	200.51
Filing Clerk	Female	9	801.41 (M)	184.94
Filing Clerk	Female	21	185.00 (W)	
Filing Clerk	Female	5	5.44 (H)	196.48
Office Manager	Male	84	25,168.74 (A)	484.02
Office Manager	Male	55	2,082.15 (M)	480.50
Office Manager	Male	68	428.84 (W)	
Office Manager	Male	9	9.99 (H)	378.45
Office Manager	Female	52	20,203.31 (A)	388.53
Office Manager	Female	17	1,626.32 (M)	375.31
Office Manager	Female	26	331.37 (W)	
Office Manager	Female	16	8.95 (H)	336.72
Office Person	Male	19	10,985.11 (A)	211.25
Office Person	Male	7	198.50 (W)	
Office Person	Female	5	9,557.80 (A)	183.80
Office Person	Female	6	189.55 (W)	
Office Person	Female	7	4.70 (H)	172.38
Off-Set Operator	Male	8	15,624.63 (A)	300.48
Order Clerk	Male	15	15,079.33 (A)	289.99
Order Clerk	Male	9	1,200.33 (M)	277.00
Order Clerk	Male	29	359.21 (W)	
Order Clerk	Female	8	1,018.63 (M)	235.07
Order Clerk	Female	25	223.54 (W)	
Programmer, Jr.	Male	17	19,363.12 (A)	372.37
Programmer, Jr.	Female	13	18,908.85 (A)	363.63
Programmer, Sr.	Male	14	24,984.79 (A)	480.48
Programmer, Sr.	Female	7	22,192.86 (A)	426.79

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Secretary, Jr.	Female	636	14,194.76 (A)	272.98
Secretary, Jr.	Female	59	978.08 (M)	225.71
Secretary, Jr.	Female	62	219.93 (W)	
Secretary, Jr.	Female	9	5.20 (H)	196.34
Secretary, Sr.	Female	252	15,277.26 (A)	293.80
Secretary, Sr.	Female	17	545.11 (Bi-W)	272.56
Secretary, Sr.	Female	103	1,261.71 (M)	291.17
Secretary, Sr.	Female	154	279.82 (W)	
Secretary, Sr.	Female	62	6.97 (H)	262.56
Stenographer, Jr.	Female	121	11,467.40 (A)	220.53
Stenographer, Jr.	Female	29	930.68 (M)	214.77
Stenographer, Jr.	Female	38	209.39 (W)	
Stenographer, Jr.	Female	28	5.89 (H)	215.40
Stenographer, Sr.	Female	355	12,920.83 (A)	248.48
Stenographer, Sr.	Female	27	1,131.39 (M)	261.09
Stenographer, Sr.	Female	29	252.81 (W)	
Stenographer, Sr.	Female	60	6.66 (H)	251.73
Stock Clerk	Male	64	13,446.94 (A)	258.60
Stock Clerk	Male	20	1,549.48 (M)	357.57
Stock Clerk	Male	41	292.65 (W)	
Stock Clerk	Male	27	6.53 (H)	240.83
Stock Clerk	Female	48	12,999.54 (A)	249.99
Stock Clerk	Female	7	798.01 (M)	184.16
Stock Clerk	Female	26	224.98 (W)	
Stock Clerk	Female	7	5.49 (H)	212.11
System Analyst, Jr.	Male	7	20,846.29 (A)	400.89
System Analyst, Jr.	Female	8	16,349.38 (A)	314.41
System Analyst, Sr.	Male	11	23,321.36 (A)	448.49
System Analyst, Sr.	Female	6	19,397.83 (A)	373.04
Tabulating Machine Operator	Female	5	288.80 (W)	
Transcribing Machine Opr., Jr.	Female	11	10,904.91 (A)	209.71
Transcribing Machine Opr., Sr.	Female	10	13,175.10 (A)	253.37
Transcribing Machine Opr., Sr.	Female	41	938.69 (M)	216.62
Transcribing Machine Opr., Sr.	Female	13	6.41 (H)	235.75

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Telephone/Switchboard Opr.	Male	5	251.96 (W)	
Telephone/Switchboard Opr.	Female	115	11,105.73 (A)	213.57
Telephone/Switchboard Opr.	Female	29	932.70 (M)	215.24
Telephone/Switchboard Opr.	Female	60	206.04 (W)	
Telephone/Switchboard Opr.	Female	60	5.48 (H)	207.68
Typist, Jr.	Female	178	10,526.42 (A)	202.43
Typist, Jr.	Female	29	793.52 (M)	183.12
Typist, Jr.	Female	14	192.14 (W)	
Typist, Jr.	Female	16	5.88 (H)	221.39
Typist, Sr.	Female	287	12,531.20 (A)	240.99
Typist, Sr.	Female	63	931.61 (M)	214.99
Typist, Sr.	Female	29	231.53 (W)	
Typist, Sr.	Female	36	6.69 (H)	251.93
Word Processor Operator	Female	17	13,228.88 (A)	254.40
Word Processor Operator	Female	14	247.08 (W)	
Word Processor Operator	Female	9	6.40 (H)	242.47
Maintenance Trades				
Carpenter	Male	9	15,614.78 (A)	300.29
Carpenter	Male	24	312.72 (W)	
Carpenter	Male	213	8.12 (H)	325.43
Electrician	Male	20	17,932.45 (A)	344.86
Electrician	Male	5	324.75 (W)	
Electrician	Male	334	9.86 (H)	394.06
Machinist	Male	12	300.48 (W)	
Machinist	Male	256	9.17 (H)	372.36
Millwright	Male	355	10.31 (H)	413.53
Painter, Brush	Male	7	279.87 (W)	
Painter, Brush	Male	66	9.07 (H)	360.64
Pipe Fitter	Male	149	10.79 (H)	431.08
Plumber	Male	28	9.38 (H)	368.89
Tool Crib Attendant	Male	19	9.14 (H)	365.58

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Maintenance Trades (Cont'd)				
Tool and Die Maker	Male	8	9.17 (H)	366.85
Welder	Male	5	18,457.40 (A)	354.95
Welder	Male	5	328.43 (W)	
Welder	Male	224	9.29 (H)	376.05
Service Occupations				
Boiler Operator	Male	17	15,632.47 (A)	300.63
Boiler Operator	Male	8	321.80 (W)	
Boiler Operator	Male	52	7.95 (H)	314.19
Char-Person	Male	25	222.64 (W)	
Char-Person	Male	24	5.20 (H)	208.03
Char-Person	Female	54	5.56 (H)	219.64
Cleaner	Male	82	7.47 (H)	300.41
Industrial Truck Opr.	Male	11	274.48 (W)	
Industrial Truck Opr.	Male	303	8.48 (H)	342.38
Janitor	Male	46	12,671.46 (A)	243.68
Janitor	Male	21	1,163.37 (M)	268.47
Janitor	Male	10	225.45 (W)	
Janitor	Male	167	6.57 (H)	263.33
Labourer, Non-Production	Male	52	13,299.25 (A)	255.76
Labourer, Non-Production	Male	6	886.72 (M)	204.63
Labourer, Non-Production	Male	14	275.18 (W)	
Labourer, Non-Production	Male	569	7.07 (H)	287.27
Labourer, Non-Production	Female	39	4.92 (H)	215.15
Security Officer	Male	5	13,255.60 (A)	254.92
Security Officer	Male	8	1,411.25 (M)	325.68
Security Officer	Male	16	266.54 (W)	
Security Officer	Male	1081	4.94 (H)	228.99
Security Officer	Female	38	3.98 (H)	173.36
Shipper	Male	5	15,140.40 (A)	291.16
Shipper	Male	8	1,023.21 (M)	236.13
Shipper	Male	57	301.05 (W)	
Shipper	Male	120	7.79 (H)	311.98

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Service Occupations (Cont'd)				
Stationary Engineer, 4th Class	Male	19	14,899.16 (A)	286.52
Stationary Engineer, 4th Class	Male	21	9.91 (H)	395.29
Stationary Engineer, 3rd Class	Male	22	16,794.41 (A)	322.97
Stationary Engineer, 3rd Class	Male	5	343.00 (W)	
Stationary Engineer, 3rd Class	Male	65	9.41 (H)	368.45
Stationary Engineer, 2nd Class	Male	23	19,816.52 (A)	381.09
Stationary Engineer, 2nd Class	Male	61	10.39 (H)	415.03
Stationary Engineer, 1st Class	Male	8	30,611.00 (A)	588.68
Stationary Engineer, 1st Class	Male	5	406.60 (W)	
Stationary Engineer, 1st Class	Male	31	10.10 (H)	406.04
Truck Driver, Heavy	Male	432	7.43 (H)	306.30
Truck Driver, Light	Male	398	7.24 (H)	299.60
Truck Driver, Light	Male	51	334.28 (W)	

PART 4

COUNTY WAGE RATES AND SALARIES

URBAN AREA	NUMBER OF	WAGE RATES / SALARIES			
EMPLOYEES	AVERAGE	PREDOMINANT RANGE			
A N T I G O N I S H C O U N T Y					
TRADE					
Motor Vehicle					
Mechanic (M)	14	360.29	(W)	360.00 -	360.00
C A P E B R E T O N C O U N T Y					
Office Occupations					
Accounting Clerk, Jr. (F)	9	12,526.00	(A)	10,335.00 -	13,400.00
Calculated Weekly		240.89		198.75 -	257.69
Accounting Clerk, Sr. (F)	11	14,166.18	(A)	12,150.00 -	16,582.00
Calculated Weekly		272.43		233.66 -	318.89
Accounting Clerk, Sr. (F)	5	251.67	(W)	243.00 -	275.35
Accounting Clerk, Sr. (F)	13	7.03	(H)	5.36 -	8.62
Calculated Weekly		261.81		214.40 -	301.70
Bookkeeper, Sr. (F)	6	324.67	(W)	200.00 -	391.00
Clerk, Jr. (F)	6	9,770.00	(A)	9,500.00 -	10,900.00
Calculated Weekly		187.89		182.69 -	209.62
Clerk, Jr. (F)	13	227.01	(W)	200.00 -	262.00
Clerk, Jr. (F)	9	5.71	(H)	4.43 -	7.37
Calculated Weekly		203.74		177.20 -	257.95
Clerk, Intermediate (F)	40	13,114.68	(A)	12,500.00 -	13,450.00
Calculated Weekly		252.21		240.39 -	258.66
Clerk, Intermediate (F)	8	1,116.25	(M)	993.00 -	1,195.00
Calculated Weekly		257.60		229.15 -	275.77
Clerk, Intermediate (F)	21	264.00	(W)	215.00 -	325.49
Clerk, Intermediate (F)	28	5.94	(H)	4.43 -	8.11
Calculated Weekly		228.29		177.20 -	304.13
Clerk, Sr. (F)	10	303.35	(W)	286.00 -	364.00
Clerk, Sr. (F)	15	6.65	(H)	4.85 -	8.62
Calculated Weekly		236.28		169.75 -	301.70
Office Manager (M)	10	23,035.50	(A)	19,300.00 -	26,390.00
Calculated Weekly		442.99		371.16 -	507.50
Office Manager (M)	5	437.43	(W)	423.08 -	446.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Secretary, Jr. (F)	24	15,023.33 (A)	13,500.00 - 16,019.00
Calculated Weekly		288.91	259.62 - 308.06
Secretary, Sr. (F)	5	15,716.00 (A)	15,080.00 - 16,310.00
Calculated Weekly		302.23	290.00 - 313.66
Secretary, Sr. (F)	9	294.17 (W)	250.00 - 344.05
Stenographer, Jr. (F)	5	11,494.40 (A)	11,097.00 - 12,425.00
Calculated Weekly		221.05	213.41 - 238.94
Stenographer, Jr. (F)	4	179.85 (W)	150.00 - 218.00
Stenographer, Sr. (F)	35	13,084.71 (A)	12,100.00 - 13,645.00
Calculated Weekly		251.63	232.70 - 262.41
Stock Clerk (M)	9	7.19 (H)	5.74 - 8.12
Calculated Weekly		257.19	229.60 - 263.90
Stock Clerk (F)	10	5.67 (H)	5.00 - 5.60
Calculated Weekly		221.52	200.00 - 224.00
Telephone/Switchboard Opr. (F)	6	6.00 (H)	5.82 - 6.23
Calculated Weekly		219.83	218.52 - 233.63
Typist, Jr. (F)	5	10,484.00 (A)	10,100.00 - 11,000.00
Calculated Weekly		201.62	194.23 - 211.54
Typist, Jr. (F)	5	905.67 (M)	715.00 - 1,024.57
Calculated Weekly		209.00	165.00 - 236.44
Typist, Sr. (F)	16	12,049.13 (A)	9,944.00 - 13,645.00
Calculated Weekly		231.72	191.23 - 262.41
Maintenance Trades			
Carpenter (M)	35	8.15 (H)	8.02 - 8.56
Calculated Weekly		324.51	320.80 - 342.40
Service Occupations			
Boiler Operator (M)	16	8.03 (H)	7.44 - 8.45
Calculated Weekly		321.15	297.60 - 338.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE	
C A P E B R E T O N C O U N T Y (CONT'D)				
Service Occupations (Cont'd)				
Industrial Truck Operator (M)	11	6.96 (H)	6.07 -	8.03
Calculated Weekly		278.44	242.80 -	321.20
Labourer, Non-Production (M)	98	7.59 (H)	6.68 -	8.00
Calculated Weekly		301.99	267.20 -	320.00
Security Officer (M)	31	7.36 (H)	6.87 -	7.75
Calculated Weekly		294.45	274.80 -	310.00
Shipper (M)	17	350.55 (W)	320.00 -	390.00
Shipper (M)	13	6.93 (H)	5.50 -	8.03
Calculated Weekly		277.05	220.00 -	321.20
Truck Driver, Heavy (M)	50	7.57 (H)	6.99 -	8.14
Calculated Weekly		309.62	279.60 -	325.60
Truck Driver, Light (M)	49	7.91 (H)	7.05 -	9.17
Calculated Weekly		313.59	282.00 -	366.80
MANUFACTURING				
Fish Products				
Fish Cleaner/Cutter (F)	166	5.99 (H)	5.70 -	6.37
Calculated Weekly		239.66	228.00 -	254.80
Freezer Man (M)	17	5.49 (H)	5.00 -	5.85
Calculated Weekly		219.53	200.00 -	234.00
Machine Feeder (F)	33	5.92 (H)	5.75 -	6.07
Calculated Weekly		236.98	230.00 -	242.80
TRADE				
Food Stores				
Cashier Full-Time (F)	22	5.54 (H)	4.25 -	6.30
Calculated Weekly		206.69	170.00 -	226.80
Meat Cutter (M)	13	7.00 (H)	6.00 -	8.17
Calculated Weekly		267.08	240.00 -	294.12

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
CAPE BRETON COUNTY (CONT'D)				
TRADE (CONT'D)				
Food Stores (Cont'd)				
Salesclerk Full-Time (M)	15	6.93 (H)	6.32 -	7.54
Calculated Weekly		257.70	259.12 -	271.44
General Merchandise				
Cashier (F)	61	4.55 (H)	4.00 -	5.00
Calculated Weekly		163.59	160.00 -	175.00
Salesperson Class A (F)	77	4.50 (H)	4.10 -	4.85
Calculated Weekly		158.01	143.50 -	169.75
Salesperson Class B (F)	40	4.64 (H)	4.00 -	5.45
Calculated Weekly		177.06	160.00 -	190.75
Salesperson Class C (M)	17	299.99 (W)	248.00 -	375.00
Salesperson Class C (F)	8	4.90 (H)	4.40 -	5.95
Calculated Weekly		172.93	154.00 -	208.25
Storeman (F)	19	4.74 (H)	4.10 -	5.00
Calculated Weekly		184.71	164.00 -	200.00
FINANCE, INSURANCE AND REAL ESTATE				
Savings, Credit & Investments				
Credit Officer (M)	8	20,977.50 (A)	17,750.00 -	22,070.00
Calculated Weekly		403.42	341.35 -	424.43
Credit Officer (F)	9	17,810.00 (A)	15,350.00 -	19,600.00
Calculated Weekly		342.50	295.20 -	376.93
Teller (F)	56	11,293.57 (A)	10,350.00 -	12,350.00
Calculated Weekly		217.19	199.04 -	237.50
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES				
Hospitals				
Diagnostic Radiological Tech. (F)	11	17,248.73 (A)	15,456.00 -	19,169.00
Calculated Weekly		331.71	297.23 -	368.04
Diagnostic Radiological Tech. (F)	10	8.29 (H)	6.56 -	9.79
Calculated Weekly		322.04	262.40 -	367.13

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES			
		AVERAGE		PREDOMINANT RANGE	
CAPE BRETON COUNTY (CONT'D)					
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (CONT'D)					
Hospitals (Cont'd)					
Housekeeper Aide (F)	33	10,620.58	(A)	9,060.00 -	11,279.00
Calculated Weekly		204.24		174.23 -	216.60
Housekeeper Aide (F)	52	4.69	(H)	4.16 -	5.53
Calculated Weekly		183.56		166.40 -	207.38
Med. Laboratory Technologist (F)	11	17,446.18	(A)	15,614.00 -	19,169.00
Calculated Weekly		335.51		300.27 -	368.64
Nurse Assistant (F)	37	12,650.51	(A)	12,021.00 -	13,886.00
Calculated Weekly		243.28		231.18 -	267.04
Nurse Assistant (F)	50	6.21	(H)	5.25 -	7.66
Calculated Weekly		233.01		196.88 -	287.25
Nurse General (F)	93	18,555.78	(A)	16,766.00 -	20,668.00
Calculated Weekly		356.85		322.43 -	397.46
Washing Machine Tender (F)	11	10,512.36	(A)	9,240.00 -	11,127.00
Calculated Weekly		202.16		177.69 -	213.98
COLCHESTER COUNTY					
Office Occupations					
Clerk, Jr. (F)	12	195.77	(W)	166.00 -	225.00
Clerk, Intermediate (F)	12	12,448.75	(A)	10,100.00 -	13,450.00
Calculated Weekly		239.40		194.23 -	258.66
Clerk, Intermediate (F)	6	240.38	(W)	192.31 -	325.49
Office Manager (M)	4	410.00	(W)	300.00 -	565.00
Secretary, Sr. (F)	8	237.22	(W)	185.00 -	289.00
Stenographer, Jr. (F)	6	11,833.33	(A)	11,800.00 -	12,425.00
Calculated Weekly		227.57		226.92 -	238.94
Stenographer, Sr. (F)	11	12,643.18	(A)	10,975.00 -	14,050.00
Calculated Weekly		243.14		211.06 -	270.20

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
COLCHESTER COUNTY (CONT'D)				
Maintenance Trades				
Carpenter (M)	9	7.09 (H)	4.83 -	9.19
Calculated Weekly		283.73	193.20 -	367.60
Electrician (M)	9	11.53 (H)	8.57 -	13.67
Calculated Weekly		461.16	342.80 -	546.80
Machinist (M)	16	10.97 (H)	8.57 -	12.17
Calculated Weekly		438.63	342.80 -	486.80
Millwright (M)	18	9.55 (H)	7.50 -	13.17
Calculated Weekly		383.78	300.00 -	526.80
Welder (M)	7	10.09 (H)	8.00 -	12.57
Calculated Weekly		418.11	320.00 -	502.80
Service Occupations				
Industrial Truck Operator (M)	26	6.97 (H)	5.82 -	8.75
Calculated Weekly		305.93	232.80 -	350.00
Janitor (M)	8	6.55 (H)	5.42 -	7.00
Calculated Weekly		262.00	216.80 -	280.00
Labourer, Non-Production (M)	51	7.45 (H)	5.70 -	11.17
Calculated Weekly		315.01	256.50 -	446.80
Shipper (M)	10	7.60 (H)	6.20 -	10.66
Calculated Weekly		310.29	248.00 -	426.40
Stationary Engineer 3rd (M)	5	6.93 (H)	5.95 -	7.39
Calculated Weekly		277.04	238.00 -	295.60
Truck Driver, Heavy (M)	19	7.16 (H)	5.00 -	11.67
Calculated Weekly		305.67	225.00 -	466.80
Truck Driver, Light (M)	65	7.08 (H)	6.35 -	7.34
Calculated Weekly		318.30	279.40 -	293.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE	
COLCHESTER COUNTY (CONT'D)				
MANUFACTURING				
Sawmills				
Lumber Sorter (M)	13	6.17 (H)	5.90 -	6.33
Calculated Weekly		271.43	265.50 -	269.03
TRADE				
Wholesale Trade				
Counter Salesperson (MN)	9	269.33 (W)	210.00 -	308.00
FINANCE, INSURANCE AND REAL ESTATE				
Savings, Credit & Investment				
Credit Officer (F)	6	19,208.33 (A)	17,400.00 -	20,450.00
Calculated Weekly		369.39	334.62 -	393.27
Teller (F)	27	11,200.00 (A)	9,800.00 -	12,400.00
Calculated Weekly		215.39	188.46 -	238.46
CUMBERLAND COUNTY				
Office Occupations				
Accounting Clerk, Jr. (F)	4	245.14 (W)	220.00 -	272.17
Accounting Clerk, Sr. (F)	5	239.96 (W)	220.00 -	275.00
Bookkeeper, Sr. (F)	4	218.75 (W)	150.00 -	245.00
Clerk, Intermediate (F)	5	237.41 (W)	245.00 -	257.00
Office Manager (M)	7	396.34 (W)	360.00 -	442.65
Stock Clerk (F)	5	255.31 (W)	240.00 -	301.52
Telephone/Switchboard Opr. (F)	5	5.21 (H)	4.71 -	5.04
Calculated Weekly		202.76	176.63 -	201.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
CUMBERLAND COUNTY (CONT'D)				
Maintenance Trades				
Electrician (M)	16	8.67 (H)	8.35 -	9.05
Calculated Weekly		346.85	334.00 -	362.00
Machinist (M)	25	8.34 (H)	7.50 -	9.06
Calculated Weekly		335.92	300.00 -	362.40
Millwright (M)	16	8.10 (H)	7.57 -	8.57
Calculated Weekly		323.88	302.80 -	342.80
Service Occupations				
Industrial Truck Operator (M)	9	7.39 (H)	7.30 -	7.61
Calculated Weekly		295.51	292.00 -	304.60
Janitor (M)	11	6.75 (H)	4.58 -	8.16
Calculated Weekly		269.93	183.20 -	326.40
Labourer, Non-Production (M)	39	6.63 (H)	5.98 -	7.13
Calculated Weekly		265.15	239.20 -	285.20
Shipper (M)	12	7.26 (H)	5.25 -	8.11
Calculated Weekly		294.47	236.25 -	324.40
Stationary Engineer 3rd Class (M)	12	8.07 (H)	7.43 -	8.58
Calculated Weekly		322.60	297.20 -	343.20
Truck Driver, Heavy (M)	34	6.96 (H)	6.57 -	7.30
Calculated Weekly		280.48	262.80 -	292.00
TRADE				
Motor Vehicle				
Motor Vehicle Mechanic (M)	12	297.83 (W)	290.00 -	314.00
FINANCE, INSURANCE AND REAL ESTATE				
Savings, Credit & Investment				
Teller (F)	13	11,180.77 (A)	10,450.00 -	12,400.00
Calculated Weekly		215.02	200.96 -	238.46

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES			
		AVERAGE		PREDOMINANT RANGE	
DIGBY COUNTY					
Service Occupations					
Industrial Truck Operator (M)	8	5.30	(H)	5.25 -	5.25
Calculated Weekly		215.01		210.00 -	210.00
MANUFACTURING					
Fish Products					
Fish Cleaning & Cutting (M)	36	5.11	(H)	4.75 -	5.25
Calculated Weekly		204.39		190.00 -	210.00
Fish Cleaning & Cutting (F)	78	4.73	(H)	4.25 -	5.57
Calculated Weekly		197.45		170.00 -	245.08
Freezer Man (M)	12	5.28	(H)	4.25 -	5.72
Calculated Weekly		224.58		170.00 -	251.68
Packaging Hand (F)	104	4.40	(H)	3.85 -	5.57
Calculated Weekly		182.29		154.00 -	245.08
GUYSBOROUGH COUNTY					
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES					
Hospitals					
Nurse General (F)	12	1,562.03	(M)	1,436.40 -	1,722.00
Calculated Weekly		360.47		331.48 -	397.39
HALIFAX COUNTY					
Office Occupations					
Accounting Clerk, Jr. (M)	21	13,665.38	(A)	12,320.00 -	16,000.00
Calculated Weekly		262.80		236.93 -	307.70
Accounting Clerk, Jr. (M)	14	271.72	(W)	225.00 -	309.00
Accounting Clerk, Jr. (F)	73	12,167.29	(A)	9,750.00 -	13,645.00
Calculated Weekly		233.99		187.50 -	262.41
Accounting Clerk, Jr. (F)	17	979.31	(M)	770.00 -	1,147.00
Calculated Weekly		225.99		177.69 -	264.99
Accounting Clerk, Jr. (F)	52	221.68	(W)	180.00 -	270.00
Accounting Clerk, Jr. (F)	12	5.94	(H)	5.11 -	6.73
Calculated Weekly		221.98		191.63 -	252.38

HALIFAX COUNTY (CONT'D)

Office Occupations (Cont'd)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
Accounting Clerk, Sr. (M)	5	6.66 (H)	6.39 - 6.82
Calculated Weekly		252.75	239.63 - 255.75
Accounting Clerk, Sr. (M)	12	268.62 (W)	220.00 - 316.00
Accounting Clerk, Sr. (F)	101	14,603.85 (A)	11,715.00 - 16,582.00
Calculated Weekly		280.85	225.29 - 318.89
Accounting Clerk, Sr. (F)	12	1,083.68 (M)	929.08 - 1,258.00
Calculated Weekly		250.08	214.41 - 290.31
Accounting Clerk, Sr. (F)	40	249.06 (W)	209.80 - 300.00
Accounting Clerk, Sr. (F)	45	6.91 (H)	6.15 - 7.27
Calculated Weekly		259.08	230.63 - 272.63
Bookkeeper, Sr. (M)	7	19,332.86 (A)	19,551.00 - 21,353.00
Calculated Weekly		371.79	375.98 - 410.64
Bookkeeper, Sr. (M)	8	377.75 (W)	321.00 - 413.00
Bookkeeper, Sr. (F)	12	15,996.42 (A)	13,100.00 - 19,551.00
Calculated Weekly		307.63	251.93 - 375.98
Bookkeeper, Sr. (F)	12	1,186.72 (M)	938.00 - 1,458.00
Calculated Weekly		273.86	216.47 - 336.47
Bookkeeper, Sr. (F)	20	291.46 (W)	240.00 - 349.04
Bookkeeper, Sr. (F)	7	6.54 (H)	5.30 - 8.16
Calculated Weekly		255.89	212.00 - 306.00
Bookkeeping-Billing-Calculating Machine Operator, Jr. (F)	11	11,747.45 (A)	9,100.00 - 13,500.00
Calculated Weekly		225.91	175.00 - 259.62
Bookkeeping-Billing-Calculating Machine Operator, Jr. (F)	7	212.86 (W)	185.00 - 236.00
Bookkeeping-Billing-Calculating Machine Operator, Sr. (F)	11	243.55 (W)	189.00 - 292.00
Clerk, Jr. (M)	14	10,670.21 (A)	9,645.00 - 11,416.00
Calculated Weekly		205.20	185.48 - 219.54
Clerk, Jr. (F)	95	10,409.61 (A)	9,009.00 - 11,500.00
Calculated Weekly		200.19	173.25 - 221.15
Clerk, Jr. (F)	48	791.36 (M)	601.00 - 1,035.00
Calculated Weekly		182.62	138.69 - 238.85
Clerk, Jr. (F)	83	211.69 (W)	165.00 - 258.00
Clerk, Jr. (F)	90	5.59 (H)	4.80 - 6.73
Calculated Weekly		210.46	192.00 - 252.38

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Clerk, Intermediate (M)	49	12,907.37 (A)	11,850.00 - 13,730.00
Calculated Weekly		248.22	227.89 - 264.04
Clerk, Intermediate (M)	7	1,117.97 (M)	936.00 - 1,386.00
Calculated Weekly		257.99	216.00 - 319.85
Clerk, Intermediate (M)	23	301.92 (W)	230.00 - 341.33
Clerk, Intermediate (F)	529	12,786.50 (A)	11,416.00 - 13,645.00
Calculated Weekly		245.90	219.54 - 262.41
Clerk, Intermediate (F)	41	1,025.42 (M)	800.00 - 1,468.00
Calculated Weekly		236.64	184.62 - 338.77
Clerk, Intermediate (F)	228	235.32 (W)	205.00 - 275.22
Clerk, Intermediate (F)	73	6.66 (H)	5.84 - 7.27
Calculated Weekly		247.17	219.00 - 272.63
Clerk, Sr. (M)	16	17,545.38 (A)	14,601.00 - 20,750.00
Calculated Weekly		337.41	280.79 - 399.04
Clerk, Sr. (M)	26	1,625.38 (M)	1,166.00 - 2,016.00
Calculated Weekly		375.09	269.08 - 465.23
Clerk, Sr. (M)	42	347.51 (W)	290.00 - 382.42
Clerk, Sr. (F)	111	14,395.71 (A)	11,800.00 - 17,800.00
Calculated Weekly		276.84	226.93 - 342.31
Clerk, Sr. (F)	16	1,314.31 (M)	895.00 - 1,670.00
Calculated Weekly		303.30	206.54 - 385.39
Clerk, Sr. (F)	42	267.08 (W)	225.00 - 341.00
Clerk, Sr. (F)	68	7.12 (H)	5.00 - 7.86
Calculated Weekly		268.04	200.00 - 294.75
Computer Operator, Jr. (M)	18	16,875.83 (A)	13,000.00 - 25,000.00
Calculated Weekly		324.54	250.00 - 480.77
Computer Operator, Jr. (F)	13	13,011.31 (A)	11,000.00 - 14,741.00
Calculated Weekly		250.22	211.54 - 283.48
Computer Operator, Sr. (M)	10	19,252.10 (A)	13,400.00 - 21,676.00
Calculated Weekly		370.24	257.69 - 416.85
Computer Operator, Sr. (F)	7	15,865.14 (A)	11,900.00 - 21,676.00
Calculated Weekly		305.10	228.85 - 416.85
Computer Operator, Sr. (F)	5	266.44 (W)	265.00 - 283.93
Cost Clerk (M)	12	322.47 (W)	269.23 - 365.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Data Entry Operator, Jr. (F)	16	11,329.19 (A)	10,400.00 - 12,372.00
Calculated Weekly		217.87	200.00 - 237.93
Data Entry Operator, Jr. (F)	49	226.26 (W)	195.00 - 251.00
Data Entry Operator, Jr. (F)	5	5.93 (H)	5.50 - 6.22
Calculated Weekly		222.30	206.25 - 233.25
Data Entry Operator, Sr. (F)	33	13,798.52 (A)	12,450.00 - 16,000.00
Calculated Weekly		265.36	239.43 - 307.70
Data Entry Operator, Sr. (F)	60	243.65 (W)	228.75 - 256.00
Draughtsman, Jr. (M)	7	14,452.00 (A)	13,000.00 - 15,746.00
Calculated Weekly		277.92	250.00 - 302.81
Draughtsman, Intermediate (M)	16	17,812.44 (A)	15,640.00 - 19,129.00
Calculated Weekly		342.55	300.77 - 367.87
Draughtsman, Intermediate (M)	6	313.88 (W)	260.00 - 353.16
Draughtsman, Sr. (M)	18	22,484.72 (A)	19,977.00 - 23,399.00
Calculated Weekly		432.40	384.18 - 449.99
Draughtsman, Sr. (M)	5	401.06 (W)	392.40 - 423.00
Filing Clerk (F)	59	10,416.95 (A)	7,600.00 - 12,700.00
Calculated Weekly		200.33	146.15 - 244.23
Filing Clerk (F)	19	179.38 (W)	161.50 - 205.00
Office Manager (M)	50	26,340.30 (A)	19,870.00 - 33,300.00
Calculated Weekly		506.55	382.12 - 640.39
Office Manager (M)	17	2,002.35 (M)	1,435.00 - 2,320.00
Calculated Weekly		462.08	331.16 - 535.39
Office Manager (M)	29	449.03 (W)	300.00 - 664.00
Office Manager (F)	22	21,665.55 (A)	17,000.00 - 30,059.00
Calculated Weekly		416.65	326.93 - 578.06
Office Manager (F)	6	1,662.35 (M)	1,187.10 - 1,916.00
Calculated Weekly		383.62	273.95 - 442.16
Office Manager (F)	13	351.01 (W)	250.00 - 496.00
Office Manager (F)	12	9.56 (H)	7.42 - 12.49
Calculated Weekly		358.50	278.25 - 468.38

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Office Person (M)	19	10,985.11 (A)	7,500.00 - 12,303.00
Calculated Weekly		211.25	144.23 - 236.60
Office Person (M)	5	199.86 (W)	170.00 - 211.00
Office Person (F)	5	9,557.80 (A)	9,000.00 - 10,000.00
Calculated Weekly		183.81	173.08 - 192.31
Office Person (F)	6	189.55 (W)	161.82 - 214.00
Off-Set Operator (M)	5	16,578.60 (A)	13,730.00 - 16,255.00
Calculated Weekly		318.82	264.04 - 312.60
Order Clerk (M)	8	1,175.25 (M)	1,000.00 - 1,420.00
Calculated Weekly		271.21	230.77 - 327.69
Order Clerk (M)	9	301.32 (W)	235.48 - 375.00
Order Clerk (F)	6	1,100.67 (M)	810.00 - 1,258.00
Calculated Weekly		254.00	186.92 - 290.31
Order Clerk (F)	12	208.75 (W)	190.00 - 220.00
Programmer, Jr. (M)	15	19,572.20 (A)	16,000.00 - 23,613.00
Calculated Weekly		376.39	307.70 - 454.10
Programmer, Jr. (F)	11	19,156.82 (A)	15,954.00 - 21,637.00
Calculated Weekly		368.40	306.81 - 416.10
Programmer, Sr. (F)	7	22,192.86 (A)	19,000.00 - 25,590.00
Calculated Weekly		426.79	365.39 - 492.12
Secretary, Jr. (F)	37	974.11 (M)	830.00 - 1,115.00
Calculated Weekly		224.80	191.54 - 257.31
Secretary, Jr. (F)	37	226.39 (W)	186.92 - 288.00
Secretary, Sr. (F)	182	16,001.12 (A)	13,000.00 - 18,217.00
Calculated Weekly		307.72	250.00 - 350.33
Secretary, Sr. (F)	48	1,229.72 (M)	1,000.00 - 1,458.00
Calculated Weekly		283.78	230.77 - 336.47
Secretary, Sr. (F)	111	289.88 (W)	239.80 - 355.20
Secretary, Sr. (F)	40	7.17 (H)	6.82 - 7.86
Calculated Weekly		267.87	255.75 - 294.75
Stenographer, Jr. (F)	94	11,540.14 (A)	10,466.00 - 12,425.00
Calculated Weekly		221.93	201.27 - 238.94
Stenographer, Jr. (F)	8	908.22 (M)	735.00 - 1,066.00
Calculated Weekly		209.59	169.62 - 246.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE

HALIFAX COUNTY (CONT'D)

Office Occupations (Cont'd)

URBAN AREA	NUMBER OF EMPLOYEES	AVERAGE	PREDOMINANT RANGE
Stenographer, Jr. (F)	21	221.61 (W)	188.60 - 250.00
Stenographer, Jr. (F)	14	6.18 (H)	5.23 - 6.61
Calculated Weekly		227.96	196.13 - 231.35
Stenographer, Sr. (F)	271	12,952.65 (A)	12,350.00 - 14,000.00
Calculated Weekly		249.09	237.50 - 269.23
Stenographer, Sr. (F)	9	1,180.44 (M)	825.00 - 1,482.00
Calculated Weekly		272.41	190.39 - 342.00
Stenographer, Sr. (F)	13	261.31 (W)	212.00 - 326.33
Stock Clerk (M)	4	1,280.77 (M)	929.08 - 1,520.00
Calculated Weekly		295.57	214.41 - 350.77
Stock Clerk (M)	28	289.15 (W)	231.00 - 346.00
Stock Clerk (M)	8	5.85 (H)	5.93 - 5.93
Calculated Weekly		220.94	222.38 - 222.38
Stock Clerk (F)	11	202.22 (W)	170.00 - 230.00
Stock Clerk (F)	8	5.60 (H)	3.50 - 6.73
Calculated Weekly		213.98	140.00 - 252.38
Systems Analyst, Jr. (M)	7	20,486.29 (A)	19,841.00 - 23,613.00
Calculated Weekly		400.89	381.56 - 454.10
Systems Analyst, Jr. (F)	8	16,349.38 (A)	13,538.00 - 19,841.00
Calculated Weekly		314.41	260.38 - 381.56
Systems Analyst, Sr. (M)	8	22,445.63 (A)	18,750.00 - 25,590.00
Calculated Weekly		431.65	360.58 - 492.12
Systems Analyst, Sr. (F)	5	18,767.40 (A)	15,279.00 - 20,000.00
Calculated Weekly		360.91	293.83 - 384.62
Tabulating Machine Operator (F)	5	288.80 (W)	275.00 - 305.00
Telephone/Switchboard Operator (F)	71	11,499.42 (A)	9,000.00 - 13,645.00
Calculated Weekly		221.14	173.08 - 262.41
Telephone/Switchboard Operator (F)	18	930.66 (M)	820.00 - 1,085.00
Calculated Weekly		214.77	189.23 - 250.39
Telephone/Switchboard Operator (F)	42	203.35 (W)	173.00 - 240.80
Telephone/Switchboard Operator (F)	28	5.48 (H)	4.57 - 6.73
Calculated Weekly		203.94	182.80 - 252.38

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Transcribing Machine Opr. Jr. (F)	7	10,800.71 (A)	9,300.00 - 12,190.00
Calculated Weekly		207.71	178.85 - 234.43
Transcribing Machine Opr. Sr. (F)	7	13,168.29 (A)	11,500.00 - 16,019.00
Calculated Weekly		253.20	221.15 - 308.06
Transcribing Machine Opr. Sr. (F)	12	6.52 (H)	5.95 - 6.66
Calculated Weekly		239.30	208.25 - 249.75
Typist, Jr. (F)	157	10,596.18 (A)	8,970.00 - 12,052.00
Calculated Weekly		203.77	172.50 - 231.77
Typist, Jr. (F)	12	811.31 (M)	744.00 - 925.00
Calculated Weekly		187.23	171.69 - 213.46
Typist, Jr. (F)	13	193.08 (W)	170.00 - 220.00
Typist, Sr. (F)	259	12,546.90 (A)	11,000.00 - 13,645.00
Calculated Weekly		241.29	211.54 - 262.41
Typist, Sr. (F)	51	907.17 (M)	770.83 - 1,041.00
Calculated Weekly		209.35	177.89 - 240.23
Typist, Sr. (F)	22	232.19 (W)	205.00 - 250.00
Maintenance Trades			
Carpenter (M)	9	312.69 (W)	280.00 - 369.00
Carpenter (M)	28	8.43 (H)	5.00 - 9.48
Calculated Weekly		331.90	200.00 - 379.20
Electrician (M)	15	18,448.07 (A)	14,532.00 - 20,706.00
Calculated Weekly		354.77	279.47 - 398.20
Electrician (M)	74	9.99 (H)	8.68 - 13.14
Calculated Weekly		397.04	347.20 - 525.60
Machinist (M)	74	9.22 (H)	7.20 - 9.94
Calculated Weekly		381.86	316.80 - 397.60
Millwright (M)	77	10.11 (H)	8.15 - 12.84
Calculated Weekly		408.78	326.00 - 513.60
Painter, Brush (M)	25	7.87 (H)	7.49 - 8.91
Calculated Weekly		309.81	299.60 - 356.40

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
HALIFAX COUNTY (CONT'D)				
Maintenance Trades (Cont'd)				
Pipe Fitter (M)	33	11.12 (H)	9.24 -	13.21
Calculated Weekly		442.52	369.60 -	528.40
Plumber (M)	13	10.00 (H)	8.91 -	11.61
Calculated Weekly		388.50	356.40 -	464.40
Welder (M)	60	8.76 (H)	7.30 -	10.32
Calculated Weekly		361.95	292.00 -	407.64
Service Occupations				
Boiler Operator (M)	11	8.70 (H)	7.95 -	9.08
Calculated Weekly		316.88	278.25 -	363.20
Char-Person (F)	20	6.04 (H)	4.83 -	7.49
Calculated Weekly		236.35	181.13 -	299.60
Cleaner (M)	5	8.85 (H)	6.23 -	11.26
Calculated Weekly		353.92	249.20 -	450.40
Industrial Truck Operator (M)	179	8.98 (H)	7.13 -	10.32
Calculated Weekly		360.53	285.20 -	407.64
Janitor (M)	25	7.01 (H)	4.70 -	8.16
Calculated Weekly		281.04	188.00 -	326.40
Labourer, Non-Production	176	7.19 (H)	6.00 -	7.54
Calculated Weekly		293.87	300.00 -	301.60
Security Officer (F)	34	3.95 (H)	3.30 -	4.65
Calculated Weekly		172.55	130.35 -	223.20
Shipper (M)	25	285.20 (W)	235.00 -	317.00
Shipper (M)	27	8.10 (H)	6.51 -	11.35
Calculated Weekly		319.54	260.40 -	454.00
Stationary Engineer 3rd Class (M)	20	9.63 (H)	7.80 -	13.14
Calculated Weekly		371.18	292.50 -	525.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
H A L I F A X C O U N T Y (CONT'D)				
Service Occupations (Cont'd)				
Stationary Engineer 2nd Class (M)	25	10.98 (H)	10.58 -	11.20
Calculated Weekly		432.90	396.75 -	448.00
Truck Driver, Heavy (M)	209	7.82 (H)	6.35 -	10.00
Calculated Weekly		324.27	254.00 -	450.00
Truck Driver, Light (M)	179	7.10 (H)	5.04 -	8.38
Calculated Weekly		292.18	201.60 -	419.00
MANUFACTURING				
Breweries				
Brewhouse Worker (M)	23	11.41 (H)	11.35 -	11.47
Calculated Weekly		456.33	454.00 -	458.80
Packager, Machine (M)	98	11.35 (H)	11.35 -	11.35
Calculated Weekly		454.00	454.00 -	454.00
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES				
Truck Transport				
Dispatcher, Motor Vehicle (M)	6	321.83 (W)	281.00 -	400.00
Truck Driver Helper (M)	26	5.07 (H)	4.00 -	5.83
Calculated Weekly		209.81	160.00 -	233.20
Truck Driver, Tractor Trailer (M)	48	364.08 (W)	260.00 -	470.00
Bus Transport				
Garage Serviceman (M)	11	4.85 (H)	4.00 -	6.10
Calculated Weekly		213.96	160.00 -	292.80

HALIFAX COUNTY (CONT'D)

TRADE

Wholesale

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
Cashier, Office (F)	60	316.29 (W)	282.00 - 331.00
Counter Salesman (M)	20	293.70 (W)	200.00 - 346.00
Material Handler, General (M)	6	1,312.50 (M)	1,169.00 - 1,563.00
Calculated Weekly		302.89	269.77 - 360.70
Material Handler, General (M)	29	6.71 (H)	6.00 - 7.13
Calculated Weekly		268.22	240.00 - 285.20
Order Filler (M)	10	311.34 (W)	250.00 - 360.00
Order Filler (M)	5	9.57 (H)	8.45 - 11.54
Calculated Weekly		382.88	338.00 - 461.60
Packaging Hand (M)	12	220.17 (W)	162.00 - 320.00
Packaging Hand (M)	20	6.46 (H)	6.11 - 7.29
Calculated Weekly		273.02	268.84 - 291.60
Receiving Clerk (M)	10	311.34 (W)	250.00 - 360.00
Receiving Clerk (M)	5	9.57 (H)	8.45 - 11.54
Calculated Weekly		382.88	338.00 - 461.60
Salesman Retail (M)	22	2,177.82 (M)	1,555.00 - 2,782.00
Calculated Weekly			
Salesman Wholesale (M)	29	22,199.93 (A)	16,900.00 - 30,800.00
Calculated Weekly		426.93	325.00 - 592.31
Salesman Wholesale (M)	15	2,225.73 (M)	1,375.00 - 2,749.00
Calculated Weekly		513.63	317.31 - 634.39
Salesman Wholesale (M)	52	354.29 (W)	300.00 - 427.00

Food Stores

URBAN AREA	NUMBER OF EMPLOYEES	AVERAGE	PREDOMINANT RANGE
Cashier, Full-Time (F)	60	316.29 (W)	282.00 - 331.00
Meat Cutter (M)	46	374.59 (W)	360.00 - 406.00
Meat Packager (F)	22	320.48 (W)	314.00 - 331.00
Sales Clerk, Full-Time (M)	118	336.38 (W)	282.00 - 374.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE	
H A L I F A X C O U N T Y (CONT'D)				
TRADE (CONT'D)				
General Merchandising				
Receiving Clerk (M)	23	305.04 (W)	293.00 -	330.00
Salesperson Class C (M)	28	351.64 (W)	225.00 -	453.00
Salesperson Class C (F)	7	287.29 (W)	187.00 -	338.00
Motor Vehicle				
Salesman, Motor Vehicle (M)	22	1,213.63 (M)	704.00 -	1,875.00
Calculated Weekly		280.07	162.46 -	432.69
Salesperson, Parts (M)	20	259.40 (W)	200.00 -	325.00
Motor Vehicle Mechanic (M)	40	381.46 (W)	324.00 -	415.00
Body Repairman (M)	28	395.86 (W)	324.00 -	429.85
Other Retail				
Salesperson Class A (F)	72	4.23 (H)	3.25 -	5.30
Calculated Weekly		163.89	130.00 -	212.00
FINANCE, INSURANCE AND REAL ESTATE				
Savings, Credit & Investment				
Credit Officer (M)	29	19,470.45 (A)	16,200.00 -	23,100.00
Calculated Weekly		374.44	311.54 -	444.23
Credit Officer (M)	18	1,860.67 (M)	1,241.00 -	2,260.00
Calculated Weekly		429.39	286.39 -	521.54
Credit Officer (F)	44	18,985.23 (A)	13,349.00 -	22,850.00
Calculated Weekly		365.10	256.71 -	439.43
Credit Officer (F)	5	1,647.80 (M)	1,497.00 -	2,006.00
Calculated Weekly		380.27	345.47 -	462.93
Teller (F)	154	10,642.25 (A)	8,861.00 -	11,800.00
Calculated Weekly		204.66	170.40 -	226.92

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	

HALIFAX COUNTY (CONT'D)

COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES

Hospitals

Cook, Institutional (M)	20	6.06 (H)	5.30 -	6.56
Calculated Weekly		227.21	198.75 -	246.00
Cook Helper (M)	7	5.42 (H)	5.01 -	6.02
Calculated Weekly		203.36	187.88 -	225.75
Diagnostic Radiological Tech. (F)	12	9.02 (H)	7.52 -	9.44
Calculated Weekly		336.56	278.24 -	349.28
Housekeeping Aide (M)	69	5.30 (H)	4.77 -	5.76
Calculated Weekly		198.79	178.88 -	216.00
Housekeeping Aide (F)	11	190.87 (W)	174.23 -	233.59
Housekeeping Aide (F)	61	4.98 (H)	4.62 -	5.59
Calculated Weekly		186.88	173.25 -	209.63
Medical Laboratory Technologist (F)	44	9.42 (H)	7.46 -	12.82
Calculated Weekly		352.03	276.02 -	480.75
Medical Laboratory Technician (F)	10	6.87 (H)	6.15 -	7.16
Calculated Weekly		257.74	230.63 -	268.50
Nurse Aide (F)	82	5.27 (H)	4.58 -	6.33
Calculated Weekly		196.76	169.46 -	237.88
Nurse Assistant (F)	16	241.71 (W)	233.59 -	253.90
Nurse Assistant (F)	190	6.84 (H)	5.74 -	7.28
Calculated Weekly		255.25	212.38 -	273.00
Nurse, General (F)	21	364.15 (W)	345.12 -	397.46
Nurse, General (F)	347	9.84 (H)	9.16 -	10.55
Calculated Weekly		366.65	338.92 -	390.35
Orderly, Certified (M)	40	6.73 (H)	5.97 -	6.91
Calculated Weekly		252.41	223.88 -	259.13
Orderly, Uncertified (M)	13	5.67 (H)	4.92 -	5.90
Calculated Weekly		212.77	184.50 -	221.25

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
H A L I F A X C O U N T Y (CONT'D)				
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES				
Hotels & Restaurants				
Cook (M)	20	5.33 (H)	4.85 -	6.44
Calculated Weekly		215.78	194.00 -	257.60
Cook (F)	5	5.49 (H)	5.30 -	5.80
Calculated Weekly		219.60	212.00 -	232.00
Hotel Clerk (F)	10	4.39 (H)	3.50 -	5.00
Calculated Weekly		175.40	140.00 -	200.00
Restaurants				
Cashier (F)	38	3.41 (H)	3.00 -	3.75
Calculated Weekly		133.36	118.50 -	150.00
Cook (M)	14	4.91 (H)	3.25 -	6.50
Calculated Weekly		217.93	128.38 -	312.00
Kitchen Helper (M)	11	3.51 (H)	3.00 -	3.85
Calculated Weekly		144.76	144.00 -	154.00
Short Order Cook (M)	12	3.58 (H)	3.50 -	4.00
Calculated Weekly		136.63	140.00 -	160.00
Supervisor (M)	4	295.00 (W)	230.00 -	325.00
Waiter (M)	13	3.22 (H)	3.00 -	3.30
Calculated Weekly		128.95	130.35 -	138.00
Waitress (F)	130	3.14 (H)	3.00 -	3.30
Calculated Weekly		123.79	99.00 -	130.35
I N V E R N E S S C O U N T Y				
Maintenance Trades				
Carpenter (M)	11	10.78 (H)	6.08 -	13.04
Calculated Weekly		433.67	228.00 -	521.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
KINGS COUNTY				
Office Occupations				
Bookkeeper, Sr. (F)	8	261.90 (W)	215.00 -	320.00
Clerk, Intermediate (F)	8	11,036.38 (A)	9,014.00 -	13,500.00
Calculated Weekly		212.24	173.35 -	259.62
Clerk, Intermediate (F)	6	216.59 (W)	211.54 -	229.00
Secretary, Jr. (F)	5	215.85 (W)	203.00 -	216.00
Stock Clerk (M)	4	14,223.00 (A)	11,127.00 -	16,625.00
Calculated Weekly		273.52	213.98 -	319.71
Telephone/Switchboard Opr. (F)	9	10,913.56 (A)	10,244.00 -	12,515.00
Calculated Weekly		209.88	197.00 -	240.67
Maintenance Trades				
Carpenter (M)	9	8.32 (H)	8.24 -	9.01
Calculated Weekly		332.84	329.60 -	360.40
Electrician (M)	11	8.06 (H)	7.13 -	8.83
Calculated Weekly		322.44	285.20 -	353.20
Machinist (M)	7	7.99 (H)	6.71 -	8.90
Calculated Weekly		326.07	268.40 -	400.50
Service Occupations				
Cleaner (M)	18	7.45 (H)	6.55 -	7.95
Calculated Weekly		297.84	262.00 -	318.00
Labourer, Non-Production (M)	12	6.10 (H)	6.00 -	6.93
Calculated Weekly		247.54	240.00 -	277.20
Shipper (M)	25	7.74 (H)	6.83 -	8.21
Calculated Weekly		310.81	273.20 -	328.40
Truck Driver, Heavy (M)	27	6.98 (H)	6.50 -	8.46
Calculated Weekly		298.66	292.50 -	338.40
Truck Driver, Light (M)	17	6.65 (H)	6.00 -	8.09
Calculated Weekly		276.53	270.00 -	323.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE		PREDOMINANT RANGE	
KINGS COUNTY (CONT'D)					
MANUFACTURING					
Dairy Products					
Driver Salesman, Retail (M)	15	280.50	(W)	232.50 -	310.00
TRADE					
Motor Vehicle Dealers					
Gasoline Mechanic (M)	14	6.38	(H)	6.00 -	7.00
Calculated Weekly		269.59		252.00 -	294.00
Salesman, Parts (M)	11	242.55	(W)	204.00 -	320.00
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES					
Hospitals					
Cook, Institutional (F)	7	11,444.57	(A)	10,569.00 -	11,970.00
Calculated Weekly		220.09		203.25 -	230.20
Housekeeping Aide (F)	19	10,516.32	(A)	10,180.00 -	11,258.00
Calculated Weekly		202.24		195.77 -	216.50
Nurse Assistant (F)	54	12,345.85	(A)	11,249.00 -	13,182.00
Calculated Weekly		237.42		216.33 -	253.50
Nurse, General (F)	45	18,667.71	(A)	16,484.00 -	20,668.00
Calculated Weekly		357.07		317.00 -	397.46
LUNENBURG COUNTY					
Office Occupations					
Secretary, Sr. (F)	7	13,406.00	(A)	12,698.00 -	13,833.00
Calculated Weekly		257.81		244.19 -	266.02

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES			
		AVERAGE		PREDOMINANT RANGE	
LUNENBURG COUNTY (CONT'D)					
Maintenace Trades					
Carpenter (M)	8	8.00	(H)	5.92 -	9.69
Calculated Weekly		319.85		236.80 -	387.60
Electrician (M)	17	9.93	(H)	6.72 -	11.16
Calculated Weekly		400.35		268.80 -	446.40
Machinist (M)	9	9.58	(H)	8.31 -	11.16
Calculated Weekly		383.07		332.40 -	446.40
Millwright (M)	39	9.54	(H)	7.68 -	11.16
Calculated Weekly		381.71		307.20 -	446.40
Welder (M)	21	9.60	(H)	7.60 -	11.16
Calculated Weekly		384.10		304.00 -	446.40
Service Occupations					
Labourer, Non-Production (M)	16	6.87	(H)	5.90 -	8.90
Calculated Weekly		274.90		236.00 -	356.00
Security Officer (M)	8	4.81	(H)	4.65 -	5.00
Calculated Weekly		192.50		186.00 -	200.00
Truck Driver, Light (M)	9	5.80	(H)	5.00 -	6.51
Calculated Weekly		259.47		240.00 -	260.40
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES					
Hospitals					
Cook Helper (F)	14	9,054.29	(A)	9,005.00 -	9,240.00
Calculated Weekly		174.12		173.18 -	177.89
Housekeeping Aide (F)	12	9,086.67	(A)	9,005.00 -	9,240.00
Calculated Weekly		174.75		173.18 -	177.69
Medical Laboratory Technician (F)	15	15,225.87	(A)	14,770.00 -	15,615.00
Calculated Weekly		292.81		284.04 -	300.29
Nurse Assistant (F)	17	11,819.35	(A)	11,246.00 -	12,229.00
Calculated Weekly		227.30		216.27 -	235.17
Nurse, General (F)	52	19,112.62	(A)	17,465.00 -	20,668.00
Calculated Weekly		367.55		335.87 -	397.47

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
PICTOU COUNTY			
Office Occupations			
Accounting Clerk, Jr. (F)	9	237.47 (W)	225.00 - 250.45
Accounting Clerk, Sr. (F)	5	309.48 (W)	332.00 - 334.80
Clerk, Intermediate (F)	8	214.64 (W)	160.00 - 274.55
Office Manager (M)	7	23,660.71 (A)	19,500.00 - 25,500.00
Calculated Weekly		455.02	375.00 - 490.39
Office Manager (M)	10	435.60 (W)	365.00 - 489.00
Secretary, Sr. (F)	6	19,572.00 (A)	9,660.00 - 26,000.00
Calculated Weekly		376.39	185.77 - 500.00
Stenographer, Jr. (F)	5	11,595.00 (A)	10,600.00 - 12,425.00
Calculated Weekly		222.98	203.85 - 238.94
Stenographer, Sr. (F)	7	13,557.14 (A)	12,100.00 - 15,050.00
Calculated Weekly		260.72	232.70 - 289.43
Maintenance Trades			
Carpenter (M)	59	8.23 (H)	6.17 - 9.07
Calculated Weekly		329.11	246.80 - 362.80
Electrician (M)	39	10.29 (H)	8.39 - 13.10
Calculated Weekly		411.42	335.60 - 524.00
Millwright (M)	38	11.84 (H)	8.93 - 13.01
Calculated Weekly		473.62	357.20 - 520.40
Painter, Brush (M)	8	9.94 (H)	6.89 - 12.00
Calculated Weekly		397.50	275.60 - 480.00
Pipefitter (M)	23	11.69 (H)	8.66 - 13.01
Calculated Weekly		467.72	346.40 - 520.40
Welder (M)	16	11.58 (H)	9.85 - 13.01
Calculated Weekly		463.15	394.00 - 520.40

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
PICTOU COUNTY (CONT'D)				
Service Occupations				
Cleaner (M)	16	7.44 (H)	7.11 -	7.45
Calculated Weekly		297.68	284.40 -	298.00
Industrial Truck Operator (M)	13	8.86 (H)	7.99 -	10.74
Calculated Weekly		354.25	319.60 -	429.60
Janitor (M)	11	7.54 (H)	4.75 -	10.20
Calculated Weekly		301.14	187.63 -	408.00
Labourer, Non-Production (M)	83	7.88 (H)	6.11 -	10.20
Calculated Weekly		315.40	244.40 -	408.00
Security Officer (M)	20	6.78 (H)	3.75 -	7.85
Calculated Weekly		271.12	150.00 -	314.00
Truck Driver, Heavy (M)	19	7.48 (H)	7.11 -	8.12
Calculated Weekly		299.09	284.40 -	324.80
Truck Driver, Light (M)	18	6.96 (H)	6.49 -	7.85
Calculated Weekly		278.42	259.60 -	314.00
TRADE				
Motor Vehicle Dealers				
Body Repairman (M)	9	360.87 (W)	364.00 -	364.00
Motor Vehicle Mechanic (M)	20	367.64 (W)	364.00 -	382.20
Salesman, Parts (M)	6	283.78 (W)	243.00 -	318.78
FINANCE, INSURANCE AND REAL ESTATE				
Savings, Credit & Investment				
Credit Officer (M)	7	19,764.29 (A)	17,000.00 -	20,200.00
Calculated Weekly		380.09	326.93 -	388.47
Teller (F)	27	11,400.19 (A)	10,400.00 -	12,150.00
Calculated Weekly		219.24	200.00 -	233.66

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
QUEENS COUNTY				
Maintenance Trades				
Carpenter (M)	13	10.36 (H)	6.55 -	13.04
Calculated Weekly		414.31	262.00 -	521.60
Labourer, Non-Production (M)	31	6.54 (H)	5.59 -	7.17
Calculated Weekly		261.75	223.60 -	286.80
SHELBURNE COUNTY				
Maintenance Trades				
Machinist (M)	15	7.38 (H)	6.55 -	8.02
Calculated Weekly		313.35	262.00 -	384.96
Service Occupations				
Labourer, Non-Production (M)	12	5.19 (H)	3.85 -	6.32
Calculated Weekly		204.49	134.75 -	252.80
Security Officer (M)	5	5.50 (H)	5.45 -	6.10
Calculated Weekly		220.00	218.00 -	244.00
MANUFACTURING				
Fish Products				
Fish Cleaner & Cutter (M)	18	6.34 (H)	6.15 -	6.70
Calculated Weekly		265.49	246.00 -	294.80
Freezer Man (M)	10	6.25 (H)	6.07 -	6.45
Calculated Weekly		264.69	291.36 -	258.00
Packaging Hand (F)	77	4.99 (H)	3.50 -	5.30
Calculated Weekly		197.83	122.50 -	212.00
YARMOUTH COUNTY				
Office Occupations				
Telephone/Switchboard Opr. (F)	7	5.17 (H)	4.00 -	5.87
Calculated Weekly		221.52	336.00 -	220.13

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIFS		
		AVERAGE	PREDOMINANT RANGE	
YARMOUTH COUNTY (CONT'D)				
Maintenance Trades				
Carpenter (M)	14	6.73 (H)	5.50 -	9.24
Calculated Weekly		288.60	220.00 -	346.50
Service Occupations				
Truck Driver, Heavy (M)	12	5.58 (H)	4.65 -	6.00
Calculated Weekly		239.59	204.60 -	240.00
MANUFACTURING				
Fish Products				
Fish Cleaner & Cutter (M)	39	5.60 (H)	5.40 -	5.73
Calculated Weekly		246.54	237.60 -	252.12
Fish Cleaning Machine Opr. (M)	10	5.44 (H)	5.20 -	5.73
Calculated Weekly		226.85	208.00 -	252.12
Fish Cleaning Machine Opr. (F)	28	4.81 (H)	4.64 -	5.30
Calculated Weekly		205.83	204.16 -	212.00
Freezer Man (M)	11	5.57 (H)	5.30 -	5.95
Calculated Weekly		235.64	212.00 -	261.80
Packaging Hand (F)	70	4.83 (H)	4.64 -	5.20
Calculated Weekly		205.53	204.16 -	208.00
FINANCE, INSURANCE AND REAL ESTATE				
Savings, Credit & Investment				
Teller (F)	9	10,487.78 (A)	10,100.00 -	11,320.00
Calculated Weekly		201.69	194.23 -	217.70

PART 5

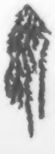
URBAN AREA WAGE RATES AND SALARIES

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
A M H E R S T				
Office Occupations				
Accounting Clerk, Jr. (F)	4	245.14 (W)	220.00 -	272.17
Accounting Clerk, Sr. (F)	4	266.95 (W)	220.00 -	318.95
Office Manager (M)	7	396.34 (W)	360.00 -	442.65
Maintenance Trades				
Electrician (M)	5	8.44 (H)	8.45 -	8.45
Calculated Weekly		337.68	338.00 -	338.00
Machinist (M)	14	8.66 (H)	7.50 -	9.77
Calculated Weekly		346.43	300.00 -	390.80
Millwright (M)	16	8.10 (H)	7.57 -	8.57
Calculated Weekly		323.88	302.80 -	342.80
Service Occupations				
Industrial Truck Operator (M)	9	7.39 (H)	7.30 -	7.61
Calculated Weekly		295.51	292.00 -	304.40
Janitor (M)	5	6.49 (H)	5.98 -	7.05
Calculated Weekly		259.44	239.20 -	282.00
Labour, Non-Production (M)	29	6.67 (H)	5.98 -	7.13
Calculated Weekly		226.79	239.20 -	285.20
Shipper (M)	10	7.71 (H)	7.01 -	8.11
Calculated Weekly		308.36	280.40 -	324.40
FINANCE, INSURANCE AND REAL ESTATE				
Savings, Credit & Investment				
Teller (F)	13	11,180.77 (A)	10,450.00 -	12,400.00
Calculated Weekly		215.02	200.96 -	238.46

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
H A L I F A X			
Office Occupations			
Accounting Clerk, Jr. (M)	21	13,665.38 (A)	12,320.00 - 16,000.00
Calculated Weekly		262.80	236.93 - 307.70
Accounting Clerk, Jr. (M)	14	271.72 (W)	225.00 - 309.00
Accounting Clerk, Jr. (F)	73	12,167.29 (A)	9,750.00 - 13,645.00
Calculated Weekly		233.99	187.50 - 262.41
Accounting Clerk, Jr. (F)	17	979.31 (M)	770.00 - 1,147.00
Calculated Weekly		225.99	177.99 - 264.69
Accounting Clerk, Jr. (F)	52	221.68 (W)	180.00 - 270.00
Accounting Clerk, Jr. (F)	11	6.12 (H)	5.23 - 6.73
Calculated Weekly		229.43	196.13 - 252.38
Accounting Clerk, Sr. (M)	12	268.62 (W)	220.00 - 316.00
Accounting Clerk, Sr. (M)	5	6.66 (H)	6.39 - 6.82
Calculated Weekly		252.75	239.63 - 255.75
Accounting Clerk, Sr. (F)	101	14,603.85 (A)	11,715.00 - 16,582.00
Calculated Weekly		280.85	225.29 - 318.89
Accounting Clerk, Sr. (F)	11	1,076.20 (M)	929.08 - 1,258.00
Calculated Weekly		248.36	214.41 - 290.31
Accounting Clerk, Sr. (F)	39	249.29 (W)	209.80 - 300.00
Accounting Clerk, Sr. (F)	44	6.93 (H)	6.15 - 7.27
Calculated Weekly		259.76	230.63 - 272.63
Bookkeeper, Sr. (M)	7	19,332.86 (A)	19,551.00 - 21,353.00
Calculated Weekly		371.79	375.98 - 410.64
Bookkeeper, Sr. (M)	7	385.85 (W)	335.00 - 413.00
Bookkeeper, Sr. (F)	12	15,996.42 (A)	13,100.00 - 19,551.00
Calculated Weekly		307.63	251.93 - 375.98
Bookkeeper, Sr. (F)	12	1,186.76 (M)	938.00 - 1,458.00
Calculated Weekly		273.86	216.47 - 336.47
Bookkeeper, Sr. (F)	18	292.45 (W)	250.00 - 349.04
Bookkeeper, Sr. (F)	7	6.54 (H)	5.30 - 8.16
Calculated Weekly		255.89	212.00 - 306.00
Bookkeeping-Billing-Calculating Machine Operator, Jr. (F)	11	11,747.45 (A)	9,100.00 - 13,500.00
Calculated Weekly		225.91	175.00 - 259.62
Bookkeeping-Billing-Calculating Machine Operator, Jr. (F)	6	221.67 (W)	197.00 - 236.00
Bookkeeping-Billing-Calculating Machine Operator, Sr. (F)	11	243.55 (W)	189.00 - 292.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
Office Occupations (Cont'd)			
Clerk, Jr. (M)	14	10,670.21 (A)	9,645.00 - 11,416.00
Calculated Weekly		205.20	185.48 - 219.54
Clerk, Jr. (F)	95	10,409.61 (A)	9,009.00 - 11,500.00
Calculated Weekly		200.19	173.25 - 221.15
Clerk, Jr. (F)	48	791.36 (M)	601.00 - 1,035.00
Calculated Weekly		182.62	138.69 - 238.85
Clerk, Jr. (F)	82	211.71 (W)	165.00 - 258.00
Clerk, Jr. (F)	90	5.59 (H)	4.80 - 6.73
Calculated Weekly		210.46	192.00 - 252.38
Clerk, Intermediate (M)	49	12,907.37 (A)	11,850.00 - 13,730.00
Calculated Weekly		248.22	227.89 - 264.04
Clerk, Intermediate (M)	7	1,117.97 (M)	936.00 - 1,386.00
Calculated Weekly		257.99	216.00 - 319.85
Clerk, Intermediate (M)	23	301.92 (W)	230.00 - 341.33
Clerk, Intermediate (F)	529	12,786.50 (A)	11,416.00 - 13,645.00
Calculated Weekly		245.90	219.54 - 262.41
Clerk, Intermediate (F)	41	1,025.42 (M)	800.00 - 1,468.00
Calculated Weekly		236.64	184.62 - 338.77
Clerk, Intermediate (F)	225	235.33 (W)	205.00 - 275.22
Clerk, Intermediate (F)	73	6.66 (H)	5.84 - 7.27
Calculated Weekly		247.17	219.00 - 272.63
Clerk, Sr. (M)	16	17,545.38 (A)	14,601.00 - 20,750.00
Calculated Weekly		337.41	280.79 - 399.04
Clerk, Sr. (M)	26	1,625.38 (M)	1,166.00 - 2,016.00
Calculated Weekly		375.09	269.08 - 465.23
Clerk, Sr. (M)	41	350.13 (W)	292.00 - 382.42
Clerk, Sr. (F)	110	14,403.85 (A)	11,800.00 - 17,800.00
Calculated Weekly		277.00	226.93 - 342.31
Clerk, Sr. (F)	16	1,314.31 (M)	895.00 - 1,670.00
Calculated Weekly		303.30	206.54 - 385.39
Clerk, Sr. (F)	41	269.08 (W)	230.75 - 341.00
Clerk, Sr. (F)	68	7.12 (H)	5.00 - 7.86
Calculated Weekly		268.04	200.00 - 294.75
Computer Operator, Jr. (M)	18	16,875.83 (A)	13,000.00 - 25,000.00
Calculated Weekly		324.54	250.00 - 480.77
Computer Operator, Jr. (F)	13	13,011.31 (A)	11,000.00 - 14,741.00
Calculated Weekly		250.22	211.54 - 283.48

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Office Occupations (Cont'd)			
Computer Operator, Sr. (M)	10	19,252.10 (A)	13,400.00 - 21,676.00
Calculated Weekly		370.24	257.69 - 416.85
Computer Operator, Sr. (F)	7	15,865.14 (A)	11,900.00 - 21,676.00
Calculated Weekly		305.10	228.85 - 416.85
Computer Operator, Sr. (F)	5	266.44 (W)	265.00 - 283.93
Cost Clerk (M)	8	319.46 (W)	269.23 - 365.00
Data Entry Operator, Jr. (F)	16	11,329.00 (A)	10,400.00 - 12,372.00
Calculated Weekly		217.87	200.00 - 237.93
Data Entry Operator, Jr. (F)	49	226.26 (W)	195.00 - 251.00
Data Entry Operator, Jr. (F)	5	5.93 (H)	5.50 - 6.22
Calculated Weekly		222.30	206.25 - 233.25
Data Entry Operator, Sr. (F)	33	13,798.52 (A)	12,450.00 - 16,000.00
Calculated Weekly		265.36	239.43 - 307.70
Data Entry Operator, Sr. (F)	60	243.65 (W)	228.75 - 256.00
Draughtsman, Jr. (M)	7	14,452.00 (A)	13,000.00 - 15,746.00
Calculated Weekly		277.92	250.00 - 302.81
Draughtsman, Intermediate (M)	15	17,133.27 (A)	15,640.00 - 18,279.00
Calculated Weekly		329.49	300.77 - 351.52
Draughtsman, Intermediate (M)	5	304.66 (W)	260.00 - 353.16
Draughtsman, Sr. (M)	16	21,045.31 (A)	19,977.00 - 21,676.00
Calculated Weekly		404.72	384.18 - 416.85
Draughtsman, Sr. (M)	5	401.06 (W)	392.40 - 423.00
Filing Clerk (F)	59	10,416.95 (A)	7,600.00 - 12,700.00
Calculated Weekly		200.33	146.15 - 244.23
Filing Clerk (F)	19	179.38 (W)	161.50 - 205.00
Office Manager (M)	49	26,265.61 (A)	19,870.00 - 33,300.00
Calculated Weekly		505.11	382.12 - 640.39
Office Manager (M)	17	2,002.35 (M)	1,435.00 - 2,320.00
Calculated Weekly		462.08	331.16 - 535.39
Office Manager (M)	28	457.53 (W)	315.00 - 664.00
Office Manager (F)	22	21,665.55 (A)	17,000.00 - 30,059.00
Calculated Weekly		416.65	326.93 - 578.06



URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Office Occupations (Cont'd)			
Office Manager (F)	6	1,662.35 (M)	1,187.10 - 1,916.00
Calculated Weekly		383.62	273.95 - 442.16
Office Manager (F)	13	351.01 (W)	250.00 - 496.00
Office Manager (F)	12	9.56 (H)	7.42 - 12.49
Calculated Weekly		358.50	278.25 - 468.38
Office Person (M)	19	10,985.11 (A)	7,500.00 - 12,303.00
Calculated Weekly		211.25	144.23 - 236.60
Office Person (M)	5	199.86 (W)	170.00 - 211.00
Office Person (F)	5	9,557.80 (A)	9,000.00 - 10,000.00
Calculated Weekly		183.81	173.08 - 192.31
Office Person (F)	6	189.55 (W)	161.82 - 214.00
Off-Set Duplicating Machine Operator (M)	5	16,578.60 (A)	13,730.00 - 16,255.00
Calculated Weekly		318.82	264.04 - 312.60
Order Clerk (M)	8	1,175.25 (M)	1,000.00 - 1,420.00
Calculated Weekly		271.21	230.77 - 327.69
Order Clerk (M)	9	301.32 (W)	235.48 - 375.00
Order Clerk (F)	6	1,100.67 (M)	810.00 - 1,258.00
Calculated Weekly		254.00	186.92 - 290.31
Order Clerk (F)	12	208.75 (W)	190.00 - 220.00
Programmer, Jr. (M)	15	19,572.20 (A)	16,000.00 - 23,613.00
Calculated Weekly		376.39	307.70 - 454.10
Programmer, Jr. (F)	11	19,156.82 (A)	15,954.00 - 21,637.00
Calculated Weekly		368.40	306.81 - 416.10
Programmer, Sr. (F)	7	22,192.86 (A)	19,000.00 - 25,590.00
Calculated Weekly		426.79	365.39 - 492.12
Secretary, Jr. (F)	37	974.11 (M)	830.00 - 1,115.00
Calculated Weekly		224.80	191.54 - 257.31
Secretary, Jr. (F)	37	226.39 (W)	186.92 - 288.00
Secretary, Sr. (F)	182	16,001.12 (A)	13,000.00 - 18,217.00
Calculated Weekly		307.72	250.00 - 350.33
Secretary, Sr. (F)	48	1,229.72 (M)	1,000.00 - 1,458.00
Calculated Weekly		283.78	230.77 - 336.47

HALIFAX (CONT'D)

Office Occupations (Cont'd)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
Secretary, Sr. (F)	110	290.17 (W)	239.80 - 355.20
Secretary, Sr. (F)	40	7.17 (H)	6.82 - 7.86
Calculated Weekly		267.87	255.75 - 294.75
Stenographer, Jr. (F)	94	11,540.14 (A)	10,466.00 - 12,425.00
Calculated Weekly		221.93	201.27 - 238.94
Stenographer, Jr. (F)	8	908.22 (M)	735.00 - 1,066.00
Calculated Weekly		209.59	169.62 - 246.00
Stenographer, Jr. (F)	21	221.61 (W)	188.60 - 250.00
Stenographer, Jr. (F)	14	6.18 (H)	5.23 - 6.61
Calculated Weekly		227.96	196.13 - 231.35
Stenographer, Sr. (F)	271	12,952.65 (A)	12,350.00 - 14,000.00
Calculated Weekly		249.09	237.50 - 269.23
Stenographer, Sr. (F)	9	1,180.44 (M)	825.00 - 1,482.00
Calculated Weekly		272.41	190.39 - 342.00
Stenographer, Sr. (F)	13	261.31 (W)	212.00 - 326.33
Stock Clerk (M)	4	1,280.77 (M)	929.08 - 1,520.00
Calculated Weekly		295.57	214.41 - 350.77
Stock Clerk (M)	25	284.96 (W)	238.00 - 330.00
Stock Clerk (M)	8	5.85 (H)	5.93 - 5.93
Calculated Weekly		220.94	222.38 - 222.38
Stock Clerk (F)	11	202.22 (W)	170.00 - 230.00
Stock Clerk (F)	8	5.60 (H)	3.50 - 6.73
Calculated Weekly		213.98	140.00 - 252.38
Systems Analyst, Jr. (M)	7	20,846.29 (A)	19,841.00 - 23,613.00
Calculated Weekly		400.89	381.56 - 454.10
Systems Analyst, Jr. (F)	8	16,349.38 (A)	13,538.00 - 19,841.00
Calculated Weekly		314.41	260.35 - 381.56
Systems Analyst, Sr. (M)	8	22,445.63 (A)	18,750.00 - 25,590.00
Calculated Weekly		431.65	360.58 - 492.12
Systems Analyst, Sr. (F)	5	18,767.40 (A)	15,279.00 - 20,000.00
Calculated Weekly		360.91	293.83 - 384.62
Telephone/Switchboard Opr. (F)	71	11,499.42 (A)	9,000.00 - 13,645.00
Calculated Weekly		221.14	173.08 - 262.41
Telephone/Switchboard Opr. (F)	18	930.66 (M)	820.00 - 1,085.00
Calculated Weekly		214.77	189.23 - 250.39

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
H A L I F A X (CONT'D)				
Office Occupations (Cont'd)				
Telephone/Switchboard Opr. (F)	41	203.18 (W)	173.00 -	240.80
Telephone/Switchboard Opr. (F)	28	5.48 (H)	4.57 -	6.73
Calculated Weekly		203.94	182.80 -	252.38
Transcribing Machine Opr., Jr. (F)	7	10,800.71 (A)	9,300.00 -	12,190.00
Calculated Weekly		201.71	178.85 -	234.43
Transcribing Machine Opr., Sr. (F)	7	13,166.29 (A)	11,500.00 -	16,019.00
Calculated Weekly		253.20	221.15 -	308.06
Transcribing Machine Opr., Sr. (F)	12	6.52 (H)	5.95 -	6.66
Calculated Weekly		239.30	208.25 -	249.75
Typist, Jr. (F)	157	10,596.18 (A)	8,970.00 -	12,052.00
Calculated Weekly		203.77	172.50 -	231.77
Typist, Jr. (F)	12	811.31 (M)	744.00 -	925.00
Calculated Weekly		187.23	171.69 -	213.46
Typist, Jr. (F)	13	193.08 (W)	170.00 -	220.00
Typist, Sr. (F)	258	12,556.62 (A)	11,000.00 -	13,645.00
Calculated Weekly		241.48	211.54 -	262.41
Typist, Sr. (F)	51	907.17 (M)	770.83 -	1,041.00
Calculated Weekly		209.35	177.89 -	240.23
Typist, Sr. (F)	22	232.19 (W)	205.00 -	250.00
Word Processor Operator (F)	17	13,228.88 (A)	11,580.00 -	14,180.00
Calculated Weekly		254.40	222.69 -	272.70
Word Processor Operator (F)	11	253.65 (W)	216.00 -	299.00
Maintenance Trades				
Carpenter (M)	8	321.19 (W)	285.00 -	369.00
Carpenter (M)	28	8.43 (H)	5.00 -	9.48
Calculated Weekly		331.90	200.00 -	379.20
Electrician (M)	14	18,727.79 (A)	13,996.00 -	27,000.00
Calculated Weekly		360.15	269.16 -	519.24
Electrician (M)	74	9.99 (H)	8.68 -	13.14
Calculated Weekly		397.04	347.20 -	525.60
Machinist (M)	68	9.23 (H)	7.20 -	9.94
Calculated Weekly		375.63	316.80 -	397.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
HALIFAX (CONT'D)				
Maintenance Trades (Cont'd)				
Millwright (M)	72	10.31 (H)	8.93 -	13.14
Calculated Weekly		412.61	357.20 -	525.60
Painter, Brush (M)	25	7.87 (H)	7.49 -	8.91
Calculated Weekly		309.81	299.60 -	356.40
Pipefitter (M)	33	11.12 (H)	9.24 -	13.21
Calculated Weekly		442.52	369.60 -	528.40
Plumber (M)	13	10.00 (H)	8.91 -	11.61
Calculated Weekly		388.50	356.40 -	464.40
Welder (M)	54	8.83 (H)	7.50 -	10.32
Calculated Weekly		357.43	300.00 -	407.64
Service Occupations				
Boiler Operator (M)	11	8.70 (H)	7.95 -	9.08
Calculated Weekly		316.88	278.25 -	363.20
Char-person (F)	20	6.04 (H)	4.83 -	7.49
Calculated Weekly		236.35	181.13 -	299.60
Cleaner (M)	5	8.85 (H)	6.23 -	11.26
Calculated Weekly		353.92	249.20 -	450.40
Industrial Truck Operator (M)	175	9.04 (H)	7.13 -	10.32
Calculated Weekly		361.93	285.20 -	407.64
Janitor (M)	25	7.01 (H)	4.70 -	8.16
Calculated Weekly		281.04	188.00 -	326.40
Labourer, Non-Production (M)	161	7.34 (H)	6.13 -	8.80
Calculated Weekly		295.23	245.20 -	352.00
Security Officer (F)	34	3.95 (H)	3.30 -	4.65
Calculated Weekly		172.55	130.35 -	223.20
Shipper (M)	25	285.20 (W)	235.00 -	317.00
Shipper (M)	27	8.10 (H)	6.51 -	11.35
Calculated Weekly		319.54	260.40 -	454.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
H A L I F A X (CONT'D)				
Service Occupations (Cont'd)				
Stationary Engineer, 2nd Class (M)	25	10.98 (H)	10.58 -	11.20
Calculated Weekly		432.90	396.75 -	448.00
Stationary Engineer, 3rd Class (M)	20	9.63 (H)	7.80 -	13.14
Calculated Weekly		371.18	292.50 -	525.60
Truck Driver, Heavy (M)	196	7.85 (H)	6.35 -	10.00
Calculated Weekly		322.15	254.00 -	450.00
Truck Driver, Light (M)	167	7.04 (H)	5.00 -	8.19
Calculated Weekly		284.85	200.00 -	327.60
MANUFACTURING				
Breweries				
Brewhouse Worker (M)	23	11.41 (H)	11.35 -	11.47
Calculated Weekly		456.33	454.00 -	458.80
Packager, Machine (M)	98	11.35 (H)	11.35 -	11.35
Calculated Weekly		454.00	454.00 -	454.00
TRANSPORTATION, COMMUNICATION & OTHER UTILITIES				
Bus Transport				
Garage Serviceman (M)	11	4.85 (H)	4.00 -	6.10
Calculated Weekly		213.96	160.00 -	292.80
Truck Transport				
Dispatcher, Motor Vehicle (M)	6	321.83 (W)	281.00 -	400.00
Truck Driver Helper (M)	26	5.07 (H)	4.00 -	5.83
Calculated Weekly		209.81	160.00 -	233.20
Truck Driver, Tractor Trailer (M)	48	364.08 (W)	260.00 -	470.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
HALIFAX (CONT'D)				
TRADE				
Food Stores				
Cashier, Full-Time (F)	60	316.29 (W)	282.00 -	331.00
Meat Cutter (M)	46	374.59 (W)	360.00 -	406.00
Meat Packager (F)	22	320.48 (W)	314.00 -	331.00
Sales Clerk, Full-Time (M)	118	336.38 (W)	282.00 -	374.00
General Merchandise				
Receiving Clerk (M)	23	305.04 (W)	293.00 -	330.00
Salesperson Class C (M)	28	351.64 (W)	225.00 -	453.00
Salesperson Class C (F)	7	287.29 (W)	187.00 -	338.00
Motor Vehicle Dealers				
Body Repairman (M)	28	395.86 (W)	324.00 -	429.85
Mechanic, Gasoline (M)	40	381.46 (W)	324.00 -	415.00
Salesperson, Motor Vehicles (M)	22	1,213.63 (M)	704.00 -	1,875.00
Calculated Weekly		280.07	162.46 -	432.69
Salesperson, Parts (M)	20	259.40 (W)	200.00 -	325.00
Other Retail				
Salesperson Class A (F)	72	4.23 (H)	3.25 -	5.30
Calculated Weekly		163.89	130.00 -	212.00
Wholesale Trade				
Counter Salesperson, Wholesale (M)	20	293.70 (W)	200.00 -	346.00
Material Handler, General (M)	6	1,312.50 (M)	1,169.00 -	1,563.00
Calculated Weekly		302.89	240.00 -	285.20
Material Handler, General (M)	29	6.71 (H)	6.00 -	7.13
Calculated Weekly		268.22	240.00 -	285.20

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
TRADE (Cont'd)			
Wholesale Trade (Cont'd)			
Order Filler (M)	12	220.17 (W)	162.00 - 320.00
Order Filler (M)	20	6.46 (H)	6.11 - 7.29
Calculated Weekly		273.02	268.84 - 291.60
Receiving Clerk (M)	10	311.34 (W)	250.00 - 360.00
Receiving Clerk (M)	5	9.57 (H)	8.45 - 11.54
Calculated Weekly		382.88	338.00 - 461.60
Salesperson, Retail (M)	22	2,177.82 (M)	1,555.00 - 2,782.00
Calculated Weekly		502.58	358.85 - 642.00
Salesperson, Wholesale (M)	29	22,199.93 (A)	16,900.00 - 30,800.00
Calculated Weekly		426.93	325.00 - 592.31
Salesperson, Wholesale (M)	15	2,225.73 (M)	1,375.00 - 2,749.00
Calculated Weekly		513.63	317.31 - 634.39
Salesperson, Wholesale (M)	52	354.29 (W)	300.00 - 427.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	29	19,470.45 (A)	16,200.00 - 23,100.00
Calculated Weekly		374.44	311.54 - 444.23
Credit Officer (M)	18	1,860.67 (M)	1,241.00 - 2,260.00
Calculated Weekly		429.39	286.39 - 521.54
Credit Officer (F)	44	18,985.23 (A)	13,349.00 - 22,850.00
Calculated Weekly		365.10	256.71 - 439.43
Credit Officer (F)	5	1,647.80 (M)	1,497.00 - 2,006.00
Calculated Weekly		380.27	345.47 - 462.93
Teller (F)	154	10,642.25 (A)	8,861.00 - 11,800.00
Calculated Weekly		204.66	170.40 - 226.92
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES			
Hospitals			
Cook, Helper (M)	7	5.42 (H)	5.01 - 6.02
Calculated Weekly		203.36	187.88 - 225.75

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)			
Hospitals (Cont'd)			
Cook, Institutional (M)	20	6.06 (H)	5.30 - 6.56
Calculated Weekly		227.21	198.75 - 246.00
Diagnostic Radiological Tech. (F)	12	9.02 (H)	7.52 - 9.44
Calculated Weekly		336.56	278.24 - 349.28
Housekeeping Aide (F)	61	4.98 (H)	4.62 - 5.59
Calculated Weekly		186.88	173.25 - 209.63
Medical Laboratory Technician (F)	10	6.87 (H)	6.15 - 7.16
Calculated Weekly		257.74	230.63 - 268.50
Medical Laboratory Technologist (F)	44	9.42 (H)	7.46 - 12.82
Calculated Weekly		352.03	276.02 - 480.75
Nurse, General (F)	347	9.84 (H)	9.16 - 10.55
Calculated Weekly		366.65	338.92 - 390.35
Nurse Aide (F)	82	5.27 (H)	4.58 - 6.33
Calculated Weekly		196.76	169.46 - 237.38
Nursing Assistant (F)	190	6.84 (H)	5.74 - 7.28
Calculated Weekly		255.25	212.38 - 273.00
Orderley Certified (M)	40	6.73 (H)	5.97 - 6.91
Calculated Weekly		252.41	223.88 - 259.13
Orderley Uncertified (M)	13	5.67 (H)	4.92 - 5.90
Calculated Weekly		212.77	184.50 - 221.25
Hotels and Restaurants			
Cook (M)	20	5.33 (H)	4.85 - 6.44
Calculated Weekly		215.78	194.00 - 257.60
Cook (F)	5	5.49 (H)	5.30 - 5.80
Calculated Weekly		219.60	212.00 - 232.00
Hotel Clerk (F)	10	4.39 (H)	3.50 - 5.00
Calculated Weekly		175.40	140.00 - 200.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE		PREDOMINANT RANGE	
HALIFAX (CONT'D)					
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)					
Restaurants					
Cashier (F)	38	3.41	(H)	3.00 -	3.75
Calculated Weekly		133.36		118.50 -	150.00
Cook (M)	14	4.91	(H)	3.25 -	6.50
Calculated Weekly		217.93		128.38 -	312.00
Kitchen Helper (M)	11	3.51	(H)	3.00 -	3.85
Calculated Weekly		144.76		144.00 -	154.00
Pot Washer (M)	17	3.13	(H)	3.00 -	3.30
Calculated Weekly		124.49		115.50 -	118.50
Short Order Cook (M)	12	3.58	(H)	3.50 -	4.00
Calculated Weekly		136.63		140.00 -	160.00
Supervisor (M)	4	295.00	(W)	230.00 -	325.00
Waiter (M)	13	3.22	(H)	3.00 -	3.30
Calculated Weekly		128.95		130.35 -	138.00
Waitress (F)	130	3.14	(H)	3.00 -	3.30
Calculated Weekly		123.79		99.00 -	130.35
NEW GLASGOW					
Office Occupations					
Accounting Clerk, Jr. (F)	9	237.47	(W)	225.00 -	250.45
Accounting Clerk, Sr. (F)	5	309.48	(W)	332.00 -	334.80
Clerk, Intermediate (F)	8	214.64	(W)	160.00 -	274.55
Office Manager (M)	7	23,660.71	(A)	19,500.00 -	25,500.00
Calculated Weekly		455.02		375.00 -	490.39
Office Manager (M)	10	435.60	(W)	365.00 -	489.00
Secretary, Sr. (F)	6	19,572.00	(A)	9,660.00 -	26,000.00
Calculated Weekly		376.39		185.77 -	500.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
NEW GLASGOW (CONT'D)			
Office Occupations (Cont'd)			
Stenographer, Jr. (F)	5	11,595.00 (A)	10,600.00 - 12,425.00
Calculated Weekly		222.98	203.85 - 238.94
Stenograher, Sr. (F)	7	13,557.14 (A)	12,100.00 - 15,050.00
Calculated Weekly		260.72	232.70 - 289.43
Maintenance Trades			
Carpenter (M)	58	8.14 (H)	6.17 - 9.07
Calculated Weekly		325.75	246.80 - 362.80
Electrician (M)	37	10.13 (H)	8.39 - 13.01
Calculated Weekly		405.33	335.60 - 520.40
Millwright (M)	36	11.77 (H)	8.93 - 13.01
Calculated Weekly		470.82	357.20 - 520.40
Painter, Brush (M)	7	9.82 (H)	6.89 - 12.00
Calculated Weekly		392.63	275.00 - 480.00
Pipefitter (M)	21	11.56 (H)	8.66 - 13.01
Calculated Weekly		462.36	346.40 - 520.40
Welder (M)	14	11.36 (H)	8.47 - 13.01
Calculated Weekly		454.46	338.80 - 520.40
Service Occupations			
Cleaner (M)	16	7.44 (H)	7.11 - 7.45
Calculated Weekly		297.68	284.40 - 298.00
Janitor (M)	11	7.54 (H)	4.75 - 10.20
Calculated Weekly		301.14	187.63 - 408.00
Labourer Non-Production (M)	81	7.81 (M)	6.11 - 10.20
Calculated Weekly		312.53	244.40 - 408.00
Security Officer (M)	20	6.78 (H)	3.75 - 7.85
Calculated Weekly		271.12	150.00 - 314.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
NEW GLASGOW (CONT'D)				
Service Occupations (Cont'd)				
Truck Driver, Heavy (M)	19	7.48 (H)	7.11 -	8.12
Calculated Weekly		299.09	284.40 -	324.80
Truck Driver, Light (M)	18	6.96 (H)	6.49 -	7.85
Calculated Weekly		278.42	259.60 -	314.00
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES				
Truck Transport				
Industrial Truck Operator (M)	13	8.86 (H)	7.99 -	10.74
Calculated Weekly		354.25	319.60 -	429.60
TRADE				
Motor Vehicle Dealers				
Body Repairman (M)	9	360.87 (W)	364.00 -	364.00
Mechanic, Gasoline (M)	20	367.64 (W)	364.00 -	382.20
Salesperson, Parts (M)	6	283.78 (W)	243.00 -	318.78
FINANCE, INSURANCE AND REAL ESTATE				
Savings, Credit & Investment				
Credit Officer (M)	7	19,764.29 (A)	17,000.00 -	20,200.00
Calculated Weekly		380.09	326.93 -	388.47
Teller (F)	27	11,400.19 (A)	10,400.00 -	12,150.00
Calculated Weekly		219.24	200.00 -	233.66
SYDNEY				
Office Occupations				
Accounting Clerk, Jr. (F)	9	12,526.00 (A)	10,335.00 -	13,400.00
Calculated Weekly		240.89	198.75 -	257.69
Accounting Clerk, Jr. (F)	6	6.73 (H)	5.92 -	7.67
Calculated Weekly		245.86	222.00 -	268.45

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES			
		AVERAGE		PREDOMINANT RANGE	
SYDNEY (CONT'D)					
Office Occupations (Cont'd)					
Accounting Clerk, Sr. (F)	11	14,166.18	(A)	12,150.00 -	16,582.00
Calculated Weekly		272.43		233.66 -	318.89
Accounting Clerk, Sr. (F)	5	251.67	(W)	243.00 -	275.35
Accounting Clerk, Sr. (F)	13	7.03	(H)	5.36 -	8.62
Calculated Weekly		261.81		214.40 -	301.70
Bookkeeper, Sr. (F)	5	349.60	(W)	355.00 -	391.00
Clerk, Jr. (F)	6	9,770.00	(A)	9,500.00 -	10,900.00
Calculated Weekly		187.89	-	182.69 -	209.62
Clerk, Jr. (F)	13	227.01	(W)	200.00 -	262.00
Clerk, Jr. (F)	9	5.71	(H)	4.43 -	7.37
Calculated Weekly		203.74		177.20 -	257.95
Clerk, Intermediate (F)	40	13,114.68	(A)	12,500.00 -	13,450.00
Calculated Weekly		252.21		240.39 -	258.66
Clerk, Intermediate (F)	8	1,116.25	(M)	993.00 -	1,195.00
Calculated Weekly		257.60		229.15 -	275.77
Clerk, Intermediate (F)	21	264.00	(W)	215.00 -	325.49
Clerk, Intermediate (F)	28	5.94	(H)	4.43 -	8.11
Calculated Weekly		228.29		177.20 -	304.13
Clerk, Sr. (F)	10	303.35	(W)	286.00 -	364.00
Clerk, Sr. (F)	15	6.65	(H)	4.85 -	8.62
Calculated Weekly		236.28		169.75 -	301.70
Office Manager (M)	10	23,035.50	(A)	19,300.00 -	26,390.00
Calculated Weekly		442.99		371.16 -	507.50
Office Manager (M)	5	437.43	(W)	423.08 -	446.00
Secretary, Jr. (F)	24	15,023.33	(A)	13,500.00 -	16,019.00
Calculated Weekly		288.91		259.62 -	308.06
Secretary, Sr. (F)	5	15,716.00	(A)	15,080.00 -	16,310.00
Calculated Weekly		302.23		290.00 -	313.66
Secretary, Sr. (F)	9	294.17	(W)	250.00 -	344.05
Stenographer, Jr. (F)	5	11,494.40	(A)	11,097.00 -	12,425.00
Calculated Weekly		221.05		213.41 -	238.94
Stenographer, Jr. (F)	4	179.85	(W)	150.00 -	218.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
SYDNEY (CONT'D)			
Office Occupations (Cont'd)			
Stenographer, Sr. (F)	35	13,084.71 (A)	12,100.00 - 13,645.00
Calculated Weekly		251.63	232.70 - 262.41
Stock Clerk (M)	9	7.19 (H)	5.74 - 8.12
Calculated Weekly		257.19	229.60 - 263.90
Stock Clerk (F)	10	5.67 (H)	5.00 - 5.60
Calculated Weekly		221.52	200.00 - 224.00
Telephone/Switchboard Opr. (F)	6	6.00 (H)	5.82 - 6.23
Calculated Weekly		219.83	218.25 - 233.63
Typist, Jr. (F)	5	10,484.00 (A)	10,100.00 - 11,000.00
Calculated Weekly		201.62	194.23 - 211.54
Typist, Jr. (F)	5	905.67 (M)	715.00 - 1,024.57
Calculated Weekly		209.00	165.00 - 236.44
Typist, Sr. (F)	16	12,049.13 (A)	9,944.00 - 13,645.00
Calculated Weekly		231.72	191.23 - 262.41
Maintenance Trades			
Carpenter (M)	34	8.23 (H)	8.02 - 8.56
Calculated Weekly		327.76	320.80 - 342.40
Service Occupations			
Boiler Operator (M)	16	8.03 (H)	7.44 - 8.45
Calculated Weekly		321.15	297.60 - 338.00
Labourer, Non-Production (M)	98	7.59 (H)	6.68 - 8.00
Calculated Weekly		301.99	267.20 - 320.00
Security Officer (M)	31	7.36 (H)	6.87 - 7.75
Calculated Weekly		294.45	274.80 - 310.00
Shipper (M)	17	350.55 (W)	320.00 - 390.00
Shipper (M)	17	7.09 (H)	5.50 - 8.03
Calculated Weekly		283.47	220.00 - 321.20
Truck Driver, Heavy (M)	49	7.62 (H)	6.99 - 8.14
Calculated Weekly		311.66	279.60 - 325.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
S Y D N E Y (CONT'D)				
Service Occupations (Cont'd)				
Truck Driver, Light (M)	49	7.91 (H)	7.05 -	9.17
Calculated Weekly		313.59	282.00 -	366.80
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES				
Truck Transport				
Industrial Truck Operator (M)	11	6.96 (H)	6.07 -	8.03
Calculated Weekly		278.44	242.80 -	321.20
TRADE				
Food Stores				
Cashier, Full-Time (F)	22	5.54 (H)	4.25 -	6.30
Calculated Weekly		206.69	170.00 -	226.80
Meat Cutter (M)	13	7.00 (H)	6.00 -	8.17
Calculated Weekly		267.08	240.00 -	294.12
Sales Clerk, Full-Time (M)	15	6.93 (H)	6.32 -	7.54
Calculated Weekly		257.70	259.12 -	271.44
General Merchandise				
Cashier, Non-Sales Personnel (F)	61	4.55 (H)	4.00 -	5.00
Calculated Weekly		163.59	160.00 -	175.00
Salesperson, Class A (F)	77	4.50 (H)	4.10 -	4.85
Calculated Weekly		158.01	143.50 -	169.75
Salesperson, Class B (F)	40	4.64 (H)	4.00 -	5.45
Calculated Weekly		177.06	160.00 -	190.75
Salesperson, Class C (M)	17	299.99 (W)	248.00 -	375.00
Salesperson, Class C (F)	8	4.90 (H)	4.40 -	5.95
Calculated Weekly		172.93	154.00 -	208.25
Store Man/Woman (F)	19	4.74 (H)	4.10 -	5.00
Calculated Weekly		184.71	164.00 -	200.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
S Y D N E Y (CONT'D)				
TRADE (Cont'd)				
Wholesale Trade				
Order Filler (M)	16	281.88 (W)	244.00 -	313.00
Salesperson, Wholesale (M)	23	333.83 (W)	295.00 -	370.00
FINANCE, INSURANCE AND REAL ESTATE				
Savings, Credit & Investment				
Credit Officer (M)	8	20,977.50 (A)	17,750.00 -	22,070.00
Calculated Weekly		403.42	341.35 -	424.43
Credit Officer (F)	9	17,810.00 (A)	15,350.00 -	19,600.00
Calculated Weekly		342.50	295.20 -	376.93
Teller (F)	56	11,293.57 (A)	10,350.00 -	12,350.00
Calculated Weekly		217.19	199.04 -	237.50
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES				
Hospitals				
Diagnostic Radiological Tech. (F)	11	17,248.73 (A)	15,456.00 -	19,169.00
Calculated Weekly		331.71	297.23 -	368.64
Diagnostic Radiological Tech. (F)	10	8.29 (H)	6.56 -	9.79
Calculated Weekly		322.04	262.40 -	367.13
Housekeeping Aide (F)	33	10,620.58 (A)	9,060.00 -	11,279.00
Calculated Weekly		204.24	174.23 -	216.90
Housekeeping Aide (F)	52	4.69 (H)	4.16 -	5.53
Calculated Weekly		183.56	166.40 -	207.38
Medical Laboratory Technologist (F)	11	17,446.18 (A)	15,614.00 -	19,169.00
Calculated Weekly		335.51	300.27 -	368.64
Nurse, General (F)	93	18,555.78 (A)	16,766.00 -	20,668.00
Calculated Weekly		356.85	322.43 -	397.46
Nursing Assistant (F)	37	12,650.51 (A)	12,021.00 -	13,886.00
Calculated Weekly		243.28	231.18 -	267.04

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE		PREDOMINANT RANGE	
S Y D N E Y (CONT'D)					
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)					
Hospitals (Cont'd)					
Nursing Assistant (F)	50	6.21	(H)	5.25 -	7.66
Calculated Weekly		233.01		196.88 -	287.25
Washing Machine Tender (F)	11	10,512.36	(A)	9,240.00 -	11,127.00
Calculated Weekly		202.16		177.69 -	213.98
T R U R O					
Office Occupations					
Clerk, Jr. (F)	12	195.77	(W)	166.00 -	225.00
Clerk, Intermediate (F)	12	12,448.75	(A)	10,100.00 -	13,450.00
Calculated Weekly		239.40		194.23 -	258.66
Clerk, Intermediate (F)	6	240.38	(W)	192.31 -	325.49
Secretary, Sr. (F)	6	254.63	(W)	230.77 -	289.00
Stenographer, Jr. (F)	6	11,833.33	(A)	11,800.00 -	12,425.00
Calculated Weekly		227.57		226.92 -	238.94
Stenographer, Sr. (F)	11	12,643.18	(A)	10,975.00 -	14,050.00
Calculated Weekly		243.14		211.06 -	270.20
Maintenance Trades					
Carpenter (M)	6	7.04	(H)	5.75 -	8.57
Calculated Weekly		281.40		230.00 -	342.80
Millwright (M)	13	8.65	(H)	7.50 -	9.35
Calculated Weekly		348.37		300.00 -	374.00
Service Occupations					
Janitor (M)	7	5.88	(H)	5.42 -	6.35
Calculated Weekly		235.03		216.80 -	254.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
T R U R O (CONT'D)				
Service Occupations (Cont'd)				
Labourer, Non-Production (M)	35	6.36 (H)	5.70 -	7.32
Calculated Weekly		270.05	256.50 -	292.80
Shipper (M)	8	6.52 (H)	6.20 -	6.71
Calculated Weekly		268.71	248.00 -	268.40
Stationary Engineer, 3rd Class (F)	5	6.93 (H)	5.95 -	7.39
Calculated Weekly		277.04	238.00 -	295.60
Truck Driver, Heavy (M)	14	6.06 (H)	5.00 -	6.55
Calculated Weekly		268.19	225.00 -	288.20
Truck Driver, Light (M)	59	7.12 (H)	6.89 -	7.34
Calculated Weekly		323.50	292.83 -	293.60
MANUFACTURING				
Sawmills				
Lumber Sorter (M)	13	6.17 (H)	5.90 -	6.33
Calculated Weekly		271.43	265.50 -	269.03
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES				
Truck Transport				
Industrial Truck Operator (M)	16	6.63 (H)	5.82 -	7.25
Calculated Weekly		227.72	232.80 -	290.00
TRADE				
Wholesale Trade				
Counter Salesperson, Wholesale (M)	9	269.33 (W)	210.00 -	308.00
FINANCE, INSURANCE AND REAL ESTATE				
Savings, Credit & Investment				
Credit Officer (F)	6	19,208.33 (A)	17,400.00 -	20,450.00
Calculated Weekly		369.39	334.62 -	393.27

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRURO (CONT'D)			
FINANCE, INSURANCE AND REAL ESTATE (Cont'd)			
Savings, Credit & Investment (Cont'd)			
Teller (F)	27	11,200.00 (A)	9,800.00 - 12,400.00
Calculated Weekly		215.39	188.46 - 238.46
YARMOUTH			
Office Occupations			
Telephone/Switchboard Operator (F)	7	5.17 (H)	4.00 - 5.87
Calculated Weekly		221.52	336.00 - 220.13
Maintenance Trades			
Carpenter (M)	10	6.02 (H)	5.50 - 6.15
Calculated Weekly		254.17	220.00 - 246.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	9	10,487.78 (A)	10,100.00 - 11,320.00
Calculated Weekly		201.69	194.23 - 217.70
OTHER URBAN AREAS			
Office Occupations			
Accounting Clerk, Jr. (F)	17	12,815.59 (A)	12,165.00 - 13,450.00
Calculated Weekly		246.46	233.94 - 258.66
Accounting Clerk, Jr. (F)	10	982.83 (M)	665.00 - 1,324.00
Calculated Weekly		226.81	153.46 - 305.54
Accounting Clerk, Jr. (F)	19	229.97 (W)	180.00 - 245.00
Accounting Clerk, Jr. (F)	5	5.21 (H)	4.50 - 6.04
Calculated Weekly		216.68	180.00 - 211.40
Accounting Clerk, Sr. (F)	16	13,516.63 (A)	11,663.00 - 14,750.00
Calculated Weekly		259.94	224.29 - 283.66

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Office Occupations (Cont'd)			
Accounting Clerk, Sr. (F)	10	1,190.30 (M)	958.00 - 1,510.75
Calculated Weekly		274.69	221.08 - 348.64
Accounting Clerk, Sr. (F)	11	250.15 (W)	171.50 - 315.00
Accounting Clerk, Sr. (F)	5	5.99 (H)	6.12 - 6.17
Calculated Weekly		240.85	229.50 - 231.38
Bookkeeper, Sr. (M)	5	1,597.80 (M)	1,145.00 - 2,065.00
Calculated Weekly		368.73	264.23 - 476.54
Bookkeeper, Sr. (M)	6	420.21 (W)	321.00 - 479.12
Bookkeeper, Sr. (F)	6	15,618.50 (A)	12,284.00 - 17,268.00
Calculated Weekly		300.36	236.23 - 332.08
Bookkeeper, Sr. (F)	7	1,170.36 (M)	929.00 - 1,643.00
Calculated Weekly		270.09	214.39 - 379.16
Bookkeeper, Sr. (F)	20	236.05 (W)	150.00 - 320.00
Bookkeeper, Sr. (F)	7	5.50 (H)	3.75 - 6.55
Calculated Weekly		215.19	131.25 - 288.20
Bookkeeping-Billing-Calculating Machine Operator, Sr. (F)	5	232.54 (W)	205.00 - 230.00
Clerk, Jr. (M)	5	258.14 (W)	227.00 - 272.00
Clerk, Jr. (F)	10	9,694.80 (A)	8,089.00 - 11,495.00
Calculated Weekly		186.44	155.56 - 221.06
Clerk, Jr. (F)	8	202.29 (W)	193.00 - 210.28
Clerk, Jr. (F)	16	5.11 (H)	3.85 - 5.87
Calculated Weekly		186.69	134.75 - 205.45
Clerk, Intermediate (M)	13	1,344.63 (M)	1,040.00 - 1,829.71
Calculated Weekly		310.30	240.00 - 422.24
Clerk, Intermediate (M)	8	251.75 (W)	211.00 - 315.00
Clerk, Intermediate (F)	20	1,005.43 (M)	804.00 - 1,165.00
Calculated Weekly		232.03	185.54 - 268.85
Clerk, Intermediate (F)	27	223.11 (W)	190.00 - 253.00
Clerk, Intermediate (F)	14	6.58 (H)	5.00 - 7.27
Calculated Weekly		246.35	181.50 - 263.90
Clerk, Sr. (M)	12	1,398.61 (A)	1,215.00 - 1,959.27
Calculated Weekly		322.76	280.39 - 452.14
Clerk, Sr. (M)	13	310.67 (W)	250.00 - 352.80
Clerk, Sr. (F)	24	12,727.67 (A)	9,736.00 - 16,200.00
Calculated Weekly		244.76	187.23 - 311.54

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Office Occupations (Cont'd)			
Clerk, Sr. (F)	13	1,194.19 (M)	1,042.00 - 1,320.00
Calculated Weekly		275.59	240.46 - 304.62
Clerk, Sr. (F)	9	231.44 (W)	170.00 - 320.00
Clerk, Sr. (F)	6	8.21 (H)	7.86 - 7.86
Calculated Weekly		305.15	294.75 - 294.75
Office Manager (M)	15	23,563.87 (A)	18,100.00 - 28,700.00
Calculated Weekly		453.16	348.08 - 551.93
Office Manager (M)	30	2,176.18 (M)	1,541.00 - 2,783.00
Calculated Weekly		502.20	355.62 - 642.24
Office Manager (M)	15	389.86 (W)	317.81 - 461.54
Office Manager (F)	8	1,621.70 (M)	1,448.00 - 1,990.00
Calculated Weekly		374.24	334.16 - 459.23
Office Manager (F)	5	276.60 (W)	223.00 - 340.00
Secretary, Jr. (F)	16	10,735.19 (A)	9,014.00 - 13,980.00
Calculated Weekly		206.45	173.35 - 268.85
Secretary, Jr. (F)	13	923.16 (M)	580.00 - 1,090.00
Calculated Weekly		213.04	133.85 - 251.54
Secretary, Jr. (F)	16	208.95 (W)	159.00 - 245.00
Secretary, Sr. (F)	54	12,333.31 (A)	10,124.00 - 14,342.00
Calculated Weekly		237.18	194.69 - 275.81
Secretary, Sr. (F)	44	1,311.80 (M)	940.00 - 1,691.00
Calculated Weekly		302.73	216.92 - 390.23
Secretary, Sr. (F)	23	232.38 (W)	185.00 - 275.00
Secretary, Sr. (F)	7	7.21 (H)	6.04 - 7.27
Calculated Weekly		263.71	211.40 - 272.63
Stenographer, Jr. (F)	7	10,097.86 (A)	8,089.00 - 11,806.00
Calculated Weekly		194.19	155.56 - 227.04
Stenographer, Jr. (F)	18	923.80 (M)	767.00 - 1,363.00
Calculated Weekly		213.19	177.00 - 314.54
Stenographer, Jr. (F)	6	5.16 (H)	4.76 - 5.65
Calculated Weekly		186.15	190.40 - 197.75
Stenographer, Sr. (F)	26	12,219.54 (A)	10,657.00 - 13,047.00
Calculated Weekly		234.99	204.95 - 250.91
Stenographer, Sr. (F)	6	1,163.00 (M)	1,008.00 - 1,270.00
Calculated Weekly		268.39	232.62 - 293.08

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Office Occupations (Cont'd)			
Stock Clerk (M)	9	14,429.11 (A)	11,742.00 - 16,164.00
Calculated Weekly		277.49	225.81 - 310.85
Stock Clerk (M)	13	1,675.07 (M)	1,130.00 - 1,915.00
Calculated Weekly		386.56	260.77 - 441.93
Stock Clerk (M)	9	300.60 (W)	243.11 - 355.00
Stock Clerk (M)	6	5.52 (H)	5.00 - 6.00
Calculated Weekly		205.91	200.00 - 210.00
Telephone/Switchboard Operator (F)	32	10,247.41 (A)	7,381.00 - 12,057.00
Calculated Weekly		197.07	141.94 - 231.87
Telephone/Switchboard Operator (F)	7	956.46 (M)	778.00 - 1,324.00
Calculated Weekly		220.72	179.54 - 305.54
Telephone/Switchboard Operator (F)	11	214.65 (W)	202.77 - 221.15
Telephone/Switchboard Operator (F)	16	5.34 (H)	4.94 - 6.73
Calculated Weekly		201.79	185.25 - 252.38
Typist, Jr. (F)	10	10,416.00 (A)	8,413.00 - 11,495.00
Calculated Weekly		200.31	161.79 - 221.06
Typist, Sr. (F)	8	12,414.00 (A)	12,737.00 - 12,737.00
Calculated Weekly		238.73	244.94 - 244.94
Typist, Sr. (F)	5	1,261.90 (M)	1,026.00 - 1,461.00
Calculated Weekly		291.21	236.77 - 337.20
Maintenance Trades			
Carpenter (M)	4	14,878.25 (A)	12,721.00 - 18,451.00
Calculated Weekly		286.12	244.64 - 354.83
Carpenter (M)	13	311.51 (W)	244.64 - 386.00
Carpenter (M)	76	8.29 (H)	5.00 - 13.04
Calculated Weekly		334.82	200.00 - 521.60
Electrician (M)	4	15,706.00 (A)	14,293.00 - 17,991.00
Calculated Weekly		302.04	274.87 - 345.98
Electrician (M)	112	10.77 (H)	7.18 - 13.10
Calculated Weekly		431.44	287.20 - 524.00
Machinist (M)	8	315.72 (W)	276.00 - 365.00
Machinist (M)	87	9.54 (H)	6.71 - 13.04
Calculated Weekly		392.78	268.40 - 521.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Maintenance Trades (Cont'd)			
Millwright (M)	159	10.96 (H)	7.47 - 13.04
Calculated Weekly		440.18	298.80 - 521.60
Painter, Brush (M)	29	10.14 (H)	7.44 - 12.42
Calculated Weekly		405.48	297.60 - 496.80
Pipefitter (M)	49	12.41 (H)	10.56 - 13.04
Calculated Weekly		496.60	422.40 - 521.60
Plumber (M)	12	8.91 (H)	6.00 - 13.04
Calculated Weekly		356.47	240.00 - 521.60
Welder (M)	91	9.91 (H)	7.00 - 13.04
Calculated Weekly		404.21	280.00 - 521.60
Service Occupations			
Boiler Operator (M)	10	15,232.20 (A)	12,721.00 - 18,092.00
Calculated Weekly		292.93	244.64 - 347.93
Boiler Operator (M)	20	7.54 (H)	5.01 - 10.53
Calculated Weekly		308.52	200.40 - 421.20
Char-Person (M)	13	201.31 (W)	188.17 - 276.00
Char-Person (F)	31	5.23 (H)	4.50 - 5.55
Calculated Weekly		208.39	180.00 - 222.00
Cleaner (M)	34	7.38 (H)	5.17 - 10.19
Calculated Weekly		299.52	206.00 - 407.60
Industrial Truck Operator (M)	77	7.94 (H)	5.73 - 10.68
Calculated Weekly		327.38	252.12 - 427.20
Janitor (M)	6	11,222.33 (A)	10,479.00 - 11,386.00
Calculated Weekly		215.82	201.52 - 218.96
Janitor (M)	16	1,262.30 (M)	895.16 - 1,599.01
Calculated Weekly		291.30	206.58 - 369.00
Janitor (M)	5	227.83 (W)	196.81 - 240.00
Janitor (M)	112	6.44 (H)	5.61 - 8.16
Calculated Weekly		257.87	224.40 - 326.40

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Service Occupations (Cont'd)			
Labourer, Non-Production (M)	8	11,693.63 (A)	10,950.00 - 12,933.00
Calculated Weekly		224.88	210.58 - 248.72
Labourer, Non-Production (M)	164	6.37 (H)	4.45 - 10.19
Calculated Weekly		266.37	213.60 - 407.60
Labourer, Non-Production (F)	27	4.71 (H)	4.25 - 5.00
Calculated Weekly		214.69	170.00 - 200.00
Security Officer (M)	55	6.37 (H)	4.65 - 10.64
Calculated Weekly		259.63	186.00 - 425.60
Shipper (M)	5	1,036.33 (M)	850.00 - 1,120.00
Calculated Weekly		239.16	196.16 - 258.46
Shipper (M)	8	289.40 (W)	210.40 - 352.50
Shipper (M)	40	8.08 (H)	6.60 - 10.36
Calculated Weekly		325.35	297.00 - 414.40
Stationary Engineer, 1st Class (M)	13	9.77 (H)	7.15 - 14.19
Calculated Weekly		396.07	286.00 - 567.60
Stationary Engineer, 2nd Class (M)	18	10.55 (H)	7.72 - 12.68
Calculated Weekly		429.02	370.56 - 507.20
Stationary Engineer, 3rd Class (M)	9	15,523.11 (A)	14,217.00 - 17,290.00
Calculated Weekly		298.52	273.41 - 332.50
Stationary Engineer, 3rd Class (M)	20	9.69 (H)	7.43 - 12.48
Calculated Weekly		387.48	297.20 - 499.20
Stationary Engineer, 4th Class (M)	14	14,412.36 (A)	14,004.00 - 14,950.00
Calculated Weekly		277.16	269.31 - 287.50
Stationary Engineer, 4th Class (M)	13	10.03 (H)	7.19 - 11.81
Calculated Weekly		401.08	287.60 - 472.40
Tool Crib Attendant (M)	9	9.79 (H)	7.45 - 11.77
Calculated Weekly		391.56	298.00 - 470.80
Truck Driver, Heavy (M)	124	6.96 (H)	5.82 - 8.97
Calculated Weekly		291.35	256.08 - 448.50
Truck Driver, Light (M)	101	7.44 (H)	5.00 - 9.40
Calculated Weekly		310.91	200.00 - 376.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
FORESTRY			
Logging			
Log Truck Driver (M)	11	384.24 (W)	372.10 - 405.00
Logger, All-Round (M)	18	418.28 (W)	414.00 - 425.00
Steel Spar Operator (M)	25	368.07 (W)	322.30 - 455.00
MANUFACTURING			
Dairy Products			
Driver Salesman/woman, Retail (M)	15	280.50 (W)	232.50 - 310.00
Fish Products			
Fish Cleaner & Cutter (M)	178	5.40 (H)	4.36 - 6.20
Calculated Weekly		227.25	209.28 - 248.00
Fish Cleaner & Cutter (F)	194	5.25 (H)	4.25 - 5.95
Calculated Weekly		213.95	170.00 - 238.00
Fish Cleaning (M)	7	5.52 (H)	5.25 - 5.73
Calculated Weekly		234.07	210.00 - 252.12
Freezer Man (M)	53	5.60 (H)	4.45 - 6.15
Calculated Weekly		234.92	213.60 - 246.00
Machine Feeder (M)	8	5.76 (H)	5.25 - 6.70
Calculated Weekly		250.75	210.00 - 294.80
Machine Feeder (F)	28	5.12 (H)	4.45 - 5.75
Calculated Weekly		209.37	213.60 - 230.00
Packager, Hand (M)	59	5.60 (H)	4.50 - 6.15
Calculated Weekly		226.39	180.00 - 246.00
Packager, Hand (F)	308	4.79 (H)	3.87 - 5.60
Calculated Weekly		197.66	185.76 - 224.00
Tallyman (M)	15	5.79 (H)	5.72 - 6.15
Calculated Weekly		248.46	251.68 - 246.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
OTHER URBAN AREAS (CONT'D)				
FORESTRY (Cont'd)				
Pulp & Paper				
Acid Maker (M)	12	11.96 (H)	11.10 -	13.14
Calculated Weekly		478.27	444.00 -	525.60
Back Tender, Paper Machine (M)	12	15.45 (H)	15.05 -	16.26
Calculated Weekly		618.13	602.00 -	650.40
Broke Hustler (M)	13	11.19 (H)	11.14 -	11.30
Calculated Weekly		447.57	445.60 -	452.00
Chipper Tender (M)	10	10.24 (H)	9.07 -	10.82
Calculated Weekly		409.64	362.80 -	432.80
Digester Operator (M)	12	12.21 (H)	10.23 -	13.27
Calculated Weekly		488.53	409.20 -	530.80
Fifth Hand (M)	12	11.85 (H)	11.74 -	12.07
Calculated Weekly		474.00	469.60 -	482.80
Fourdrinier - Machine Operator (M)	20	13.66 (H)	9.82 -	17.06
Calculated Weekly		546.24	392.80 -	682.40
Fourth Hand (M)	12	12.31 (H)	12.18 -	12.56
Calculated Weekly		492.27	487.20 -	502.40
Oiler & Greaser (M)	24	11.73 (H)	11.09 -	12.29
Calculated Weekly		469.08	443.60 -	491.60
Paper Tester (M)	16	11.48 (H)	9.29 -	13.61
Calculated Weekly		459.20	371.60 -	544.40
Roll Finisher (M)	19	10.67 (H)	8.75 -	11.63
Calculated Weekly		426.88	350.00 -	465.20
Screen Tender (M)	16	11.27 (H)	11.04 -	11.81
Calculated Weekly		450.70	441.60 -	472.40
Winder Operator, Paper Machine (M)	12	13.12 (H)	12.35 -	13.51
Calculated Weekly		524.93	494.00 -	540.40

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
OTHER URBAN AREAS (CONT'D)				
FORESTRY (Cont'd)				
Sawmills				
Boomman (M)	4	5.34 (H)	4.10 -	7.17
Calculated Weekly		218.80	164.00 -	286.80
Edger Tender (M)	5	6.90 (H)	5.75 -	8.03
Calculated Weekly		276.08	230.00 -	321.20
Grader, Lumber (M)	9	6.88 (H)	5.00 -	8.29
Calculated Weekly		278.43	200.00 -	331.60
Lumber Sorter (M)	25	5.32 (H)	3.95 -	7.21
Calculated Weekly		216.98	158.00 -	288.40
Resaw Operator (M)	5	6.00 (H)	5.25 -	7.45
Calculated Weekly		245.33	236.25 -	298.00
Tail Sawyer (M)	6	5.81 (H)	5.25 -	5.74
Calculated Weekly		239.46	229.60 -	231.00
Tallyman (M)	5	5.52 (H)	4.75 -	6.00
Calculated Weekly		230.27	213.75 -	264.00
Trimmer Operator (M)	6	5.39 (H)	4.55 -	5.74
Calculated Weekly		222.62	182.00 -	229.60
Shipbuilding				
Electrician (M)	7	8.39 (H)	7.45 -	9.02
Calculated Weekly		335.54	298.00 -	360.80
Joiner (M)	18	8.00 (H)	7.19 -	9.02
Calculated Weekly		319.96	287.60 -	360.80
Machinist, General (M)	8	8.76 (H)	8.51 -	9.12
Calculated Weekly		350.20	340.40 -	364.80
Welder, Combination (M)	29	8.70 (H)	8.23 -	9.12
Calculated Weekly		347.81	329.20 -	364.80

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE	
O T H E R U R B A N A R E A S (CONT'D)				
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES				
Truck Transport				
Material Handler, General (M)	32	5.43 (H)	3.50 -	7.01
Calculated Weekly		216.81	138.25 -	280.40
TRADE				
Food Stores				
Cashier, Full-Time (F)	19	255.84 (W)	190.00 -	322.00
Meat Cutter (M)	19	309.34 (W)	240.00 -	375.55
Meat Packager (F)	11	205.55 (W)	175.00 -	314.00
Sales Clerk, Full-Time (M)	46	280.26 (W)	200.00 -	349.00
Sales Clerk, Full-Time (M)	16	5.69 (H)	4.75 -	6.75
Calculated Weekly		227.45	190.00 -	270.00
Motor Vehicle Dealers				
Body Repairman (M)	19	273.79 (W)	230.00 -	360.00
Garage Serviceman (M)	11	4.75 (H)	3.65 -	5.60
Calculated Weekly		198.52	155.13 -	235.20
Garage Serviceman (M)	16	216.81 (W)	168.00 -	266.00
Gasoline Mechanic (M)	44	296.05 (W)	220.00 -	360.00
Gasoline Mechanic (M)	18	6.36 (H)	6.00 -	6.75
Calculated Weekly		265.68	252.00 -	283.50
Salesperson, Motor Vehicle (M)	14	1,846.43 (M)	900.00 -	4,758.00
Calculated Weekly		426.10	207.69 -	1,098.01
Salesperson, Motor Vehicle (M)	10	301.80 (W)	150.00 -	429.00
Salesperson, Parts (M)	28	238.25 (W)	190.00 -	320.00
Wholesale Trade				
Receiving Clerk (F)	10	5.76 (H)	5.60 -	6.00
Calculated Weekly		230.40	224.00 -	240.00

OTHER URBAN AREAS (CONT'D)

COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES

Hospitals

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
Cook Helper (F)	30	9,578.03 (A)	9,005.00 - 10,370.00
Calculated Weekly		184.19	173.18 - 199.43
Cook Helper (F)	9	874.74 (M)	771.00 - 983.00
Calculated Weekly		201.86	177.92 - 226.85
Cook Helper (F)	13	4.54 (H)	4.10 - 5.07
Calculated Weekly		176.55	153.75 - 202.80
Cook, Institutional (M)	7	13,151.00 (A)	10,950.00 - 14,715.00
Calculated Weekly		252.91	210.58 - 282.98
Cook, Institutional (F)	22	11,320.18 (A)	10,389.00 - 12,068.00
Calculated Weekly		217.70	199.79 - 232.08
Cook, Institutional (F)	6	924.99 (M)	876.08 - 980.00
Calculated Weekly		213.46	202.17 - 226.16
Cook, Institutional (F)	8	5.31 (H)	4.50 - 5.88
Calculated Weekly		211.18	194.63 - 235.20
Diagnostic Radiological Tech. (M)	6	18,907.50 (A)	16,320.00 - 21,717.00
Calculated Weekly		363.61	313.85 - 417.64
Diagnostic Radiological Tech. (F)	29	16,646.48 (A)	14,130.00 - 19,167.00
Calculated Weekly		320.13	271.73 - 368.60
Diagnostic Radiological Tech. (F)	7	1,142.26 (M)	1,117.58 - 1,162.30
Calculated Weekly		263.60	257.90 - 268.22
Diagnostic Radiological Tech. (F)	5	8.24 (H)	8.08 - 8.38
Calculated Weekly		309.00	303.00 - 314.25
Housekeeping Aide (M)	18	10,091.50 (A)	9,356.00 - 11,279.00
Calculated Weekly		194.07	179.92 - 216.90
Housekeeping Aide (F)	106	9,857.36 (A)	9,060.00 - 10,947.00
Calculated Weekly		189.57	174.23 - 210.52
Housekeeping Aide (F)	12	844.74 (M)	712.00 - 912.00
Calculated Weekly		194.94	164.31 - 210.47
Housekeeping Aide (F)	10	176.65 (W)	174.23 - 177.69
Medical Laboratory Technician (F)	22	14,433.95 (A)	10,837.00 - 18,083.00
Calculated Weekly		277.58	208.41 - 347.75
Medical Laboratory Technologist (M)	13	18,802.08 (A)	14,750.00 - 23,872.00
Calculated Weekly		361.58	283.66 - 459.08

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
O T H E R U R B A N A R E A S (CONT'D)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (CONT'D)			
Hospitals (Cont'd)			
Medical Laboratory Technologist (F)	38	16,443.00 (A)	14,790.00 - 18,607.00
Calculated Weekly		316.21	284.42 - 357.83
Medical Laboratory Technologist (F)	9	7.62 (H)	7.25 - 8.14
Calculated Weekly		291.58	271.88 - 305.25
Nurse, General (M)	4	18,053.75 (A)	16,200.00 - 20,668.00
Calculated Weekly		347.19	311.54 - 397.46
Nurse, General (F)	362	19,147.10 (A)	16,200.00 - 21,415.00
Calculated Weekly		368.22	311.54 - 411.83
Nurse, General (F)	41	1,568.38 (M)	1,397.00 - 1,726.66
Calculated Weekly		361.94	322.39 - 398.46
Nurse, General (F)	55	359.40 (W)	336.47 - 382.08
Nurse, General (F)	76	9.91 (H)	8.70 - 11.14
Calculated Weekly		371.65	326.25 - 417.75
Nurse's Aide (F)	57	10,878.49 (A)	9,521.00 - 12,286.00
Calculated Weekly		209.20	183.10 - 236.27
Nurse's Aide (F)	10	971.92 (M)	942.33 - 1,010.00
Calculated Weekly		224.29	217.46 - 233.08
Nurse's Aide (F)	10	205.93 (W)	201.35 - 213.43
Nursing Assistant (M)	13	12,393.69 (A)	11,578.00 - 13,182.00
Calculated Weekly		238.34	222.66 - 253.50
Nursing Assistant (F)	186	12,799.84 (A)	11,249.00 - 15,005.00
Calculated Weekly		246.15	216.33 - 288.56
Nursing Assistant (F)	19	1,075.88 (M)	948.25 - 1,144.24
Calculated Weekly		248.28	218.83 - 264.06
Nursing Assistant (F)	23	243.88 (W)	229.44 - 263.00
Nursing Assistant (F)	24	5.89 (H)	5.60 - 6.24
Calculated Weekly		220.97	210.00 - 234.00
Orderly, Uncertified (M)	5	11,979.00 (A)	10,485.00 - 13,626.00
Calculated Weekly		230.37	201.64 - 262.04
Physiotherapist (F)	14	18,363.57 (A)	11,898.00 - 22,993.00
Calculated Weekly		353.15	228.81 - 442.18
Seamstress (F)	9	10,087.89 (A)	9,478.00 - 11,279.00
Calculated Weekly		194.00	182.27 - 216.90

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE		PREDOMINANT RANGE	
O T H E R U R B A N A R E A S (CONT'D)					
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (CONT'D)					
Hospitals (Cont'd)					
Washing Machine Tender (M)	8	10,772.00	(A)	9,536.00 -	12,715.00
Calculated Weekly		207.16		183.39 -	244.52
Washing Machine Tender (F)	19	9,329.32	(A)	9,060.00 -	9,785.00
Calculated Weekly		179.41		174.23 -	188.18
Washing Machine Tender (F)	5	799.28	(M)	775.00 -	846.00
Calculated Weekly		184.46		178.85 -	195.23
Washing Machine Tender (F)	7	180.19	(W)	177.69 -	188.17
Hotel & Restaurant					
Waiter/Waitress (F)	25	3.59	(H)	3.00 -	3.95
Calculated Weekly		141.37		114.00 -	158.00
PUBLIC ADMINISTRATION & DEFENCE					
Local Administration					
Heavy Equipment Operator (M)	10	6.96	(H)	6.68 -	7.50
Calculated Weekly		278.24		267.20 -	300.00

PART 6

INTER - INDUSTRY AND INTER - CITY

OCCUPATIONAL COMPARISONS

TABLE 1

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX

IN NOVA SCOTIA FOR 1981

(WEEKLY)

Office Occupations (Male)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Accounting Clerk, Jr.	-	-	-	-	-	-	221.68	271.72	-	-
Accounting Clerk, Sr.	-	-	-	-	-	-	268.62	268.62	-	-
Bookkeeper, Sr.	-	-	-	-	-	-	377.75	385.85	-	-
Clerk, Intermediate	-	-	-	-	-	-	301.92	301.92	-	-
Clerk, Sr.	-	-	-	-	-	-	347.51	350.13	-	-
Draughtsman, Intermediate	-	-	-	-	-	-	313.88	304.66	-	-
Draughtsman, Sr.	-	-	-	-	-	-	401.06	401.06	-	-
Office Manager	437.43	437.43	-	-	-	-	449.03	457.53	435.60	435.60
Office Person	-	-	-	-	-	-	199.86	199.86	-	-
Order Clerk	-	-	-	-	-	-	301.32	301.32	-	-
Stock Clerk	-	-	-	-	-	-	289.15	284.96	-	-

TABLE 1 (Cont'd)

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX

IN NOVA SCOTIA FOR 1981

(Weekly)

	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
Office Occupations (Female)	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Accounting Clerk, Jr.	-	-	-	-	245.14	245.14	221.68	221.68	237.47	237.47
Accounting Clerk, Sr.	251.67	251.67	-	-	239.96	266.95	249.06	249.29	309.48	309.48
Bookkeeper, Sr.	324.67	349.60	-	-	218.75	-	291.46	292.45	-	-
Bookkeeping-Billing-Calculating Machine Opr., Jr.	-	-	-	-	-	-	212.86	221.67	-	-
Bookkeeping-Billing-Calculating Machine Opr., Sr.	-	-	-	-	-	-	243.55	243.55	-	-
Clerk, Jr.	227.01	227.01	195.77	195.77	-	-	211.69	211.71	-	-
Clerk, Intermediate	264.00	264.00	240.38	240.38	237.41	-	235.32	235.33	214.64	214.64
Clerk, Sr.	303.35	303.35	-	-	-	-	267.08	269.08	-	-
Data Entry Operator, Jr.	-	-	-	-	-	-	226.26	226.26	-	-
Data Entry Operator, Sr.	-	-	-	-	-	-	243.65	243.65	-	-
Filing Clerk	-	-	-	-	-	-	179.38	179.38	-	-
Office Manager	-	-	-	-	-	-	351.01	351.01	-	-
Office Person	-	-	-	-	-	-	189.55	189.55	-	-
Order Clerk	-	-	-	-	-	-	208.75	208.75	-	-

TABLE 1 (Cont'd)

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX

IN NOVA SCOTIA FOR 1981

(Weekly)

Office Occupations (Female)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Secretary, Jr.	-	-	-	-	-	-	226.39	226.39	-	-
Secretary, Sr.	294.17	294.17	237.22	-	-	-	289.88	290.17	-	-
Stenographer, Jr.	179.85	179.85	-	-	-	-	221.61	221.61	-	-
Stenographer, Sr.	-	-	-	-	-	-	261.31	261.31	-	-
Stock Clerk	-	-	-	-	255.31	-	202.22	202.22	-	-
Telephone/Switchboard Opr.	-	-	-	-	-	-	203.35	203.18	-	-
Typist, Jr.	-	-	-	-	-	-	193.08	193.08	-	-
Typist, Sr.	-	-	-	-	-	-	232.19	232.19	-	-

TABLE 2

COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA

IN NOVA SCOTIA FOR 1981

(HOURLY)

OCCUPATION (Male)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Carpenter	8.15	8.23	7.09	7.04	-	-	8.43	8.43	8.23	8.14
Electrician	-	-	11.53	-	8.67	8.44	9.99	9.99	10.29	10.13
Machinist	-	-	10.37	-	8.34	8.66	9.22	9.23	-	-
Millwright	-	-	9.55	8.65	8.10	8.10	10.11	10.31	11.84	11.77
Painter, Brush	-	-	-	-	-	-	7.87	7.87	9.94	9.82
Pipefitter	-	-	-	-	-	-	11.12	11.12	11.69	11.56
Plumber	-	-	-	-	-	-	10.00	10.00	-	-
Welder	-	-	10.09	-	-	-	8.76	8.83	11.58	11.36

TABLE 3

COMPARISON OF SERVICE OCCUPATIONS BY COUNTY AND URBAN AREA

IN NOVA SCOTIA FOR 1981

(HOURLY)

SERVICE OCCUPATIONS (Male	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Boiler Operator	8.03	8.03	-	-	-	-	8.70	8.70	-	-
Cleaner	-	-	-	-	-	-	8.85	8.85	7.44	7.44
Industrial Truck Operator	6.96	-	6.97	-	7.39	7.39	8.98	9.04	8.86	-
Janitor	-	-	6.55	5.88	6.75	6.49	7.01	7.01	7.54	7.54
Labourer, Non-Production	7.59	7.59	7.45	6.36	6.63	6.67	7.19	7.34	7.88	7.81
Security Officer	7.36	7.36	-	-	-	-	-	-	6.78	6.78
Shipper	6.93	7.09	7.60	6.52	7.26	7.71	8.10	-	-	-
Stationary Engineer, 3rd Class	-	-	6.93	6.93	8.07	-	10.98	9.63	-	-
Truck Driver, Heavy	7.57	7.62	7.16	6.06	6.96	-	7.82	7.85	7.48	7.48
Truck Driver, Light	7.91	7.91	7.08	7.12	-	-	7.10	7.04	6.96	6.96

TABLE 4

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1981

	Establishment Sizes (Number of Employees)					
OCCUPATION AND SEX	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Office Occupations (Male) (Weekly Rates)						
Accounting Clerk, Sr.	335.00	295.49	-	-	-	-
Clerk, Jr.	-	249.60	-	-	257.50	-
Clerk, Intermediate	-	258.33	-	-	324.52	-
Office Manager	410.17	436.91	428.84	427.78	-	-
Stock Records Clerk	319.83	292.02	-	269.51	-	-
Office Occupations (Female) (Weekly Rates)						
Accounting Clerk, Jr.	216.08	211.38	197.99	-	256.33	-
Accounting Clerk, Sr.	242.50	236.35	269.39	271.06	264.89	-
Bookkeeper, Sr.	255.34	260.57	297.28	-	-	-
Clerk, Jr.	187.78	200.79	233.45	214.58	226.50	-
Clerk, Intermediate	216.56	220.63	213.98	-	-	-
Clerk, Sr.	274.89	248.45	245.27	-	-	-
Data Entry Operator, Jr.	206.15	208.31	-	-	-	-
Office Manager	297.50	366.82	277.34	-	-	-
Order Clerk	-	200.00	213.93	-	-	-
Secretary, Jr.	231.67	218.51	195.83	-	278.78	-
Secretary, Sr.	256.07	296.21	256.79	284.93	282.51	256.81
Stenographer, Jr.	214.46	194.03	220.29	-	224.55	-
Stenographer, Sr.	273.29	-	-	258.83	-	-
Stock Records Clerk	-	-	-	-	244.74	-
Telephone/Switchboard Operator	195.70	189.31	215.20	214.90	228.49	-

TABLE 4 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1981

	Establishment Sizes (Number of Employees)					
OCCUPATION AND SEX	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Maintenance Trades (Male) (Hourly Rates)						
Carpenter	5.64	7.05	6.99	8.54	9.85	8.31
Electrician	8.02	8.64	8.89	10.84	11.19	-
Machinist	7.66	8.05	9.77	10.00	10.01	-
Millwright	9.94	8.17	8.98	10.78	12.38	-
Painter, Brush	-	6.96	8.13	9.47	10.10	8.13
Pipefitter	-	9.56	8.46	-	12.12	-
Plumber	-	-	-	9.51	11.62	9.70
Welder	8.42	8.11	8.17	10.84	12.46	-
Service Occupations (Male) (Hourly Rates)						
Boiler Operator	-	-	-	9.16	8.01	-
Cleaner	-	-	7.23	8.12	8.14	-
Industrial Truck Operator	6.37	7.06	7.56	9.96	8.40	6.87
Janitor	6.38	5.05	5.83	6.14	8.00	7.97
Labourer, Non-Production	5.72	6.38	6.48	7.73	8.01	7.30
Security Officer	-	3.80	4.27	6.41	8.33	-

TABLE 4 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1981

OCCUPATION AND SEX	Establishment Sizes (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Service Occupations (Male) (Cont'd)						
Shipper	7.23	7.17	7.95	9.45	8.11	7.21
Stationary Engineer 3rd Class	-	-	-	11.02	11.84	9.17
Stationary Engineer 2nd Class	-	7.96	9.71	10.45	10.52	8.41
Truck Driver, Heavy	7.05	7.07	7.63	8.11	8.51	7.87
Truck Driver, Light	6.31	6.22	7.93	7.74	8.79	7.71
Service Occupations (Female) (Hourly Rates)						
Char-Person	-	-	4.68	-	-	5.82
Specific Industry Occupations						
FISH PRODUCTS (Hourly Rates)						
Fish Cleaner & Cutter (M)	-	5.04	5.12	5.84	-	-
Fish Cleaner & Cutter (F)	-	4.30	4.35	-	-	-
Freezer Man (M)	-	-	5.16	5.98	-	-
Packager Hand (F)	-	4.20	4.60	5.11	-	-

TABLE 4 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT
IN NOVA SCOTIA FOR 1981

	Establishment Sizes (Number of Employees)					
OCCUPATION AND SEX	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Cont'd)						
SAWMILLS (Male) (Hourly Rates)						
Lumber Sorter	4.91	5.14	-	-	-	-
TRUCK TRANSPORT (Male) (Hourly Rates)						
Truck Driver, Helper	-	4.71	5.63	-	-	-
MOTOR VEHICLE (Male) (Weekly Rates)						
Body Repairman	296.41	345.11	-	-	-	-
Garage Serviceman	225.92	229.15	-	-	-	-
Gasoline Mechanic	328.46	331.77	-	-	-	-
Salesman, Motor Vehicle	272.17	354.71	-	-	-	-
Salesman, Parts	260.61	241.91	-	-	-	-
TRADE						
WHOLESALE (Male) (Weekly)						
Salesman, Wholesale	337.56	312.70	-	-	-	-

TABLE 4 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1981

Establishment Sizes (Number of Employees)

OCCUPATION AND SEX	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Cont'd)						
TRADE (Cont'd)						
HOSPITALS (Male) (Annual Rates)						
Housekeeping Aid	-	-	9,741.67	10,615.88	-	-
HOSPITALS (Female) (Annual Rates)						
Cook, Helper	-	-	9,273.09	9,817.84	-	-
Cook, Institutional	-	-	11,401.77	12,218.71	-	-
Diagnostic Radiological Technician	-	-	15,328.27	17,824.40	-	-
Housekeeping Aid	-	-	9,595.56	10,171.52	-	-
Medical Laboratory Technologist	-	-	15,320.58	17,591.80	-	-
Medical Laboratory Technician	-	-	14,054.20	15,086.40	-	-
Nurse Aide	-	-	10,714.71	11,060.78	-	-
Nurse, General	-	18,034.55	18,635.63	19,438.79	-	-
Nursing Assistant	-	12,019.75	12,337.40	12,639.36	-	-
Physiotherapist	-	-	17,995.86	19,109.83	-	-
Seamstress/Seamster	-	-	-	10,645.50	-	-
Washing Machine Tender	-	-	9,468.56	10,059.71	-	-

TABLE 4 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1981

	Establishment Sizes (Number of Employees)					
OCCUPATION AND SEX	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Cont'd)						
HOTEL, RESTAURANTS (Hourly)						
Cook (Not Specialized) (F)	-	5.02	5.55	-	-	-
Hotel Clerk (F)	-	3.90	4.86	-	-	-
Waiter/Waitress (F)	-	3.49	3.65	-	-	-
RESTAURANTS (Hourly Rates)						
Cook (M)	-	4.39	5.46	-	-	-
Pot Washer (M)	-	3.14	4.14	-	-	-
Waiter (M)	-	3.35	3.49	-	-	-

APPENDIX

APPENDIX A

The following are the delimitations of the six Urban Employment Areas[1] for Nova Scotia as shown on the map on the last page.

Amherst - Area bounded by a line beginning at Nappan on the Chignecto Canal connecting with Hastings northeast of Nappan, then bending back to the Nova Scotia - New Brunswick boundary in the direction of Sackville. Area includes all above-named Nova Scotia centres.

Halifax - Cities of Halifax and Dartmouth; North Dartmouth area, Cole Harbour, Eastern Passage area and Herring Cove, Armdale and Fairview areas, Bedford and Waverley areas and Spryfield and Rockingham areas.

New Glasgow - Area bounded by a line from Logan Point to the town of Pictou, south to the villages of Alma, Westville and Eureka, north to Stellarton, New Glasgow, Trenton, and ending in Pictou Harbour. Area includes all above-named centres.

Sydney - Area bounded by a line drawn from Point Aconi to the Little Bras d'Or River along St. Andrew Channel to the village of Barachois. From here east to the village of Gibbon ending at Cape Perce. Area includes all above-named centres.

Truro - Area bounded by a line drawn from the village of Clifton, north to the village of Belmont, east to the village of Riversdale, southwest to the village of Brookfield and back to Clifton. Area includes all above-named centres.

Yarmouth - Area bounded by a line from Sandford on Highway 1 to Ohio on Highway 10 to Arcadia on Highway 3 and ending at Chebogue Point. Area includes all above-named centres.

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[1] Dominion Bureau of Statistics, Part 1 - Delimitation of Urban Employment Areas. Ottawa, Ontario.

APPENDIX B

Salary rates for salespersons, both male and female, were reported according to the following definitions:

Salesperson - Class A

The employee is required to know little regarding the merchandise sold and often works behind a counter selling one or a variety of inexpensive products such as magazines, greeting cards, etc.

Salesperson - Class B

The employee is required to know enough about the merchandise to assist customers in making a selection, and may sell various types of merchandise or specialize in a particular type of commodity such as wearing apparel, bedding, general hardware, etc.

Salesperson - Class C

The employee is required to possess a detailed knowledge of the products and considerable skill in salesmanship; is often on salary and commission and may be required to follow up prospective sales by calling on customers at home. The products sold tend to be of a higher price range, such as furniture, jewelery, etc.

APPENDIX C

SELECTED OCCUPATIONAL INDEX

OFFICE OCCUPATIONS

Office Machine Operators

BILLING-MACHINE OPERATOR

The employee operates a computing-type billing machine (combination typing and adding machine) to prepare customer's statements, bills and invoices, usually from data prepared by others.

BOOKKEEPING-MACHINE OPERATOR

The employee operates a bookkeeping or accounting machine to keep a record of business transactions.

CALCULATING-MACHINE OPERATOR

The employee operates an electrically or manually powered automatic calculating machine to perform basic arithmetic computations in business, accounting or statistical reports.

OFF-SET DUPLICATING-MACHINE OPERATOR

The employee operates an off-set duplicating machine to reproduce single or multi-colored copies of charts, schedules, bulletins, and related material; may clean and oil machine.

Typists, Stenographers and Secretaries

SECRETARY, JUNIOR

The employee schedules appointments, gives information to callers, takes dictation and relieves the employer of clerical work and minor administrative and business details by performing any duties so associated.

SECRETARY, SENIOR

The employee schedules appointments, gives information to callers, takes dictation and relieves the employer of clerical work and minor administrative and business details by performing any duties so associated. The work is of a higher quality - often of a confidential nature, and the employee tends to work directly under higher ranking officers.

STENOGRAPHER, JUNIOR

Under general supervision, the employee takes and transcribes dictation, involving a normal range of business vocabulary, from senior employees, as required, and types the material in the prescribed form. The job may involve rountine clerical duties and the employee may work in a stenographic pool.

STENOGRAPHER, SENIOR

Under general supervision, the employee takes and transcribes dictation, generally of a difficult nature involving varied and technical vocabulary, from various senior employees; as well as performing related routine clerical duties. The job does not normally involve the duties associated with those of a secretary. The employee may work in a stenographic pool.

TRANSCRIBING MACHINE OPERATOR, JUNIOR

The employee transcribes letters, reports or other recorded data using a transcribing machine and a typewriter. The terminology and work arrangements involved are easily understood and follow a standard pattern.

TRANSCRIBING MACHINE OPERATOR, SENIOR

The employee types letters, reports or similar work by transcribing dictation from a recording machine. The work is generally of a difficult nature involving varied and technical vocabulary.

TYPIST, JUNIOR

The employee types letters and reports, summaries or similar work from typed, printed or written matter where set-ups and terms are generally clear and follow a standard pattern; and may perform similar work on stencils.

TYPIST, SENIOR

The employee types letters, reports, tabulations, charts and similar material; combines material from several sources into one typing operation; types tables, reports and other material from very rough and involved drafts; copies material where close attention is required due to frequent and varied use of technical and unusual wording; and may perform similar work on stencils or hectograph originals.

Clerical Occupations

ACCOUNTING CLERK, JUNIOR

Under supervision, the employee performs one or more of the routine standardized accounting operations, such as posting simple journal vouchers, posting accounts payable vouchers, reconciling bank accounts and posting subsidiary ledgers controlled by general ledgers. A knowledge of accounting and bookkeeping principles is not required. The job is generally found where routine accounting work is sub-divided on a functional basis among several workers.

ACCOUNTING CLERK, SENIOR

Under general direction, the employee follows standardized procedures and accounting practices in performing duties of a varied or specialized nature in keeping one or more sections of a complete set of books or records of the business transactions of an establishment. The work involves duties such as posting and balancing subsidiary ledger or ledgers; coding invoices or vouchers with proper accounting distribution; summarizing and analysing transactions; preparing regular and special reports; and carrying on correspondence regarding routine transactions. A working knowledge or general accounting and bookkeeping procedures is usually required. The job is generally found where routine accounting work is sub-divided on a functional basis among several workers.

BOOKKEEPER, SENIOR

The employee keeps a complete record of financial transactions of an establishment or undertaking; and may prepare financial statements and accounts for the year (or other specified period), calculate and arrange payment of wages, and prepare and mail statements of accounts to customers. Under general direction, the employee may also supervise junior bookkeepers or junior accountants.

CLERK, JUNIOR

Under close supervision, the employee performs duties of a routine and repetitive nature. The job requires no special knowledge of systems or procedures.

CLERK, INTERMEDIATE

Under limited supervision, the employee performs semi-routine clerical duties in accordance with established procedures of moderate complexity and requiring judgement in the selection and interpretation of data; and follows a standardized pattern in carrying out assignments and performs such types of work as checking invoices, preparing customs entries, posting data in record books, and preparing standard reports or summaries. The employee may also compile statistics from source materials such as production and sales records, personnel records and questionnaires; may code data; and may check and correct listings from computers.

CLERK, SENIOR

Under little or no direct supervision, the employee performs advanced and complicated clerical duties requiring the exercise of considerable judgement and independent analysis, and a considerable knowledge of departmental or company procedures. The employee performs such types of work as preparing complex reports or maintaining complicated records, coordinating reports which require extensive preparation or involved calculations and control functions, preparing special reports or summaries; and may verify accuracy, and edit input-output data from computers by reviewing or examining listings, checked by intermediate clerks, with source material.

COMPUTER OPERATOR, SENIOR

Under general supervision, the employee monitors and controls a computer by operating the central console; confers with technical personnel in the event that errors require a change in instructions or sequence of operations; maintains operating records such as machine performance and production reports; and may give some direction sheets to determine equipment set-up and run operations. The employee is usually competent to work at the highest level of all computer operation phases while working on his own most of the time.

COMPUTER PERIPHERAL EQUIPMENT OPERATOR

The employee operates a variety of computer peripheral (ancillary) equipment that converts data from one form to another and sorts, tabulates, reads and prints data.

COST CLERK

Under direction, the employee calculates the cost of different aspects of the business and presents said information in the form required; selects records such as time sheets, payrolls, production sheets, material accounts and operating charts; extracts the data required for calculations; compiles cost figures and prepares the required reports; and may prepare a composit report to show total costs, selling prices and profit.

DATA-ENTRY OPERATOR, SENIOR

The employee operates an alphabetic and/or numeric keypunch machine to transcribe data from source material onto punch cards; records and verifies accounting and statistical data on punch cards, working from a wide variety of source documents and coded material; and may assist in the scheduling of keypunch functions.

DRAUGHTSMAN, INTERMEDIATE

The job's duties are of more than average difficulty and although the employee is checked by his/her superiors, he/she may supervise junior draughtsman.

DRAUGHTSMAN, SENIOR

The employee prepares the more complex working plans and detailed drawings of cross sections, charts, maps and diagrams from rough or detailed sketches or notes; draws to scale through the use of draughting instruments; makes difficult computations such as those involved in the strength of materials, beams and trusses; verifies completed plans or drawings, checking dimensions, materials to be used, and quantities; writes specifications; make adjustments or changes in drawings or specifications as required; and may also carry out routine draughting assignments. A senior draughtsman may specialize in one field, such as mechanical or electrical draughting.

FILING CLERK

The employee keeps correspondence, invoices and other records arranged systematically in filing cabinets or other cases; locates and removes such materials as required; records any material removed; and classifie any material to be added.

MANAGER, ADMINISTRATIVE

The manager supervises and coordinates activities or personnel in the centralized clerical functions of the organization; organizes office operations such as typing, bookkeeping, preparation of payrolls, and other clerical services; maintains an efficient flow of work; directs supervisors responsible for other clerical and administrative functions; and requisitions supplies and equipment.

OFFICE PERSON

The employee performs any combination of general duties in government or business offices in commercial or industrial establishments. These duties may include furnishing workers with clerical supplies from stock, distributing and dispatching mail and at times even filing correspondence, reports and invoices.

ORDER CLERK

The employee receives orders for material or merchandise by mail, by phone, or personally from a customer; gives or sends price quotations to customers and makes out order forms; and sends or distributes, to the respective departments, orders to be filled.

PROGRAMMER, SENIOR

Under general supervision, the employee develops and prepares machine logic flow charts for the solution of business, engineering and/or scientific problems through the use of electronic data processing equipment; analyses problems outlined by system analysts in terms of detailed equipment requirements and capabilities; designs machine logic flow charting; verifies program logic by preparing test data for trial runs; tests and debugs programs; prepares instruction sheets to guide computer operators during production runs; evaluates and modifies existing programs to take into account changes in systems requirements or equipment; and may give some direction and guidance to juniors.

STOCK RECORDS CLERK

The employee keeps an office record of the type and quantity of materials ordered, received, appropriated, available, and withdrawn; issues requests for stock replenishment based on predetermined minima, or notifies others of impending shortages; and prepares necessary reports.

SYSTEMS ANALYST, SENIOR

Under general supervision, the employee formulates logical statements of business or scientific and/or engineering problems and devises procedures for the solutions of these problems through the use of electronic data processing systems. The work is often of an advanced and complex nature and guidance to junior analysts may be provided.

TABULATING MACHINE OPERATOR

The employee operates a machine that processes data from tabulating cards into printed records, wires and installs the tabulating machine plug board (control panel) or inserts a prewired control panel; positions stacks of cards to be tabulated and starts the machine; observes the machine for malfunctions and removes jammed cards; routes processed cards to the next work station; and may operate auxilary equipment, and file cards.

TELEPHONE/SWITCHBOARD OPERATOR

The employee operates a telephone switchboard to relay incoming, outgoing and inter-office calls; and may perform clerical duties and those of a receptionist as well as keep a record of calls placed and toll charges.

TELETYPIST

The employee sends and receives messages, using a telegraphic typewriter; types the identifying code for the station that called, or acknowledges calls from other stations; types outgoing messages when stations are connected and reads incoming messages; codes and decodes incoming messages, and enters the date, time and serial number on the messages sent and received; and keeps a record of funds transferred and their disposition. Typing and clerical work may also be included in the employee's duties.

Maintenance Trades

CARPENTER

The employee constructs and repairs wooden structures and fixtures in an establishment; builds, repairs and installs structural items such as cabinets, stairs, doors, etc., using carpenter's hand and power tools; installs window glass; and may mix and pour concrete to repair floors.

ELECTRICIAN

The employee maintains, repairs and installs electrical systems and equipment; inspects, dismantles, repairs or installs equipment such as circuit breakers, controllers, generators, motors, switchboards, transformers and other electrical mechanisims, using hand tools and measuring and testing instruments; and replaces defective wiring and fixtures.

MACHINIST

The employee diagnoses causes of amlfunctions in industrial machines, dismantles machines, and examines parts for defects; sets-up and operates machine tools to repair or make machine parts; installs parts, assembles machines and verifies the corrections of malfunctions; and may treat replacement parts by hardening or tempering.

MILLWRIGHT

The employee maintains repairs; installs and moves heavy machines and equipment; inspects plant equipment for defects; plans the work and layout from blueprints and specifications; dismantles, repairs, and reassembles machines and equipment; prpares machine foundations; installs and aligns new machines and equipment; changes plant layouts; and makes operating adjustments.

PAINTER, BRUSH

The employee applies paint, lacquer, rustproofing, or other coating material to metal or wooden faricated items using a brush or roller; and may paint shop equipment such as work benches, stock racks or machines to improve their appearance.

PIPE FITTER

The employee determines defects in and maintains piping systems for steam, gas, water, air, acid, and paints in establishments; follows blueprints or drawings to determine work aids and procedures, using knowledge of high and low pressure systems, and pressure capacities of piping materials; measures, cuts, threads and installs pipe, valves, gauges and other fixtures; and paints and insulates pipe and fittings.

PLUMBER

The employee assembles, installs and repairs pipes, fixtures and fittings used for water distribution and waste disposals in homes, schools and public and industrial buildings, according to local plumbing codes.

TOOL AND DIE MAKER

The employee makes and repairs dies, cutting tools and workholding fixtures; studies blueprints or drawings and plans work procedures; selects suitable metal stocks and marks guide lines, using precision measuring and marking instruments; sets up and operates any or all of the metal working machines found in the machine shop to shape the stock; finishes, fits and assembles parts - working to close tolerances; and may design dies, tools, jigs and work-holding fixtures.

WELDER

The employee welds metal parts together to fabricate metal shapes or articles, or to repair worn or damaged metal objects as specified by sketches, diagrams or sample parts; prepares metal pieces for welding; assembles welding apparatuses and selects a suitalbe welding rod; welds metal parts by means of an electric or acetylene welding apparatus; and may join pieces of different metals by brazing.

Service Occupations

BOILER OPERATOR
(STATIONARY FIREMAN: FIREMAN, HIGH PRESSURE, BOILER HOUSE OPERATOR)

The employee controls one or more stationary or portable high pressure boilers that supply steam for heat, power or industrial processes; and may condition boiler-fed water by adding specific chemicals, as well as clean boilers and tighten pipes and fittings using hand tools.

CHAR-PERSON

The employee keeps premises of commerical establishments or office buildings in a clean and orderly condition; mops, sweeps and dusts halls; cleans, waxes and polishes floors; cleans and polishes lighting and metal fixtures; keeps lavatories in neat and orderly condition; and empties trash receptacles. The employee frequently works in the evening, after daytime employees have left the premises.

CLEANER, INDUSTRIAL PLANT

The employee performs any combination of the following duties to keep work areas in production departments of industrial establishments in clean and orderly condition, and to transfer material throughout the establishment: sweeps and mops floors, and cleans aisles and work areas around machines; washes windows; waxes and polishes floors; and uses a hand truck to transfer raw materials or semi-finished products between buildings and/or departments.

ELEVATOR OPERATOR

The employee operates an elevator to transport materials, equipment and people between floors or industrial or commercial establishments - apartment houses, hotels or buildings. The operator may transport either freight only or people only.

INDUSTRIAL TRUCK OPERATOR

The employee drives a gasoline or electric-powered industrial truck or tractor, equipped with forklift, elevated platform or trailer hitch, to push, pull, lift, stack or tier merchandise, equipment or bulk materials in a warehouse, storage yard, or factory; positions fork or lifting platform under the loaded pallets, skids or boxes, or hooks the trucks to a trailer hitch and transports the load to the designated area; unloads and stacks material; and may service trucks and make minor repairs.

LABOURER, NON-PRODUCTION

The employee performs various unskilled light or heavy manual duties such as lifting, carrying, moving and stacking materials or equipment; uses simple tools and equipment in performing duties; and may hand-shovel loose materials or collect or dispose of refuse. The employee is not directly engaged in the production of a product or service.

SECURITY GUARD (COMMISSIONAIRE: WATCHMAN)

The employee makes periodic inspection tours about buildings and grounds to protect property against fire, theft, and illegal entry; examines doors, windows, and gates to see that they are properly secured and not tampered with; watches for irregularities such as broken water pipes, etc., records data such as property damage and machinery malfunctions and may operate the elevators at night. The employee does not carry firearms.

SHIPPER CLERK

The employee assembles, packs and loads merchandise or material for shipment, or packs outgoing shipments, labelling, billing and weighing as required; assembles and loads containers into trucks, trailers or freight cars; and may check outgoing orders against shipping instructions, and may also unload and store incoming supplies.

STATIONARY ENGINEER, GENERAL

The employee operates and maintains stationary engines, refrigeration units, and other mechanical equipment such as generators, compressors, motors, and turbines; reads meters and gauges and adjusts the controls of equipment to verify specified operating conditions; lubricates and makes minor repairs to equipment; keeps records of temperature, hours of operation, and fuel consumption; and may fire boilers or supervise a Stationary Fireman who is responsible for that phase of work. The employee must hold a Provincial Government certificate.

TRUCK DRIVER, HEAVY

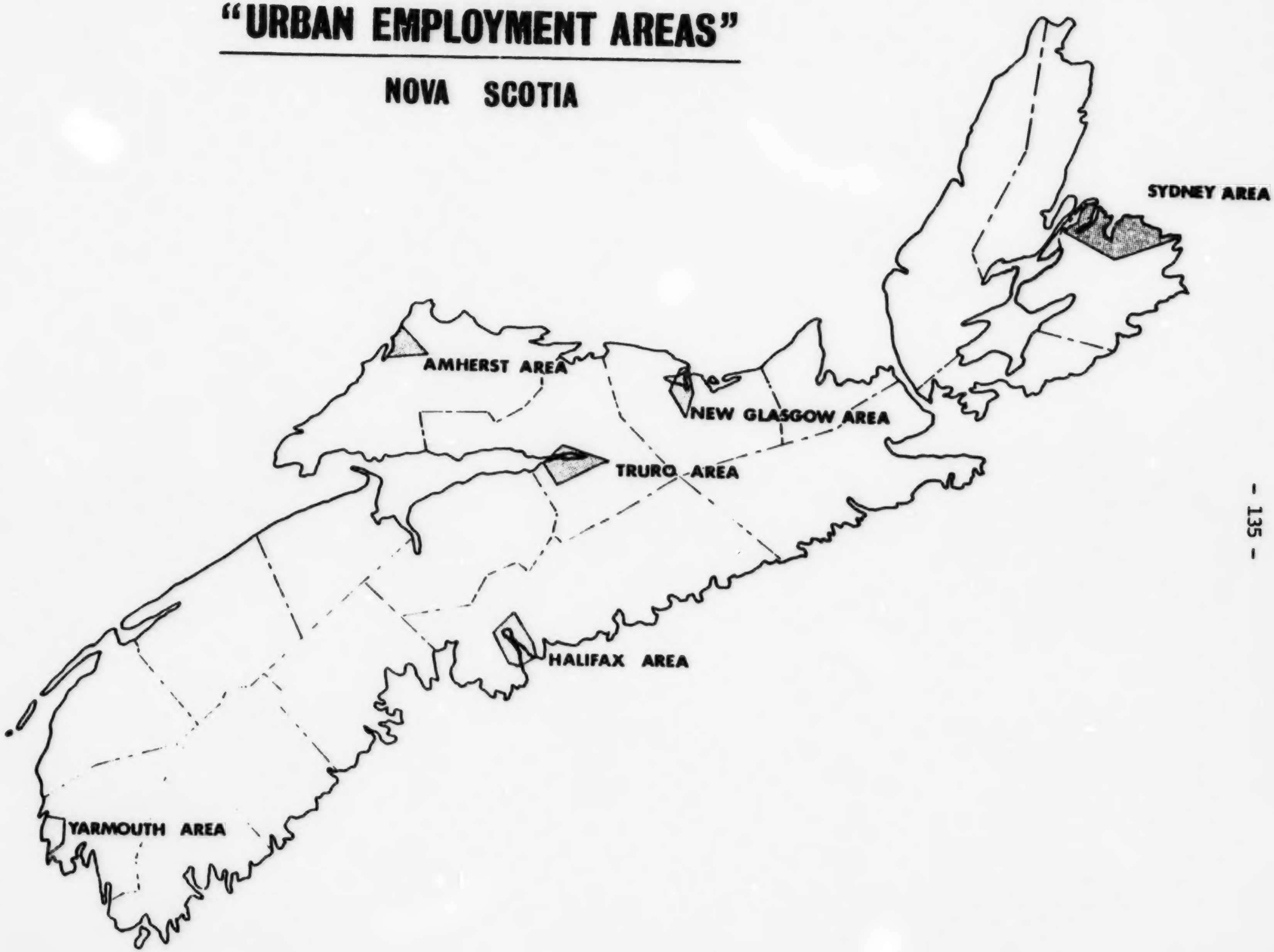
The employee drives a truck with a capacity of more than three tons to transport heavy or bulk merchandise, materials or equipment, performing the same duties as Truck Driver, Light as described below.

TRUCK DRIVER, LIGHT

The employee drives a truck with a capacity of three tons, or under, to transport materials, merchandise, equipment and personnel to and from specified destinations such as railroad stations, plants, residences, offices or within industrial yards; verifies the load against the shipping papers; prepares receipts for loads picked up; collects payments for goods delivered and for delivery charges; and may load and unload the truck as well as make minor repairs.

"URBAN EMPLOYMENT AREAS"

NOVA SCOTIA


SYDNEY AREA
AMHERST AREA
NEW GLASGOW AREA
TRURO AREA
HALIFAX AREA
YARMOUTH AREA

Current Publications: Nova Scotia Department of Labour and Manpower - 1982

Published Monthly

1. Current Labour Force Statistics in Nova Scotia
2. Monthly Summary of Activities/Industrial Relations Division, Labour Relations Board
3. Collective Agreements Settlements in Nova Scotia

Published Quarterly

4. Wage Changes in Collective Agreement Settlements in Nova Scotia
5. Nova Scotia Department of Labour and Manpower Bulletin

Published Annually

6. Nova Scotia Department of Labour Annual Report 1980/81
7. Labour Legislation in Nova Scotia - 1981
8. Labour Organizations in Nova Scotia — 1981
9. 1980 Wage Rates, Salaries and Hours of Labour in Nova Scotia
10. Trends in Collective Bargaining Settlements in Nova Scotia — 1981
11. Trends in Collective Agreement Settlement Wage Rate Changes in Nova Scotia — 1981
12. Annual Report of the Fire Marshal — 1980/81
13. Compendium of Grievance Arbitration Decisions — 1980
14. Survey of Wage Rates from Collective Agreement Settlements in Nova Scotia During 1981
15. Negotiated Working Conditions — 1981
16. Collective Agreement Expirations in Nova Scotia, 1982

Published Occasionally

17. Working Women in Nova Scotia, 1976
18. Highlights of Collective Agreement Surveys in Manufacturing Industry - 1975, 1976, 1977 (1977)
19. History of Nova Scotia Labour Legislation, Revised Winter 1981
20. A Preliminary Overview of Employer-Sponsored Pension Plans in Nova Scotia